

(NAAC Re-accredited(3<sup>rd</sup> Cycle): A Grade, CGPA-3.50) College with

## potential for Excellence

# Affiliated to University of Calicut



## MASTERS DEGREE PROGRAMME

INCOMMERCE Under Credit and Semester System

# (VCCSS)

SYLLABUS, SCHEME, AND MODEL QUESTION PAPERS (2016 ADMISSION ONWARDS)

VIMALA COLLEGE ENGINEERING COLLEGE P O, THRISSUR KERALA- 680009, INDIA

## VIMALA COLLEGE (AUTONOMOUS), THRISSUR-9

## **REGULATIONS GOVERNING MASTER OF COMMERCE PROGRAMME UNDER CREDIT AND SEMESTER SYSTEM PROPOSED TO BE IMPLEMENTED WITH**

## EFFECT FROM 2016 -17 ACADEMIC YEAR

## **1.0 Title of the programme**

This DEGREE shall be called MASTER OF COMMERCE (M.Com.)

## 2.0 Eligibility for admission

Any candidate who has passed B.Com or BBA (earlier BBS) degree of University of Calicut or B.Com, BBA or BBM or BBS degree of any other University or Institute in any state recognized by UGC or AICTE with a minimum of 45% marks is eligible for admission. OBC and SC/ST students are eligible for relaxation as per Universityrules.

## **3.0 Duration of the programme**

The duration of the M.Comprogramme of study is two years divided into four semesters.

## 4.0 Medium of Instruction

The medium of instruction and examination shall be English. **ProgrammeObjectives**:

□ To provide an opportunity for graduates to develop with Academic and Professional Excellence to cope up with latest developments in the national and globallevel

 $\Box$  To offer an advantage of entering into a career in research or in professional areas of commerce and financial services such as taxation, consultancy etc., as a socially responsible and morally accountablecitizen

#### **Programme Outcome:**

• Students will be able to pursue their career in Teaching and Research.

## Programme Specific Outcome: Post Graduates will be able to

- Develop advanced theoretical knowledge base and research potential in their academic and research focusedcareers
- To become a professionally qualified, equipped with latest knowledge, in the area of business research and Financial services

## Subjects of study

The subjects of study leading to the award of M.Com shall comprise the following courses:

Semester I					
Cours e	Course Title	Hours Theor	Hours Practic	Total Hour	Total Credit
Code		У	e	S	S
VPMC1C01	Business Environment	80	16	96	4
VPMC1C02	Quantitative Techniques for Business Decisions	80	16	96	4
VPMC1C03	Accounting for Managerial Decisions	80	16	96	4
VPMC1C04	IT Applications in Commerce	80	16	96	4
VPMC1C05	Organizational theory and Behavior	80	16	96	4
Total in a Sem	ester	400	80	480	20

## Semester II

Semester II				1	1
Cours	Course Title	Hours	Hours	Total	Total
e		Theor	Practic	Hour	Credit
Code		У	e	S	S
VPMC2C06	International Business	80	16	96	4
VPMC2C07	Advanced Corporate Accounting	80	16	96	4
VPMC2C08	Business Communication	80	16	96	4
VPMC2C09	Management Science	80	16	96	4
VPMC2C10	Strategic Management and Corporate Governance	80	16	96	4
Total in a Seme	ester	400	80	480	20

# Semester III

Cours e	Course Title	Hours Theor	Hours Practic	Total Hour	Total Credit
Code		у	e	S	S
VPMC3C11	Financial Markets & Institutions	80	16	96	4
VPMC3C12	Income Tax Law and Practice	80	16	96	4
VPMC3C13	Research Methodology	80	16	96	4
VPMC3EF01	Elective I Financial Management	80	16	96	4

VPMC3EF02	Elective II Security Analysis and Portfolio Management	80	16	96	4
Total in a Semester		400	80	480	20

Semester IV					
Cours	Course Title	Hours	Hours	Total	Total
e		Theor	Practic	Hour	Credit
Code		У	e	S	S
VPMC4C14	Financial Derivatives and Risk Management	80	16	96	4
VPMC4C15	Cost Management	80	16	96	4
VPMC4EF03	Elective III Strategic Financial Management	80	16	96	4
VPMC4EF04	Elective IV Tax Planning and Management	80	16	96	4
VPMC4PR	Project Work and Viva-Voce	80	16	96	4
Total in a Semester		400	80	480	20

# **Consolidated Credit**

Semester	No of Theor	Hours Theor	Hours Practic	Total Hour	Total Credit
	y papers	У	e	S	S
Ι	5	400	80	480	20
II	5	400	80	480	20
III	5	400	80	480	20
IV	5	400	80	480	20
		1600	320	1920	80

# The credits and hours per week

The credits and hours proposed for various courses in different semesters are as given under

Semester	No. of	The	eory	Pro	oject	Tota 1	Total credi
	theor y paper	Hrs	Credi t	Hrs	Credit	hour s	t
Ι	5	25	20	0	0	25	20
II	5	25	20	0	0	25	20
III	5	25	20	0	0	25	20
IV	4	20	16	5	4	25	20

or the programme	80
(	or the programme

## **Functional Electives**

(a) Finance

CourseCode	Name
VPMC3EF01	FinancialManagement
VPMC3EF02	Security Analysis and PortfolioManagement
VPMC3EF03	Strategic Financial Management
VPMC3EF04	Tax Planning and Management

## Semester IV VPMC4PR Project Work and Viva-Voce

# **Project Report**

During the third and fourth semesters each student shall do a project work under the guidance of a faculty member

- □ The project should be done individually on a topic based on a need in the business organisation or a social or economic problem relating to the discipline to be decided by the student under supervisingteacher.
- □ The candidate shall prepare at least two copies of the report: one copy for submission to the Department and one copy for the student which he/she has to bring with him/her at the time of viva voce. More copies may be prepared if the organization or the guide or both ask for one copyeach.
- □ The report shall be printed (or neatly typed) and bound (preferably spiral bound) with not less than 60 A4 size, 1.5 spaced, pages, Times New Roman Font, Font Size 12pt.
- □ The project report should be submitted to the Head, Department of Commerce of the College where he/she is doing M.Com at least 10 days before the last working day of the fourth semester duly certified by theguide.

# Structure of the report

Title page Certificate from the organization (if the project work is done in an organisation) Certificate from the supervising teacher Declaration of the student Acknowledgement Contents Chapter I: Introduction (Significance of the study, Research problem, objectives of the study, Research methodology etc.) Chapter II: Review of literature Chapter III: Organization Profile/Conceptual Frame work Chapter IV: Data Analysis and Interpretation Chapter V: Summary, Findings and Recommendations Appendix: Questionnaire, specimen copies of forms, other exhibits etc. Bibliography: Books,

## Project Work shall have the following stages

- Problemidentification
- Project draft proposal presentation and discussion
- Finalization of the proposal
- Data collection and analysis of Data
- > Reportwriting
- Final Project reportsubmission

Evaluation of project report: As per common regulations for CSS for PG.

## Viva Voce Evaluation is based on:

# **Internal Viva**

Components	Weightage	Max. WGP
Problem Formulation	9	36
Methodology	9	36
Analysis of Data	18	72
Criticality of Findings	9	36
Report Writing	9	36
Total	54	216

Grade point = WGP/54

# **External Viva**

Components	Weightage	Max. WGP
Knowledge in the Subject	6	24
Knowledge in the Project Work	6	24
Communication skill, Presentation skills etc.	6	24
Total	18	72

Grade point = WGP/18

A = 3.5-4, B= 3.49-2.5, C=2.49-1.5, D=1.49-0.5, E = up to .49

At the end of fourth semester, each candidate shall attend a comprehensive viva voce. The viva board shall have two external members and one internal member.

Section	Nature of Question	Weightage (1)	Total Number of Questions (2)	Number of Questions to be Answered (3)	Total Marks (1)x(3)
Α	Short Answer	1 Each	3	3	3
В	Short Essay	3 Each	4	3	9
С	Long Essay	6 Each	2	1	6
	Total		9	7	18

## QUESTION PAPER PATTERN FOR INTERNALEXAM

## QUESTION PAPER PATTERN FOR EXTERNALEXAM

Section	Nature of Question	Weightage (1)	Total Number of Questions (2)	Number of Questions to be Answered (3)	Total Marks (1)x(3)
Α	Short Answer	1 Each	6	6	6
В	Short Essay	3 Each	8	6	18
С	Long Essay	6 Each	3	2	12
	Total	1	17	14	36

# Scheme of Evaluation (Internal Marks)

Sl. No.	Componts	Mark
1	Attendance	4
2	Test papers: I	4
3	Test papers:II	4
4	Assignment	4
5	Seminar	4
	Total Grade Point	20
B: A=3.5-	4; B=2.5-3.49; C=1.5-2.49; D=0.5-1.59; E=0-0.49	

# CALCULATION OF ATTENDANCE COMPONENT

Sl.No	% of attendance	Grade	Grade
		Point	
1	Above 90%	4	А
2	85-89%	3	В
3	80-84%	2	С
4	75 -79%	1	D
5	Below 75	0	Е

# MASTER OF COMMERCE SEMESTER I

## **VPMC1C01: BUSINESS ENVIRONMENT**

# Instructional Hours:80Hours Credits:04 Weightage :36

## Objectives

- To familiarize students with the concepts of macro-economic in which a Business organizationoperates.
- > To give an idea about the policies of the government and assess their impact onbusiness.

## **Course Outcome**

Upon the completion of this course the students will be able to:

- Identify the impact of factors influencing businessenvironment
- Understand how business responds to environmentalchanges
- Indian economic profile and its determinants, Shift in focus from public to privatesector
- Relevance of FDI in Indianscenario

Module I: *Business Environment*: Meaning and Elements of Business Environment Components and significance – Scope – political, Economic, Social, Technological, Legal, Cultural and Labour Environment – Trade Unions – Quality Circles – External Factors Influencing Business Environment Dimensions of International Business Environment – Challenges. 15hours

Module II: Structure of Indian Economy: Economic Systems – Economic Planning – PlanningCommission and NITI AYOG – Public Sector – Changing Role – Relevance – Public SectorReforms – Public Private Participation – Privatization and Disinvestments – Fiscal Policy –Monitory Policy – Structure of Union and State Budgets – Sources of Revenue – ManagementofPublicDebt.20 hours

Module III: Profile of Indian Economy: New Economic and Industrial Policy – Economic Reforms

 Land Reforms – Liberalization – Problems of Growth – Unemployment, Poverty, Regional Imbalances, SEZ, Social Injustices, Inflation, Black Money, Lack of Technical Knowledge and Information – Globalization Various Aspects, Consequences

#### 15 hours

Module IV :Foreign Direct Investment and Institutional Investment : Forms – Policy - FDI inRetail Trade – Problems and Consequences – FEMA – Multinational Corporations Role andRecent Trends – Problems and Consequences –CompetitionLaw.15 hours

Module V: Environmental Studies- an overview:Pollution Control Act, 1986 – EnvironmentProtection Act, 1986 – Biological Diversity Act, 2002 - National Green Tribunal Act , 2010 –Consumer Protection Act, 1986 – Right to InformationAct, 200515hours

## **References**

<u>:</u> Core

# **Readings:**

- 1. Sivayya, K.V.and Das VBM: Indian Industrial Economy, Sultan ChandPublishers, Delhi.
- 2. Bedi, Suresh: Business Environment, Excel Publications, NewDelhi.
- 3. Cherunilam, Francis: *Business Environment Text & Cases*, Himalayan Publishing House, Mumbai.
- 4. Adhikari ,M.: Economic Environment of Business, Sultan Chand & Sons, NewDelhi.
- 5. Narain, Laxmi :*Globalization*, *Liberalization and Privatization of Public Enterprises*, Sultan Chand & Co, NewDelhi.
- 6. Pandey, G.N., Environmental Management, Vikas PublishingHouse.
- 7. Agarwal, Raj : *Business Environment*, Excel Publications NewDelhi.
- 8. Ray: Indian Economy, Prentice Hall ofIndia.

# **Additional Readings:**

- 1. Dutt, Rudder and Sundaram, KPM.: Indian Economy, S. Chand and Co., NewDelhi.
- 2. Chand, Amar: Government and Business, Tata McGraw Hill, NewDelhi.
- 3. Alternative Survey Group: Structural Adjustment in India An Assessment, NewAge
- 4. Int. (P), NewDelhi.
- 5. Cherunillam, Francis: Business and Government, Himalaya Pub. House, NewDelhi.
- 6. Awasthappa, K: Essentials of Business environment, Himalaya Pub. House, NewDelhi.
- 7. Ghosh, P.K. & Kapoor G.K.: Business Policy and Environment, S. Chand andSons,NewDelh.
- 8. Francis, Cherunilam: International Business: Text and Cases, Prentice Hall ofIndia.
- 9. Branson, William H., *Macro Economic* Theory and Policy, First East WestPress.

# **Current Readings**

**1.** Economic and Political Weekly. Economic Survey of India. Govt. of India Latest Economic Survey

## **VPMC1C02: QUANTITATIVE TECHNIQUES FOR BUSINESS DECISIONS**

## Instructional Hours:80Hours

TotalCredits:04

Weightage :36

## **Objectives**:

- To acquaint students with important quantitative techniques, which enable sound business decisionmaking
- To make students learn the process of applying appropriate quantitative techniques for validating findings and interpretingresults.

# **Course outcome**

- Increase your capability as a manager to 'think statistically' using data and use this capability to support your businessintuition
- achieve a practical level of competence in building statistical models that suit business applications

**Module I:** *Quantitative Techniques* : Qualitative and quantitative approaches – Role in decision making – Significance of quantitative decisions - Inferential analysis for management – Statistical estimation, Point estimation, Interval estimation, Confidential Limits, Estimating population mean, Estimating population proportion – Sample size and its determination.

## 15 hours

Module II: Tests of significance: Basic concepts – Parametric Tests – Sampling Distribution –Large and small samples – Standard Error – Hypothesis – Level of Significance – Degree ofFreedom – Central limit theorem – Critical value. Parametric tests – Tests for means, Tests forproportions, Tests for variance – Z test, t test, F test – Test for Paired Observations – Analysis ofVariance – One way and Twowayclassifications.20 hours

Module III: Correlation: Types, Coefficient of Correlation, Rank correlation, Partial andMultiple correlation, Probable error – Regression: Multiple Regression - Practical application ofstatistical test in correlationand regression.15 hours

Module IV :*Non-parametric tests* : Assumptions – Features – Advantages – Limitations – Chi Square test, Contingency tables, Tests for goodness of fit, Test for independency - Sign test -Wilcoxon Signed Rank test - Mann Whitney U test - Kruskell Wallis test (H Test) - Wald Wolfowitz Runs Test - Software for Quantitative methods–SPSS, Data Entry, Descriptive statistics,InferentialAnalysis. **15 Hours** 

Module V :Statistical Quality Control : Variations, Assignable variations and Chance

variations – Process control – Product control – Control charts for variables, X chart, R chart-Control for attributes, P chart, np chart, C chart – Merits of control charts – Applications in business. 15hours

## (Theory and Problems may be in the ratio of 40% and 60% respectively)

## **References:**

- 1. Levin & Rubin, Quantitative Approaches for Management, Pearson
- 2. Anderson, Quantitative Methods for Business Decisions, Thomson
- 3. Barry Render, Quantitative Analysis for Management, Prentice Hall ofIndia
- 4. Vohra, N.D., Quantitative Techniques for Management
- 5. Sharma Anand, Quantitative Techniques for decision making, Himalya PublishingHouse
- 6. Gupta & Khanna, *Quantitative Techniques for decision making*, Prentice Hall ofIndia.
- 7. Gupta S P, *Statistical Methods*, S. Chand & Sons.

## **VPMC1C03: ACCOUNTING FOR MANAGERIAL DECISIONS**

#### Instructional Hours: 80Hours TotalCredits:04 Weightage :36

#### **Objectives:**

- Enable the students to know the applications of accounting tools, techniques and concepts in managerial decision makingprocess.
- > To enable the students to acquire knowledge of managerial decision makingprocess.

#### **Course Outcome:**

Students will be able to critically analyze and provide recommendations to improve the operations of organizations through the application of management accountingtechniques.

 Module I: Management Accounting: Nature, Scope and functions, Role of management

 Accountant – Cost concepts and classifications – Variable costing and Absorption costing –

 Emerging costing approaches - Life Cycle Costing , Quality costing ,kaizen costing, throughput

 costing
 ,Back
 Flush
 Costing,
 Activity
 BasedCosting.

 10 hours

**Module II** :*Fund Flow Statements*: Meaning and concept of funds, Current and Noncurrent Accounts, Flow of Fund, Preparation of Fund Flow Statements, Uses and Significance. Cash Flow Statements: Differences Between Fund Flow and Cash Flow Statements, Preparation of Cash Flow Statements As Per AS-3 Norms, Direct and Indirect

## Methods

## 20 hours

Module III: CVP Analysis and Decision making : Managerial applications of CVP analysis,Make or Buy decisions, Alternative methods of Production, Buy or lease decision, Shut down orcontinue, Repair or replace ,Accepting bulk orders for Idle capacity utilization, Pricing underdifferent situations–Suitableproductmix,andKeyFactor.15 hoursModule IV: Cost of capital:Concept, Relevance, Elements of cost of capital- Cost of equity,Cost of debt, Cost of retained earnings, calculation of weighted Average Cost of Capital, Costcontrol and cost reduction techniques – Value Engineering.

## 15 hours

**Module V:** *Performance measurement* : Financial and non-financial measurement of performance Return on investment, Residual income, Economic value added (EVA) – Concept, measurement, Balanced score card- Concept, objectives, Multiple score card measures, New horizons in Managerial control – Transfer pricing , Responsibility accounting , Performance Budgeting , ZBB,– Social cost benefit analysis.

#### 20 hours

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(Theory and Problems may be in the ratio of 40% and 60% respectively) References:

- 1. Jain and Narang. "Cost and Management Accounting". KalyaniPublishers
- S N Maheswari. "Management Accounting and Financial Control". Sulthan Chand & Sons
- 3. N.K Kulshrestha. "ManagementAccounting". TaxmanPublications
- 4. Paresh Shah ."Management Accounting", OxfordPublishers
- 5. Ravi.M Kishore. "Advanced Management Accounting"., Taxman
- 6. Colin Drury . "Management and Cost accounting". CengageLearning
- 7. Dr. S.P Gupta . "Management Accounting". Sahitya BhavanPublishers

# **VPMC1C04: IT APPLICATIONS IN COMMERCE**

TotalCredits:04

# Instructional Hours:80Hours

Weightage :36

**Objectives:** 

- To get an overall idea about various IT applications used in the business platform especiallyMIS.
- > To make a practical approach in spreadsheet modeling and database managementSystem.

## **Course Outcome:**

On completion of the requirements for this course, students will be able to:

- 1. Develop hands-on, pro forma modeling skills usingExcel.
- 2. Use information technology tools to analyze financial securities and ProjectAppraisal.
- 3. Gain familiarity with the concepts and terminology used MSAccess.
- 4. Explore various methods where Information Technology can be used to support existing businesses and strategies.
- 5. Demonstrate basic knowledge on ERP.

**Module I**: *Concept of MIS* : *Information*- Concept of information – Characteristics of information quality of information - information overload – System - System concepts – Types of systems – characteristics of system – control in systems – system stress – Characteristics of MIS – MIS architecture – Basic structural concepts – MIS and other academic disciplines – Need for MIS – Strategic role of MIS - Limitations of MIS – Approaches for system development : System development life cycle – prototyping – Rapid Application development – End userdevelopment.

#### 20hours

Module II: Introduction To Different Sub-Systems: Transaction Processing Systems, Office Automation Systems - Decision Support Systems - Executive Information Systems - Artificial intelligence and Expert systems. Functional Information Systems in Business - Production Information system – Marketing Information System – Financial Information System – HR InformationSystem. 12hours

Module III :*Spread Sheet Based Application For Business* : basic concept of spreadsheet – popular spreadsheet based programmes – Modeling in spreadsheet – formulation – Logical functions – Financial functions – Statistical analysis – spreadsheet security – database function in spreadsheet – linking data between work sheets – developing models for liquidity and profitability analysis by using accounting ratios – Project appraisal using spread sheet – Inventorymanagement. **20 hours** 

Module IV : Database Management Technology : Data base concept – Database terminology – DBMS – Popular DB softwares – Components of DBMS – Database structure – RDBMS – 37 DBA–Datamining–Datawarehousing–Introductiontodatabasesoftware–Elementsand

objects of database software – Table creation – Query creation – Form creation – Report Generation – Business application of Database software

## 20 hours

Module V :*Enterprise Resource Planning* : Introduction – Features of ERP – Database and ERP – ERP & BPR – ERP Modules – ERP implementation methodology – Popular ERP Packages. **8hours** 

## **References:**

- 1. LM Prasad & Usha Prasad: Management Information Systems, Sulthan Chand & Sons.
- 2. AK Gupta: Management Information Systems: S Chand & Co.Ltd.
- James O Breien, George M Marakas& Ramesh Behl: Management Information Systems,McGrawhill
- 4. Alexis Leon: Enterprise ResourcePlanning:

## VPMC1C05: ORGANISATIONAL THEORY AND BEHAVIOR

## Instructional Hours:80Hours TotalCredits:04

Weightage :36

## Objectives

To familiarize students with the basic concepts of an organization and to enhance the

understanding of the interaction between the individual and the organization, and to diagnose and effectively deal with the issues of human behavior in organizations.

To help students understand the impact of work behavior and attitudes on organizational behavior and management practices by examining various psychological principles.

# OUTCOMES

On completion of this course, students should be able to:

- Describe key concepts and theories of motivation related to human behavior in organizational systems and connect these to current business situations and ssues;
- Understand how individuals and groups influence organizational culture and impact the dynamics ofteamwork;
- Evaluate different leadership styles and understand how to adapt these to individual employees and workenvironments;

• Develop strategies to facilitate collaboration and enhance the effectiveness ofteamwork;

• Ability to work with people from a range of cultures and Building and maintaining relationships

**Module I**: *Organizational Basis for Behaviour*– Contributing disciplines to the OB field - Need for the knowledge of OB – Need for a contingency approach to the study of OB – Emerging challenges and opportunities for OB – The organization as a system – System – System approach to organizational behaviour – Managerial functions – The organization and people.

#### 10hours

**Module II** :*Basic Psychological Process* – Perception – Factors influencing perception – Attribution theory – Specific applications in organizations – Learning – Theories of learning – Using learning concepts for self management – implications for performance and satisfaction – Remembering – Basic motivational concepts – Theories of motivation.

## 20hours

Module III: Personality – Determinants of personality – Theories of personality – Majorpersonality attributes influencing organization behaviour - Building and maintaining the selfvalues, attitudes and job satisfaction – Ethical issues in organizational behaviour – Mental andhealth problems in organizations – Roleofcounseling.20hours

Module IV: Group Dynamic And Inter Group Relationships – Characteristics of workgroup – Basic forces of group behaviour – Dynamics of effective operating groups – Work Group Behaviour and productivity - Team management – Styles and skills in leadership and communication – Power and politics in organization – Managing differences and conflicts – Managing Change – Organizationandsociety. 20 hours

**Module V** :*Organizational Development* – Techniques of organizational development Interventions- Grid management –Transactional Analysis- Change Agents – Sensitivity training – Process Consultancy - Case discussions and analysis.

## 10 hours

# **References:**

- 1. Fred Luthans, Organizational Behaviour, McGraw Hill Publishing Company, NewYork.
- 2. Danial C. Fieldman and Hugh Arnold, Managing Individual and Group

Behaviour in Organizations, Tata McGraw Hill.

- 3. Henry Mint Berg, *The structuring of organizations*, PrenticeHall.
- 4. Edwin Gerloff, Organizational Theory and Design, McGraw-Hill.
- 5. Aswathappa K., OrganisationalBehaviour, Himalaya Publishing House, NewDelhi
- 6. Prasad L.M., *Principles and Practice of Management*, Sultan Chand & Sons.

## SEMESTER II

## **VPMC2C06: INTERNATIONAL BUSINESS**

#### Instructional Hours:80Hours

TotalCredits:04

Weightage

:36

## **Objectives:**

- > To acquaint the students with various concepts of ForeignTrade
- > To enable the students to gain knowledge of InternationalBusiness.

## **Course Outcome:**

The students will be able to,

- □ Conduct an environmental scan to evaluate the impact of world issues on an organization's international businessopportunities.
- Develop and present an international marketing plan, and evaluate sales strategies that support an organization's integrative tradeinitiatives.
- □ Identify and interpret relevant international financial documents, and evaluate financial strategies that support an organization's integrative tradeinitiatives.
- □ Recommend strategies to support principles of corporate sustainability, corporate social responsibility and ethics associated with an organization's integrative trade initiatives and evaluate theireffectiveness.

**Module I:** *International Business*: Meaning and Scope – Theories of International trade: classical and modern theories, protectionism vs. free trade, Trade barriers, Tariff and Non-tariff barriers, Terms of trade – Balance of payment, disequilibrium and corrective measures.

## 15 hours

**Module II:** *International Business Analysis*: Internal and External environment analysis, Modes of Entry, Exporting, Licensing, Franchising-Contract manufacturing, Management contracts, turnkey projects – Foreign Direct Investments: Greenfield Investments, Mergers & Acquisitions, joint ventures –FDIs in emerging markets: recent trends.

15 hours

Module III: Stages of Internationalization: International, Multinational, Global and Transnational corporations – strategic orientations, Growth of MNCs, Contributing factors, Merits and demerits of MNC, Transfer of technology, Regulation of MNCs, MNCs in India.
 18 hours
 Module IV: International Traded Agreements: Bilateral, Plurilateral and Multilateral

agreements, GATT and WTO, WTO agreements, TRIPs, TRIMs, GATS and AoA, Trade Facilitation Issues, Environmental issues, India and WTO

17 hours

Module V: *Regional Economic Integrations*: Meaning and rationale, Forms of integrations – EU, NAFTA, ASEAN, SAFTA, APEC and other groupings – International Financial Institutions, IMF, World Bank and ADB, functions and role in economicdevelopment. 15 hours

## **References:**

- 1. Cherunilam Francis, "International Business: Text and Cases", PHI, NewDelhi.
- 2. Shukla Shyam "International Business", Excel Books, NewDelhi
- 3. Mohan Joshi Rakesh, "International Business", Oxford University Press, NewDelhi.
- 4. SubbaRao, P. "International Business", Himalaya PublishingHouse, Mumbai.
- Adhikary Manab, "Global Business Management in an InternationalEconomicEnvironment", Macmillan, NewDelhi.
- 6. Charles, W.L. Hill, "International Business", Mc Graw Hill, NewYork.
- 7. Michael Czinkota, "International Business", Wiley, NewYork.
- 8. Paul Justin "International Business", PHI, NewDelhi.
- 9. Sundaram Anant Kumar and Stewart Black, J., "*The International Business Environment: Text and Cases*", PHI, NewDelhi.
- Daniels John, Radebaugh Lee, Sullivan Daniel, "International Business", Pearson Education, NewYork.

## **VPMC2C07: ADVANCED CORPORATE ACCOUNTING**

# Instructional Hours:80HoursTotalCredits:04Weightage :36Objectives:

- > To provide theoretical knowledge of International Financial ReportingStandards.
- > To enable the students to gain ability to solve problems relating to HoldingCompany,

Accounts, Liquidation of Companies and various other Accounts.

## **Course Outcome**

- □ Explain the development of consolidation theories, current issues of consolidation, and accounting standards in U.S. GAAP and IFRS.
- □ Prepare consolidated financial statements as of the date of acquisition and for periods subsequent to the date of acquisition for 100% and partially ownedsubsidiaries.
- □ Show adjustments to consolidated financial statements from intra-entity transactions between the parent company and its 100% or partially ownedsubsidiaries.
- $\hfill\square$  Describe the accounting principles and regulations that frame financial statements.
- □ Describe information conveyed by the financial statements.

Module I: International Financial Reporting Standards (IFRS): Introduction – Meaning – Scope

An Overview of the International Financial Reporting Standards – IFRS 1 to 13, Role of IASB
 Arguments for Global Convergence – Required disclosure as per IFRS – Achievements of
 IASB and Obstacles in Convergence – Difference between IFRS and Indian Accounting
 Standards – USGAAP.

**Module II** :*Accounting for Group companies*: Holding Companies – Definition – Accounts Consolidation – Preparation of Consolidated Balance Sheet – Minority Interest – Pre – acquisition or Capital Profits – Cost of Control or Goodwill – Intercompany Balance – Unrealized inter company profits – Revaluation of assets and liabilities – Treatment of Dividend- Bonus Shares

 Module III: Accounting For Corporate Restructuring - Internal - External - Mergers and

 Acquisition - Accounting for Liquidation of Companies: Preparation of Statement of Affairs –

 Deficiency/Surplus Account – Liquidator's Final Statement of Account-Receiver's Statement of

 Accounts.
 **25hours** 

 Module IV: Investment Account- Voyage Accounts: Meaning of important terms – Voyage in

 progress - Farm Accounts: Characteristics – Advantages and Disadvantages – Final Accounts of

 Farms.
 **10hours** 

 Module V: Accounting for Price Level Changes: Methods – CPP, CCA and Hybrid - Social

 responsibility accounting - Human Resources Accounting: Objectives – Methods of

 Valuation (Theory only) - Advantages andDisadvantages

10 hours

20 hours

(Theory and Problems may be in the ratio of 30% and 70% respectively) References:

- 1. Shukla and Grewal: Advanced Accounts. S.Chand& Co Ltd. NewDelhi.
- 2. Jain and Narang: Advanced Accounts, Kalyani Publishers, Ludhiana
- 3. Paul K.,: Accountancy, Volume-I and II (New Central Book Agency, Kolkata
- 4. R.K., Lele and Jawaharlal; AccountingTheory, HimalayaPublishers
- 5. Dr. L.S. Porwal; Accounting Theory, Tata Mc GrawHill
- 6. Robert Anthony, D.F. Hawkins &K.A.Merchant: *Accounting Text&Cases*. Tata McGrawHill.
- 7. Dr.S.N. Maheshwari: *Corporate Accounting*, Viakas Publishing House Pvt. Ltd. New Delhi
- 8. Dr. Ashok Sehgal & Dr. Deepak Sehgal; Advanced Accounting, Tazmann, NewDelhi.
- 9. RL Gupta & Radhaswamy Advanced Accountancy, Sultan Chand and Co.
- 10. Anthony, RN & Reece, JS: Accounting Principles, Richard Irwin, Inc.
- Barker, P &O'hOgartaigh, C:Group Accounts *Theory and Practice*, Oaktree Press 1st Edn.
- 12. Narayanswamy, R: Financial Accounting A Managerial Perspective, PHI, NewDelhi,
- 13. Hani & Mukherjee: Corporate Accounting, TMG, NewDelhi.
- 14. Xavier, G Francis: Fundamentals of Advanced Accounts, Vol-III, TMG, NewDelhi.
- 15. Financial Reporting Vol. 1 by The Institute of Chartered Accountants ofIndia.
- 16. MC Shukla. T.S.Grewal. & S.C. Gupta: AdvancedAccountancy.

Journals : Chartered Accountant.

#### VPMC2C08: BUSINESS COMMUNICATION

# Instructional Hours:80HoursTotalCredits:04Weightage :36Objectives:

- > To understand the process of businesscommunication
- > To acquire required skills to manage businesscommunication

## **Course Outcome:**

1. The ability to analyze, interpret, and comprehend information sources and the ability to effectively express ideas and facts in writtenformat.

2. The ability to engage in active and professional communications and dialogue in business and the community.

Module I: *Business Communication* : meaning – need – process – methods – written, verbal, non- verbal, visual, telecommunications; types of business communications – internal and externals, upward and downward, lateral; barriers to communication – physical, psychological, linguistic, mechanical. **10 hours** 

**Module II:** *Communication through letters*: business letters - layout of letters- kinds of business letters - characteristics of a good letter, application for appointment – resume – references;

appointment orders: Business enquiries - offers and quotations - orders execution of orders – cancellation of orders - Letters of complaint, letters of agency – status enquiries - circulars and circular letters notices report by individuals - reports by committees- annual report - writing of reports. 20hours

**Module III:** *Non-verbal communication*: Body language - Kinesics, proxemics, para language - Effective listening- Principles of effective listening: factors affecting listening - Interviewing skills - appearing in interviews - conducting interviews.

## 20hours

Module IV: Self development and communication: development of positive personal attitudesSWOT analysis - Personality development- concept of personality, concept of self- perception,personalityTypes.15 hours

**Module V**: *Transactional analysis*: Games and exercises: Business games, Group discussions; Mock interviews; Seminars - effective listening exercises - Public speaking - preparing and delivering effective public speeches – Resume preparation- Office etiquette **15 hours** 

# **References:**

- 1. O'Hair. Dan. Gustav W. Friedrich and Lynda Dee Dixon, *Strategic Communication in Business and the Professions*, Pearson Education, Delhi,2008.
- Dalmal Fisher. Communications in Organizations, Jaico Publishing House, Mumbai 1999.
- 3. Bovee. Thill & Schatzman, BusinessCommunicationToday. PearsonEducation,

Delhi, 2004.

- 4. Shirley Taylor, *Model Business Letters, E-mails & other Business Documents*, Pearson Education, Delhi,2004.
- 5. Soundararaj, Francis, *Speaking and Writing for Effective Business Communication*, Macmillan India Ltd., Delhi,2007.
- Rajendra Pal & Korlahalli, *Essentials of Business Communication*, Sultan Chand & Sons, New Delhi2004

## **VPMC2C09: MANAGEMENT SCIENCE**

#### Instructional Hours:80Hours TotalCredits:04

Weightage :36

## **Objectives:**

- To familiarize students with concepts of management science and tools supporting decision making
- To enable students to apply Management science techniques in appropriate decision situations.

**Course Outcome:** graduates will be able to:

- 1. apply the 'transformation model' to identify the inputs, transformation processes and outputs of an organisation
- 2. describe the boundaries of an operations system, and recognise its interfaces with other functional areas within the organisation and with its externalenvironment
- 3. Apply decision-support tools to business decisionmaking.

Module I: Management science: Basic concepts –Management science – Models – Modeling –Important Management Science Techniques – Meritsanddemerits.10 hours

**Module II**: *Linear Programming* : Basic concepts, Formulation of LP, Solutions to LPP -Graphic method, simplex method – Maximizing and Minimizing with Inequality of Constraints

applications inbusiness

## 15 hours

**Module III**: *Transportation and Assignment* : Transportation – Basic concepts – NWC method, Least Cost method, Vogel's approximations method, Stepping stone method, Modified Distribution method – Assignment - Basic concepts – Solution for assignment model, Hungarian assignment method.

## 20 hours

**Module IV**: *Network Analysis*: Basic concepts – Network – CPM – Calculation of Project Duration critical activities – PERT, Time estimates in PERT – Probability of Project Completion – Applications in business.

## <mark>20 hours</mark>

Module V: Queuing theory: Basic concepts – Waiting line models – Characteristics of singlefacility - single line model - Traffic intensity, Decision making on queues -Applications.15 hours

(Theory and Problems may be in the ratio of 30% and 70% respectively)

## **References:**

- Anderson: Introduction to Management Science Quantitative Technique for Decision makingThomson.
- 2. Kautiswarup, P.K. Gupta, Manmohan. *Operations Research*, Sulthan Chand & Sons.
- 3. SD Sharma, Kedar Notes, Ramnath & G.Meerut. OperationsResearch.
- 4. VK Kapoor & Sumant Kapoor, OR Techniques for management, Sulthan Chand & Sons.

## VPMC2C10: STRATEGIC MANAGEMENT AND CORPORATE GOVERNANCE

#### Instructional Hours:80Hours

TotalCredits:04

Weightage :36

#### **Objectives:**

- Impart knowledge of corporate social responsibility and accountability
- to provide the student the knowledge related to management of human resources in businessenterprises

#### **Course Outcome:**

- □ Linking theory and practice; develop an understanding of how to use strategic management tools to initiate and implement problem-solvingprocesses.
- □ Identifying management strategies which are appropriate to various scenarios and evaluating alternatives in terms of available relevantcriteria.

- □ Evaluating and analyzing facts to identify opportunities and threats in the external environment and strengths and weaknesses within the organization (i.e., perform a situation/SWOTanalysis).
- □ Understanding the importance of ethical principles and organizational values (i.e., organizational culture) within the context of making socially responsible management choices.
- □ Understand the problems resulting from the separation of ownership and control and the private and social benefits of goodgovernance.
- □ identify issues usually addressed by corporate governancestructures
- □ Understand the conflicting interests by various stakeholders and identify issues usually addressed by corporate governancestructures

Module I :*Introduction:* Basic concepts of strategy and strategic management – level of strategy – Strategic Management Process – Models of strategic management – Approaches to strategic decision making – vision – mission – objectives – goals – strategic implications of social andethicalissues. **12 hours** 

**Module II**: *Environmental Analysis* – Concept of environment – Micro and macro environment – Environmental Scanning – SWOT analysis – Strategy and Competitiveadvantage.

## 12 hours

**Module III** :*Strategic Choice*: Generating strategic alternatives – Strategic options at corporate level – Stability, Growth and Defensive Strategies – Strategic Alliance – SBUs – Portfolio models – BCG matrix – Michael Porter's competitive strategies – External growth strategies – Merger, acquisition, joint venture and strategic alliance (with business cases)

## 24 hours

Module IV: *Strategic implementation*: Various approaches to implementation of strategy – Planning and allocating resources – StrategicControl.

## 12hours

Module V: *Corporate Governance and Business ethics* – issues and concepts of corporate governance – Corporate governance practices in India – Board composition and audit committee- Powers and limitations of Board – Corporate governance in family business and state owned business – An overview of business ethics – Concept – Nature – relationship between ethics and corporate excellence – CSR, environmental and economic responsibilities of business. 20hours

## **References:**

- Krishna Kumar: *Cases in Strategic Management* Managerial Experiences, Global Business Press(1996).
- 2. RM Srivastava: Corporate Strategic Management, PragatiPrakashan.
- 3. Azhar Kazmi: *Strategic Management and Business Policy*, Tata McGrawhill Publishers(2010).
- 4. Stephen Hains: Strategic Thinking, Jaico Publishing House(2008)
- 5. RM Srivastava and DivyaNigan: *Corporate Strategic Management*, Pragati Prakashan(2000).
- 6. Frank T Paine and Carl R Anderson: *Strategic Management*, The DrydenPress.
- Charles W.L.Hill, Garethe R. Jones and A Shilling: *Strategic Management*, Cengage Learning(2013).
- 8. Christine A.Mallin: Corporate Governance, Oxford University Press(2007).
- 9. A.C. Fernando: Business Ethics and Corporate Governance, Pearson Education(2012).
- 10. Das: Corporate Governance in India, Prentice Hall of India(2008).
- A.C. Fernando: Corporate Governance Principles, policies and practices, Pearson Education(2009).
- 12. UC Mathur: *Corporate Governance and Business Ethics: Text and Cases*, Mcmillan India ltd(2005).

#### SEMESTER III

## **VPMC3C11: FINANCIAL MARKETS AND INSTITUTIONS**

## Instructional Hours:80Hours TotalCredits:04 Weightage :36

#### **Objectives:**

- To provide the students a sound information and knowledge of broad framework of financial markets and institutions.
- To impart the students an understanding of the inter-linkages and regulatory framework within which the system operates inIndia

#### **Course Outcome**

- $\Box$  Knowledge about financial markets & institutions and how they operate.
- □ Ability to list the types of financial assets available and discuss briefly the principles which guide their selection as part of a portfolio of assets.

- □ Ability to understand the determinants and the role of interestrate.
- Increased knowledge of the working of capital and money market thereby leading to more savings and investment.

 Module I: An overview of financial markets: Financial markets – Nature – Functions – money

 market – Capital markets – Markets for derivatives – Working of stock exchange in India – NSE,

 BSE,
 OTCEI
 –
 Role
 of
 SEBI
 –
 Major
 international
 stock

 markets.
 15hours

**Module II:** *Interest rates :* Theories of Interest rate - determination - Maturity and structure of interest rates - Term structure of interest rates - Financial repression and interest rate - The yield curve - interest rates savings - Interest rate and investment - issues of relative rates and return.

# 15hours

Module III: *Commodity markets* : MCX, NCDEX, and NMCE – Functions, administration, regulations and general mechanism – International commodity markets – Debt market – Types, functions, instruments – Operational mechanism – Hindrances for the development of debt market.

**Module IV**: *Development financial institutions*: IDBI, IFCI, NABARD, SFCs, UTI, SIDBI – Mutual Fund SEBI guidelines on mutual fund – Provident Fund – Pension Funds – PFRDA – Insurance Companies – IRDA.

# 15hours

Module V: Foreign capital flows: forms of foreign capital – FDI and FPI – FIIs – Internationalfinancial instruments – ADR, GDR. IDR and Euro bonds – Role of foreign capital in Indianfinancial system – Trends in foreign capital inflows to India – Regulatory framework for foreigncapitalflows.20 hours

# **References:**

- 1. LM Bhole and Jitendra Mahakud: *Financial Institutions and markets*, Tata Mc Grawhill Publishers,(2009).
- 2. Shshi K Gupta: Nisha Agarwal and Neeti Gupta, Financial MarketsAnd

Institutions, Kalyani Publishers, (2013)

- 3. S Sachdeva: Indian Financial System, Educational Publishers, (2005).
- 4. MY Khan: *Financial Services*, Tata McGrawhill publishers(2004)
- 5. Keith Pilbeam: Finance and Financial Markets, Palgrave Macmillan(2005).
- 6. Gordon and Nataraj: Financial Markets and Services, Himalaya PublishingHouse.
- Bharati V Pathak: *The Indian Financial System: Markets, Institutions and Services*, Dorling Kindersley India (pvt) ltd(2009).
- 8. Clifford Gomez: *Financial Markets, Institutions and Financial services*, Prentice-Hall of India(2008).

## VPMC3C12: INCOME TAX LAW AND PRACTICE

## Instructional Hours:80Hours TotalCredits:04 Weightage :36

## **Objectives:**

- To enable students to understand computation of taxable income of variousentities and procedure of assessment.
- > To impart practical knowledge on filing of returns.

## **Course Outcomes:**

- Students will be able to solve their own tax payment calculationseasily
- Students will be capable of advising tax saving methods by applying the different loopholes within the law, which will the main demand by the companies

**Module I:** *Computation of Taxable Income*: An overview of different heads of income – Clubbing of incomes and aggregation of income – Set off and carry forward of losses – Incomes exempt from taxes – Deductions in computing total income – Rebates and reliefs oftax.

20 hours

# Module II: Assessment of various entities:

i. Assessment of agricultural Income – Computation of Agricultural Income – Calculation of tax onintegration.

ii. Assessment of individuals – Treatment of income received from various institutions – Applicability of Alternate Minimum Tax (AMT) – Computation of Taxable Income and Tax Liability.

iii. Assessment of Hindu Undivided Family (HUF) – Computation of Total Income and Tax

## Liability of HUF.

## Module III:

*Assessment of firms* (Including Limited Liability Partnership – LLP): Computation of book profit-Remuneration to partners – Computation of Total Income and Tax Liability – Applicability of Alternate Minimum Tax onfirms. *Assessment of AOP/BOI* – Computation of Total Income and Tax liability of AOP/BOI – Computation of Total Income and Tax liability of AOP/BOI – Application of Alternate Minimum Tax onAOP/BOI
Assessment of Co-operative societies and trusts – Deductions under 80P – Otherdeductions – Computation of trusts – Definition – Creation – Types of trusts – Tax exemptions – Accumulation of income – Assessment oftrusts.

#### 20 hours

**Module IV:** *Income Tax Authorities*: Powers and functions – Provisions of advance payment of tax Tax payment – Deduction and collection of tax at source – Recovery of tax – Computer applications in tax management.

## 10 hours

Module V: *Procedure for assessment of Income Tax*: Filing of return of Income – Voluntary return of income – Statutory obligations for filing of return – Time and documents for filing of returns – Return of loss – Belated returns – Revised returns – Defective returns – PAN – Different types of assessment – Self assessment – Assessment on the basis of return – Best judgment assessment – Regular assessment – Reassessment – Protective assessment. **10 hours** 

(40% theory and 60% problems)

## **References:**

- 1. Lal B.B., Income Tax, Pearson, Dorling Kindersley (India) Publication, LatestEdition,
- 2. Dr. Mehrotra H.C. and Dr. Goyal S.P., *Income Tax Law and Practice* Sahitya Bhavan Publications –latest
- 3. Ahuja G.K. & Gupta Ravi, *Systematic Approach to Income Tax*, Bharat Law House, LatestEdition.
- 4. SampatAyengar A.C., *Law of Income Tax*, Bharat Law House, LatestEdition.
- 5. Singhania V.K., Income Taxes: Law and Practice, Taxman, LatestEdition.

## VPMC3C13: RESEARCH METHODOLOGY

#### **Instructional Hours:80Hours**

**Objectives:** 

> To acquaint students with process and methodology of research

To enable students to identify research problems, collect and analyse data and present results.

TotalCredits:04

#### Course outcome, Students will be able to

- Identify and explain the difference between quantitative, qualitative, and mixed methods research and what types of research questions can be answered with eachmethod
- Use theory and previous research to create research questions and hypotheses and to identify and analyze the appropriate method and variables needed for research questions for developing solutions for practicalissues

Module I: *Research: Basic concepts* - Meaning – Objectives – Types – Approaches – Significance of research in social sciences – Process of research – Formulating problem – Literature Survey – Hypothesis – Research Design – Types, Exploratory, Descriptive, Diagnostic,Experimental

15 hours

**Module II**: *Population Survey and Sample Study*: Population & Sample – Techniques of sampling -Random and Non random techniques – Sample Size – Determination of sample size – Sampling Errors – Non sampling Errors – Factors influencing sample size – Optimum sample size – Case Study – PilotSurvey.

#### 20 hours

Module III: *Data collection*: collection of Primary Data – Methods of Data Collection, Observation -Case Study - Field Survey – Questionnaire - Interview Schedule – Preparation of Questionnaire –Process of Interviewing – Collection of secondary data – Sources of secondary data.

#### 10 hours

**Module IV**: *Measurement and Scaling* : Variables – Attributes – Process of measurement – Attitude Measurement – Scaling - Scaling Techniques – Graphic Rating – Likert – Thurstone – Semantic Differential – Stapel – Dichotomous – Scales – Types of Scales – Scale Values – Validity and Reliability of Scales – Errors in measurement.

#### 20 hours

Module V: *Data Processing and Presentation*: Field Work – Editing – Classification –Coding – Tabulation – Summarization – Analysis of data — Introduction to Univariate, Bivariate and Multivariablemethods-ToolsofAnalysis–DescriptiveAnalysis–Inferentialanalysis–

52

Interpretation – Presentation – Report Writing - Types of Reports – Contents of Reports – Format of Reports – DocumentationStyles.

## 15 hours

## **References:**

- 1. Tandon BC, Research Methodology in Social Sciences, Chaithanya PublishingHouse
- 2. Whitney FL, Elements of Research, Prentice Hall oIndia
- 3. Ferber R, Research Methods in Economics and Business, Macmillan
- 4. Deming W Edwards, Sample Design in Business Research, JohnWiley
- 5. Bailey Kenneth D, Method of Social Research, Macmillan
- 6. Krishna Swamy, Methodology of Research in Social Science, Prentice Hall ofIndia.
- 7. AchalapathiKC, *Readings in Research Methodology in Commerce and Business Management*, Himalaya PublishingHouse.

## SEMESTER III

## **Elective: Finance**

## VPMC3EF01 FINANCIAL MANAGEMENT

Instructional Hours:80Hours	TotalCredits:04	Weightage :36
Objectives		

- To acquaint the students with the basic analytical techniques and methods of financial management of businessorganization.
- To provide the students the exposure to certain advanced analytical techniques that are used for taking financial policydecisions.

## **Course Outcomes:**

- 1. Demonstrate basic finance managementknowledge.
- 2. Apply the concepts of financial management to contemporary financialevents.
- 3. Demonstrate the time value of moneyconcepts.
- 4. Use DCF and other valuation techniques to value projects and firms; perform riskanalysis.
- 5. Calculate the cost of debt, cost of equity and the weighted average cost of capital.

Module 1: Foundation of Finance: Goals of Finance and Functions of finance-Financial, Investment and Dividend Functions – Risk and Return– Time value of Money: Present value of

single amount, annuity, and perpetuity -Compounded value of Money-Future value of single amount, annuity.

## <mark>16 hours</mark>

**Module II:** *Cost of capital and capital budgeting:* Cost of capital: concepts and methods of computation - capital budgeting techniques and their application- capital budgeting decisions under inflations – capital budgeting decisions under risk and uncertainty and their evaluation using statistical decision theory.

## 12 hours

Module III: *Capital Structure:* Leverage Analysis – Operating, Financial& Combinedleverage – EBIT – EPS Analysis – Financial Breakeven – Indifference Point – Capital StructureTheories – Optimum capital Structure – NI approach, NOI approach, Traditional approach & Modigliani Miller approach – Arbitrage process – Determinants of CapitalStructure.

## <mark>16 hours</mark>

**Module IV:** *Dividend policy*: Mechanics and practices of dividend payment – factors affecting dividend policy – legal framework of payment of dividend – dividend theories – determinants of dividend policy and some case studies.

## 12 hours

Module V :Working Capital Management: Working Capital – meaning – concept and cycle – Working capital management strategy – Estimation of working capital – Mathematical and simulation models of working capital decisions – Management of cash and marketable securities – Cash management techniques – Lock box system, Concentration banking – Methods of Inventories – Techniques of inventory management – Management of receivables – Techniques of receivablemanagement.

## 24 hours

# (Theory 50%, Problems

## 50%) References:

- 1. Soloman, Ezra, Theory of Financial Management, ColumbiaPress
- 2. James C Van Horne. *Financial Management and Policy* Prentice Hall ofIndia
- 3. Weston, J. Fred and Brigham, Eugne F. *Managerial Finance*, Dryden Press (Latest Edition)
- 4. Prasanna Chandra. *Financial Management*, Tata McGraw Hill (LatestEdition)
- 5. Khan, M.Y. and P.K. Jain. Financial Manager, Tata McGraw Hill (LatestEdition).

6. Pandey, I.M. Financial Management, Tata McGraw Hill (LatestEdition)

7. Ravi M. Kishore. *Financial Management*, Taxmann (LatestEdition)

8. Damodaran, A. "Corporate Finance : Theory and Practice". John Wiley & Sons Journals: Finance India, Applied Finance, ICFA Journal of Finance Journal of Financial Economics Chartered Financial Analyst, Financial Dailies: Economic Times, Business Lineetc.

# **Elective: Finance**

# VPMC3EF02: SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT

# Instructional Hours:80Hours TotalCredits:04 Weightage :36

**Objectives:** 

- To establish a conceptual framework for the study of security analysis andportfolio management.
- > To provide the students the ability to understand and utilize the skill of optimizing returns.

## **Course Outcomes:**

- □ To introduce you to the world of Security Valuation and PortfolioManagement.
- □ To enrich your understanding of the fundamental principles of security valuation, portfolio construction and performance evaluation of fund managers.
- □ To equip you with the knowledge and skills necessary to manage equityportfolios.
- □ To help you improve analytical and computational skills necessary to face the challenges in the world of Security Valuation and PortfolioManagement.

**Module I:** *Investments:* Meaning and concept – Investment objectives – various asset classes – factors in investment decisions- Investment process – concept of risk and return – sources of risk – Measurement of risk and return – Diversification and hedging – ethicalinvesting.

#### 13 hours

**Module II:** *Bond Investment analysis:* Types of bonds – International bonds – Bond yields – Yield to Maturity (YTM) – risk analysis is bonds – Bond value theorem – Bond immunization strategies.

## 15 hours

Module III: *Equity Analysis:* Approaches to equity analysis – Fundamental analysis – Economy, Industry and Company (EIC) analysis – Equity valuation models – Dividend Discount Models (DDM) and Price Earnings Ratio (PER) models – Technical analysis – Dow theory–ChartandChartPatterns–MarketandMathematicalIndicators–EfficientMarket

Hypothesis (EMH) and Random Walk theory – Tests of market efficiency – Critique of Investor rationality – Behavioural Finance.

## 20 hours

Module IV: *Portfolio analysis and selection*: Risk return analysis of investment portfolio – Individual and Interactive risks – measurement of portfolio risks – Risks tolerance and asset allocation – optimal portfolio – portfolio selection models- Markowtiz model – Sharpe single index model – Capital Asset Pricing Model (CAPM) – Capital Market Line (CML) and Security Market Line (SML) – Market anomalies : calendar effect, size effect and market overreaction – Arbitrage Pricing Theory (APT) – Multifactor asset pricing Models.

## 20 hours

**Module V:** *Portfolio Management:* Active and Passive investment strategies – Value and growth investing, contrarian strategies – index investing and tracking efficiency, Portfolio evaluation- Sharpe, Treynor and Jensen measures, Fama's Decomposition Index – Portfolio revision.

12 hours

## (Theory 60%, Problems 40%)

## **References:**

- 1. Bhalla, V.K. Investment Management, S. Chand & CompanyLtd.
- 2. S.Kevin, Security Analysis and Portfolio Management, PHILearning
- 3. Chandra, P. Security Analysis and Portfolio Management, Tata McGrawHill.
- 4. Fischer, Donald E. and Ronald J. Jordan, *Security Analysis and Portfolio Management*, PHILearning.
- 5. Preeti Singh, Investment Management, HimalayaPublishers
- 6. V.A. Avadhani, Security Analysis and Portfolio Management, HimalayaPublishers.
- 7. Sharpe William, F. and Bailey Jeffery V. Alexander Gordon, J. Investments, PHILearning.
- 8. Vishwanath, R and Krishna Murthi, C., Investment Management, Springer.
- 9. Stephen Ross and R. Westerfield, Corporate Finance, McGraw-Hill.

## SEMESTER IV

# VPMC4C14: FINANCIAL DERIVATIVES AND RISK MANAGEMENT

## **Instructional Hours:80Hours**

TotalCredits:04

Weightage :36

## **Course Objectives:**

- > To provide students with an introduction to financial derivatives
- To make the students efficient in the area of derivatives, by giving them the knowledge of basics in options, futures, swapsetc.

## **Course Outcome:**

Students will be able to understand how financial derivatives are valued and acquire basic skills required for pricing financial derivatives.

**Module 1**:*Introduction to risk management* – Meaning and need – importance – Types of market risk – Risk management issues in business – Financial derivatives – Meaning – Need – Growth of financial derivatives markets in India – Derivative markets – Exchange traded financial derivatives for risk management in India – Participants – Functions – Types of risk management instruments – Forwards – Futures – Options – Swaps – The regulatory framework of derivative trading in India.

#### <mark>16 hours</mark>

**Module 2**: *Future's growth and development*- Difference between forwards and futures - financial future - Future trading – currency futures – Interest rate futures Pricing and valuation – of future contacts – Value at risk-Hedging risk – Hedging with stock index future – types of members and margin system in India-Future trading in stock exchange for risk management.

#### 20 hours

**Module 3:** *Options* – meaning – needs and importance-options and futures fundamental option strategies-type of option-put-call-trading strategies of risk instruments-positions in options-stock indices-options in Indian stock market.

## 16 hours

**Module 4:** *Risk pricing of options* - intrinsic value and time value - pricing at the expiry of contract- factors affecting option pricing – put – call parity pricing - models of pricing - binomial option - pricing models - Black Schole's pricing methods.

#### 16 hours

Module 5: Swaps-meaning and definition-development-structure of swap dealing for riskmanagement-interest rate swaps-forward swaps and swap option contracts cancellable andextendable swaps-no generic swaps transactions. Currency swaps - Valuation and pricing of swaps- risk management function of swaptransaction12 hours

(Only theory, No problemsexpected)

## **References:**

1. Kevin Dowd-Measuring Market risk, secondedition.

- 2. John C Hull-Options futures and other derivatives, seventhedition.
- 3. Jayanth Rama Varma, Derivatives and Risk Management, TMH, LatestEdition.
- 4. Mishra, *Financial Derivatives*, Excel publishers, LatestEdition.
- 5. SL. Gupta, *Financial Derivatives: Theory, concepts and problems*, Prentice Hall of India, Latest dition.
- 6. SS Kumar, Financial Derivatives, Prentice Hall of India, LatestEdition.

# **VPMC4C15: COST MANAGEMENT**

## Instructional Hours:80Hours

**TotalCredits:04** 

Weightage :36

Objectives:

- To provide students with the adequate knowledge of modern cost management techniques.
- Enable the students to apply these techniques for making strategic decisions in managing profitable and competitiveenterprises.

## **Course Outcome**

Upon successful completion of the course, a student will be able to:

• Replace the traditional system of apportioning and allocating cost to ABC that is a recent development in the field of costaccounting.

• Determine the cost of each process where product passes from different stages of manufacturing to get its finished form and also to determine inter- process profit and valuation of work inprogress.

• Ascertain the share of joint product and by-product in joint cost. Distinguish whether a joint product should be sold at the split-off point or processed further, and explain how allocation of joint costs to joint products leads to better product and service pricingdecisions.

• Adapting service costing principles and techniques for recording cost data and facilitating cost control in service industries.

• Analyze the standard cost and actual cost to determine the variance. If there is inefficiency in the organization how it can be controlled or minimized .Identify the critical role of cost allocation in the analysis of customer profitability and salesvariances.

Module I: *Cost Management* – Nature – Cost management system – Strategic cost management (SCM) – Components of SCM – Cost concepts in decision making. Activity Based Costing

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(ABC) – Need for emergence of ABC – Concept of ABC –Kaplan and Cooper's approach to ABC-Cost drivers and cost pools –Characteristics of ABC-Allocation of overheads under ABC-Steps in ABC system- Implementation of ABC and its benefits

## <mark>15 hours</mark>

**Module II**: *Modern cost management* concepts–Kaizen costing–concepts–procedures– evaluation– benefits–target costing– nature– methods–steps-life cycle costing-phases-featuresstages and importance-Product Life Cycle costing and cost control.

## 15 hours

**Module III**: *Emerging Costing Approaches*: Measuring productivity – Productivity index -Advantages of Higher productivity - Causes of low productivity – Business Process Reengineering - Concept-Importance - Issues in BPR-Just InTime (JIT) -Objectives – Features -Implementation and benefits of JIT - Value Chain Analysis - Internal linkages - Supplier linkages - role of value chain in decisionanalysis.

## 15 hours

Module IV: Costing in service sector and process costing : Classification and collection ofcosts in operating costing - Transport costing-Boiler house costing-Power house costing -Hospital costing - Canteen costing - Cinema theatre costing-Hotel costing - Process costing -process losses and gains valuation of work in progress (equivalent production) - Inter - processprofits.20hours

**Module V:** *Standard costing and variance analysis*: Types of standard-setting standards – advantages – variance analysis – importance – material, labour, overhead, sales and profit variance – interpretation of variance - control and efficiency ratios – investigation of variances – techniques of interpretation of variances.

15 hours

(40% theory and 60% problems)

## **References:**

- Catherine Stenzel& Joe Stenzel, *Essential of Cost Management*, John Wiley and sons, LatestEdition.
- 2. Roman I wiel& Michael W mahr*Hand book of Cost Management*, John Wiley and Sons, LatestEdition.
- 3. Lianabel Oliver, *The cost management tool box*. AMA Publication, LatestEdition.
- 4. John K. Shank & Vijay Govindarajan, Strategic Cost management: Thenew

tool for competitive advantage, The free press, Latest Edition.

5. K.P.Gupta, *Cost Management: Measuring, monitoring and motivating performance,* Global India Publications, LatestEdition

## **Elective: Finance**

## VPMC4EF03: STRATEGIC FINANCIAL MANAGEMENT

Instructional Hours:80Hours	TotalCredits:04	Weightage :36
Objective		

- To build an understanding among students about the concepts, vital tools and techniques used for financial decision making by a businessfirm
- To make students to be able to analyse financial data and provide a decision on a course of action that is in the best interest of firm shareholders and be able to analyse and account for risk in the decision makingprocess.

## **Course Outcomes:**

On completion of the requirements for this course, students will be able to:

- 1. Evaluate alternative financingoptions.
- 2. Analyze Mergers and Acquisitions

**Module I:** *Financial goals and strategy* : Shareholder value creation (SCV) – Market Value Added (MVA) – Market – to – Book Value (M.BV) – Economic Value Added (EVA) – managerial implications of shareholder value creation – Growth ratios – Internal Growth Rate (IGR) – Sustainable Growth Rate (SGR)

## 12 hours

**Module II:** *Financial strategy for capital structure*: Leverage effect and shareholders risk – Capital structure planning and policy – Financial options and the value of the firm – Dividend policy and the value of the firm.

## 20 hours

Module III: *Lease Financial strategy*: Leasing concept – Types – Cash flow consequences of lease – Financial evaluation of leasing - Lessee's point of view – leasing versus buying – NPV method – Equivalent loan method – Evaluation from lessor's point of view – NPV and IRR methods.

## 16 hours

**Module IV**: *Merger strategy* : Theories of Merger – Horizontal, vertical and conglomerate mergers-Merger procedure – Valuation of firm – Financial impact of merger – Merger and dilution effect on EPS – Merger and dilution effect on businesscontrol.

#### 16 hours

**Module V:** *Take over strategy* : Types of takeovers – Negotiated and hostile bids – Take over procedures – Takeover defenses – Takeover regulations of SEBI – Distress restructuring strategy – Sell offs – Spin offs – Leveraged buyouts

16 hours

## (Theory 50% problem 50%) References:

- 1. Vanhorne, James C: *Financial Management and policy*, Pearson, New Delhi, (Latest edition)
- 2. Brighham and Ehrhardt: Financial Management, Thomson India, (Latestedition)
- 3. Chandra, Prasana: Financial Management, Tata McGraw Hill, New Delhi, (Latestedition)
- 4. Khan, MY and James PK: *Financial Management*, Tata McGraw Hill New Delhi, (Latestedition)
- 5. Pandey IM: *Financial Management*, Vikas Publishing House, New Delhi, (Latestedition)
- 6. Gitman, LJ: *Principles of Managerial Finance*, Harper and Row (Latestedition)
- 7. Hampton: *Financial decision making, Concepts, problems and cases*, Prentice Hall of India, New Delhi (Latestedition)
- 8. Brealey and Meyers: *Principles of Corporate Finance*, Tata McGraw Hill, NewDelhi

## **Elective: Finance**

# VPMC4EF04: TAX PLANNING AND MANAGEMENT

## Instructional80Hours

Credits:04

Weightage :36

# **Objectives:**

- To acquaint the students with theoretical and practical knowledge of tax planning and managementtechniques.
- To familiarize the students with major and latest provisions of the India tax laws and related judicial pronouncements pertaining to various assesses with a view to derive maximum possible tax benefits admissible under thelaw.

## **Course outcome**

• Students will get working knowledge regarding legitimate way of tax planning under different financial/ managerial decisions after taking into consideration the impact of Direct TaxLaws.

**Module I:** *Introduction to tax planning and management*: Concept of tax planning and management – Tax evasions and tax avoidance-Need and significance of tax planning and management-Tax Planning in respect of residential status.

## 10 hours

Module II: Assessment of companies: Residential status and incidence of tax-Special Provisions applicable to assessment of total income of companies-Deductions available to corporate assesses – Computation of taxable income of companies and determination of corporate tax liability – Minimum Alternate Tax- Tax on distributed profit of domestic companies- Tax on income distributed to unit holders-Security Transaction Tax – TonnageTax. 25 hours

**Module III:** *Tax Planning*: Individuals – Tax Planning with reference to all five heads of income for individuals – Salary, House Property, Profit from business and profession, Capital Gains and Income from other sources – Tax planning with respect to deductions, exemptions, Rebate, Relief, Concession and incentives (Problems focused on tax planning).

## <mark>20 hours</mark>

**Module IV:** Tax planning and managerial decisions: Tax planning in respect of make or buy, own or lease, repair or replace, export or domestic sales, shut down or continue, expand or contract, amalgamate or demerger, invest or disinvest-Financial Management decisions, Capital Structure, dividend policy and bonus shares.

## 15 hours

**Module V**: Tax planning under various circumstances: Tax planning while setting up of a business- with reference to location, nature and form of organizations-Tax planning related to Special Economic Zones (SEZ), Export Processing Zones (EPZ) and Export Oriented Units (EOUs) – Infrastructure sector and background areas –Tax incentives for exporters.

10 hours

(50% theory and 50% problem)

## **References:**

- 1. VK Singhania, Direct Tax's Planning and Management, Taxman, LatestEdition.
- 2. VS Sundaram, *Commentaries on the Law of Income Tax in India*, Pearson Law Publishers, LatestEdition.

- 3. AC SampatAyengar, *Law of Income Tax*, Bharat Law House, LatestEdition.
- 4. Bhagmati Prasad, Direct Taxes Laws Practice, WishwaPrakashan, LatestEdition.
- 5. Kaushal Kumar Agarwal, *Direct Tax Planning and Management*, Atlantic Publishers, LatestEdition.

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