



## **Criterion II**

### **Teaching Learning and Evaluation**



#### **2.4.1 Average percentage of Full-time teachers - Declaration**



## VIMALA COLLEGE (AUTONOMOUS), THRISSUR

### Declaration

This is to certify that the total number of teaching posts filled against sanctioned during the period 2016-2021 is listed in the following table.

Academic year	Teaching posts sanctioned	Teaching posts filled
2020-2021	143	143
2019-2020	135	135
2018-2019	133	133
2017-2018	128	128
2016-2017	126	126



  
PRINCIPAL IN-CHARGE,  
VIMALA COLLEGE  
(AUTONOMOUS)  
THRISSUR - 680 009

*Assessment Period (2016 - 2021)*



# VIMALA COLLEGE (AUTONOMOUS), THRISSUR

UNIVERSITY OF CALICUT

Absar

Report of assessment of work-load and staff pattern permissible at St.Mary's College and Vimala College, Thrissur under CMC Educational Society approved orders issued

GENERAL & ACADEMIC BRANCH - II

No.GA II/A4/2173/2009.

Dated, Calicut University P.O., 03.11.2011

- Read:-1. Proposal No.666/10 dt.18.3.2011 from the Principal,St.Mary's College, Thrissur.  
2. Proposal No.175/10 dt.7.7.2010 from the Principal, Vimala College, Thrissur.  
3. Judgment in W.P.(C) 16186/2011 file by the Corporate Manager, CMC Educational Society.  
4. GO(Ms) No. 260/2010/H.Edn dt 20-08-2010  
5. Item No.19 in the Minutes of the Meeting of Standing Committee of the Syndicate on Staff of Affiliated Colleges held on 20.10.2011.

## ORDER

1. The Principals, St.Mary's College, Thrissur and Vimala College, Thrissur had forwarded the proposals for the assessment of work-load and fixation of staff pattern of the colleges for the year 2010-11.
2. For issuing staff fixation/work-load assessment report, the Chapter XIII of Calicut University First Ordinance 1978 is to be amended in accordance with the work-load and staff pattern based on the UGC implementation order and the other important Government Orders in this regard. Hence the staff fixation request could not be processed.
3. Meanwhile, the Corporate Manager, CMC Education Society filed a Writ Petition vide paper read (3<sup>rd</sup>) and in the judgment, the University was directed by the Hon'ble High Court to issue staff fixation orders within 6 weeks from 22.9.2011.
4. The Standing Committee of the Syndicate on the Staff of Affiliated Colleges held on 20.10.2011, vide paper read (5<sup>th</sup>) has resolved to approve the report of assessment of work-load and staff pattern permissible at St.Mary's College and Vimala College, Thrissur under the CMC Educational Society in the wake of the judgment of Hon'ble High Court in the W.P.(C) No.16186/2011 filed by the Corporate Manager, CMC Educational Society as per the statement attached as in Annexure I & II for the two colleges under the Educational Society.
5. In the light of the above facts, sanction has been accorded by the Vice-Chancellor on 02.11.11 for the report of assessment of work-load and staff pattern in Annexure I & II for the two colleges under the CMC Educational Society including the courses regularized vide paper read (4<sup>th</sup>).

Orders are issued accordingly.

Encl: Annexure I & II.

Sd/-

DEPUTY REGISTRAR(G&A-II)  
For REGISTRAR.

To

The Manager, CMC Educational Society,  
Trinity/Convent, Kolazhy, Thrissur-680 010.

Copy to:

The Director of Collegiate Education, Thiruvananthapuram  
The Deputy Director of Collegiate Education, Thrissur  
The Principal, St.Mary's College, Thrissur.  
The Principal, Vimala College, Thrissur.  
SF/DF/FC

Forwarded/By Order,

SECTION OFFICER.

D:\maya\GA II\A4\2173, 2009, 4.11.2011, order statement of assessment.doc



PRINCIPAL IN-CHARGE,  
VIMALA COLLEGE  
(AUTONOMOUS)  
THRISSUR - 680 009

Assessment Period (2016 - 2021)





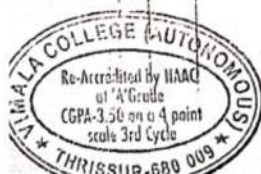
# VIMALA COLLEGE (AUTONOMOUS), THRISSUR

Annexure I  
Statement of Assessment of Work-Load as on 2010-2011  
College: St. Mary's College, Thrissur  
(Including the courses regularised as per G.O. (Ms). No.260 / 2010 / H.Edn dt 20/08/2010)

Sl. No	Subject	Total W/L	W/L Claimed	Post Eligible	Balance Hours		Presently Working	Post Vacant	Remarks
					Excess	Short			
1	Malayalam	23	23	1	7		1	Nil	
2	Hindi	14	14	1		2		1	
3	Sanskrit	14	14	1		2		1	Nil
4	Mathematics	118	118	7+Principal	1		6+Principal	1	
5	Statistics	14	15	1		2	1	Nil	
6	Physics	13	13	1		3	1	Nil	
7	Botany	46	46	3		2	3	Nil	
8	Zoology	13	13	1		3	1	Nil	
9	History	121	121	8		7	5	3	
10	Sociology	12	13	1		4	1	Nil	
11	Chemistry	61	74	4		3	3	1	
12	Microbiology	56	60	3	8		3	0	
13	Biochemistry	11	38	1		5	Nil	1	
14	Biostatistics	5	12			11		Guest Lecturer	
15	Computer Applications	19	12	1	3			1	
16	Physical Education			1			1	Nil	
17	Economics			Not Claimed					
18	English			Discrepancy, Submit fresh proposal					

Annexure II  
Statement of Assessment of Work-Load as on 2010-2011  
College: Vimala College, Thrissur  
(Including the courses regularised as per G.O. (Ms). No.260 / 2010 / H.Edn dt 20/08/2010)

Sl. No	Subject	Total W/L	W/L Claimed	Post Eligible	Balance Hours		Presently Working	Post Vacant	Remarks
					Excess	Short			
1	English	283	222	18		5	17	1	
2	Malayalam	42	80	5		2	5	Nil	
3	Hindi	37	37	2	5		2	Nil	
4	Sanskrit	15	17	1	1		1	Nil	
5	Economics	101	96	6	5		6	Nil	
6	Sociology	46	41	3		2	3	Nil	
7	History	12	16	1		4	1	Nil	
8	Psychology	12	15	1		4	1	Nil	
9	Political Science	12	18	1		6	1	Nil	
10	Commerce	136	136	8+Principal+PT Law Lr		1	6+Principal+PT Law Lr	2	
11	Mathematics	61	61	4		3	3	1	
12	Statistics	75	67	5		5	3	2	
13	Physics	157	88	10		3	10	Nil	
14	Chemistry	111	112	7		1	7	Nil	
15	Botany	61	77	5	1		4	1	
16	Zoology	67	85	5	7		5	Nil	
17	Computer Science	60		4		4		4	
18	Socialwork	76	75	5		4	3	2	
19	Home Science	46	42	3		2	3	Nil	
20	Physical education			2			2	Nil	



GO.  
DEPUTY REGISTRAR, GOVT.  
REGISTRATION

PRINCIPAL  
VIMALA

PRINCIPAL IN-CHARGE  
VIMALA COLLEGE  
(AUTONOMOUS)  
THRISSUR-680 009

Assessment Period (2016 - 2021)



# VIMALA COLLEGE (AUTONOMOUS), THRISSUR



## GOVERNMENT OF KERALA ALSYTRACT

Higher Education Department - Private Aided Arts & Science Colleges - Creation of teaching posts for the Courses sanctioned during 1998 - 2001 and permission to fill up posts - Orders issued.

### HIGHER EDUCATION (D) DEPARTMENT

G.O.(Ms)No.260 /2010/H.Edn.

Dated, Thiruvananthapuram 20-08-2010

- Read - 1) G.O.(Ms) No. 134/98/H.Edn dated 09/11/1998  
2) G.O (Ms) No. 162/99/H.Edn dated 06/12/1999  
3) G.O (Ms) No. 39/04/H.Edn dated 27/03/2001  
4) G.O (Ms) No. 78/01/H.Edn dated 11/07/2001  
5) Letter No.51/ KSHEC/Govt/2008 dated 31.05.2008 from the Chairman, Kerala State Higher Education Council, Thiruvananthapuram  
6) G.O.(Ms) No.63/08/H.Edn dated 23.06.2008  
7) G.O.(Ms) No. 75/09/H.Edn dated 01.07.2009  
8) Correspondence resting with letter No. D4/28685/2007/H.Edn dated 07.10.2009 from the Director of Collegiate Education, Thiruvananthapuram.

### ORDER

=====

Consequent on de-linking of Pre-Degree from colleges during 1997, a large number of teaching staff in the Arts and Science Colleges were rendered surplus due to reduction in workload. Those teachers who were not qualified to teach Under Graduate and Post Graduate Courses were deputed to Government Higher Secondary Schools. The others were retained in the respective Colleges and allowed to continue in supernumerary posts and were termed as 'excess' teachers. They were paid pay and allowances by the Government. Apart from those and other measures, Government sanctioned approximately 440 Courses on the specific condition that there will be no financial commitment to Government. This was with the intention to provide work to the excess teachers. Accordingly, the workload of these Courses was not allowed to be reckoned for creation of new posts/vacancies. Moreover, fresh appointments to private colleges were banned.

2. Students were being admitted to these conditional Courses and teachers were engaged by the managements themselves to conduct these Courses. The services of excess teachers were also utilized. With more and more teachers retiring from service, it became impossible to run these Courses as well as the regular Courses. Quality of education could not be achieved at the desired level as most of the posts remained vacant.



PRINCIPAL IN-CHARGE,  
VIMALA COLLEGE  
(AUTONOMOUS)  
THRISSUR-680 009

Assessment Period (2016 - 2021)





## VIMALA COLLEGE (AUTONOMOUS), THRISSUR

were not allowed to be filled up. Later, as per G.O read as sixth paper above Government accorded sanction to fill up those posts with had sufficient workload after excluding workload in respect of the conditional Courses granted during 1998-2001.

3. The Kerala State Higher Education Council has advised the Government that the workload of the conditionally sanctioned Courses also should be taken into account in computing the Staff Strength for appointment in Aided/Government Colleges in view of the introduction of Choice-based Credit And Semester System in Arts and Science Colleges. The Private College managements have been repeatedly requesting Government to treat conditionally sanctioned Courses as aided Courses and to create posts and grant permission to fill up the teaching posts taking into account the workload of conditionally sanctioned Courses.

4. The question of creation posts and filling up of vacancies for the Courses sanctioned during 1998-2001 has been considered by Government in the light of the advice of the Kerala State Higher Education Council. The Director of Collegiate Education was instructed to make a comprehensive study of the matter. Accordingly, the Director of Collegiate Education in the letter read as eighth paper above has forwarded a comprehensive proposal for the creation of posts reckoning the workload of conditionally sanctioned Courses and for filling up the posts after adjusting the excess teachers existing in the Colleges. The number of faculty needed to run the conditionally sanctioned Courses has been assessed in terms of the UGC and Government norms adopted for the calculation of Staff Strength. On these basis it has been found that Private Colleges are eligible for making appointment to a total number of 1599 posts of Lecturers in different subjects. It is also seen that there are 587 excess teachers in various Private Colleges in various conditionally sanctioned Courses. Government have subsequently repatriated nearly 134 Junior Lecturers to their respective Colleges for being absorbed into the vacancies that may arise in the respective Colleges later, subject to the condition that they were qualified for appointment, and if not qualified they should acquire the same within the period specified by the Government.

5. In these circumstances, Government are pleased to create 1599 posts of lecturers in Private Aided Arts & Science Colleges as detailed in the annexure appended to this G.O (Column No.8). The Educational Agencies are also permitted to fill up 1612 posts as shown in column No.10 of the annexure subject to the following conditions.

- Before filling up of the posts as shown in the annexure the excess teachers and repatriated teachers shall be accommodated in the respective subjects in the respective institutions.
- It is also noticed that during the pendency of the issue with the Government, appointments were made by some managements in the conditionally sanctioned Courses and same were approved by the Universities. These appointments are concerned to be ratified by Government with effect from the date of this order. They will be eligible for receiving salary from the Government exchequer only from the date of this order, subject to the condition that they are otherwise eligible to be appointed as per rules as and were duly appointed on the date of this order.
- The Deputy Directors shall personally ensure that the posts thus created are having adequate workload as per the norms fixed by the Government which shall be their liability too.



2



PRINCIPAL IN-CHARGE,  
VIMALA COLLEGE  
(AUTONOMOUS)  
THRISSUR-680 009

Assessment Period (2016 - 2021)





# VIMALA COLLEGE (AUTONOMOUS), THRISSUR

The Registrars of the Universities concerned shall issue approvals of appointments in the newly created posts only after their satisfying that such appointments are in accordance with the workload fixed by Government and the conditions mentioned above and all the relevant rules and orders.

e) Doubtful cases shall be referred to Government for appropriate order.

(BY ORDER OF THE GOVERNOR)

KURUVILLA JOHN  
Principal Secretary to Government.

- 1) The Director of Collegiate Education, Thiruvananthapuram (Director shall endorse copies of the Government Orders to all colleges concerned)
- 2) The Deputy Director of Collegiate Education, Kollam / Kottayam / Ernakulam / Thrissur / Kozhikkode.
- 3) The Registrar, Kerala/M.G./ Calicut/Kannur University
- 4) The Accountant General (A&E/Audit) Kerala, Thiruvananthapuram
- 5) The Advocate General, Ernakulam (with covering letter)
- 6) The GA(SC) Department
- 7) I & PR Department
- 8) The Finance Department ( Vide U.O No.17152/Edn. B3/10/1 in dated 30.04.2010)

Copy to:- PS to Minister (Education & Culture)  
PA to Principal Secretary, Higher Education  
PS to Chief Minister  
PS to Leader of Opposition

Transmitted By Order

Section Officer

Endt. No.D4/28683/2007/Coll.Edn. dated 19/10/2010

Copy communicated to the Deputy Directors of Collegiate Education, Kollam / Kottayam / Ernakulam / Thrissur & Kozhikkode and all Principals (143 Aided Arts & Science Colleges ) concerned.



s.p.k.19/10

DEPUTY DIRECTOR  
FOR DIRECTOR OF COLLEGIATE EDUCATION

PRINCIPAL  
VIMALA COLLEGE  
THRISSUR

PRINCIPAL  
VIMALA COLLEGE



PRINCIPAL IN-CHARGE  
VIMALA COLLEGE  
(AUTONOMOUS)  
THRISSUR-680 009

Assessment Period (2016 - 2021)



# VIMALA COLLEGE (AUTONOMOUS), THRISSUR

35	SREE VIVEKANANDA COLLEGE KIZHOOR	M Com	61	COMMERCE	75	-3	4	1	3
		BA Malayalam	14	MALAYALAM	46	-2	3	2	1
36	SREE VYASA NSS COLLEGE VADAKKANCHERY	B A English	42	ENGLISH	61	-6	3	0	3
		BA History with Archeology	6	HISTORY	40	6	3	1	2
		M Sc Physics	59	PHYSICS	66	-5	4	4	0
37	ST ALOYSIUS COLLEGE ELTHURUTH		0	BOTANY	13	0	1	0	1
		BSc Chemistry	13	CHEMISTRY	49	-6	3	1	2
		BSc Zoology	06	ENGLISH	23	2	2	0	2
			0	ZOOLOGY	46	0	3	2	1
38	ST JOSEPH'S COLLEGE IRINJALAKUDA	MCom	0	BIOTECHNOLOGY	73	0	5	1	4
		BSc Biotechnology	61	COMMERCE	75	-3	4	0	4
		MA English	125	ENGLISH	75	-3	5	0	6
39	ST MARY'S COLLEGE THRISSUR		13	CHEMISTRY	30	-3	2	0	2
		MA History		COMPUTER APPLICATION	12	0	1	0	1
		BSc Polymer Chemistry	46	HISTORY	29	-2	2	1	1
		B Sc Micro Biology	0	MICROBIOLOGY	64	0	3	0	3
40	ST THOMAS COLLEGE THRISSUR		136	COMMERCE	01	0	4	1	3
		B Com Travel & Tourism	0	COMPUTER SCIENCE	57	0	4	0	0
		BSc Computer Science	194	ENGLISH	18	1	1	0	1
			23	HINDI	10	7	1	1	0
			27	MALAYALAM	19	-5	1	0	1
			161	MATHS	9	1	1	0	1
41	VIMALA COLLEGE THRISSUR	MSc Physics	0	COMPUTER SCIENCE	60	0	4	0	4
		BSc Computer Science	217	ENGLISH	60	-7	4	0	4
		BA functional English	06	PHYSICS	64	6	4	0	4
			67	STATISTICS	0	3	1	0	1
42	PAZHASSI RAJA COLLEGE PULPALLY		0	BIOCHEMISTRY	12	0	1	0	1
		BBA	0	COMMERCE	63	0	4	2	2
		BSc Microbiology	0	COMPUTER APPLICATION	6	4	1	0	1
			40	ECONOMICS	4	5	1	1	
			0	MATHS	6	0	0	0	
			0	MICROBIOLOGY	52	0	3	0	3



PRINCIPAL  
VIMALA COLLEGE  
THRISSUR-6

PRINCIPAL  
VIMALA COLLEGE  
THRISSUR-6



*[Signature]*

PRINCIPAL IN-CHARGE  
VIMALA COLLEGE  
(AUTONOMOUS)  
THRISSUR-680 009

Assessment Period (2016 - 2021)