



VIMALA COLLEGE (AUTONOMOUS), THRISSUR

Criterion V

Student Support and Progression



5.1.5 Anti-Sexual Harassment Cell

Procedure

Assessment Period (2016 - 2021)



ANTI-SEXUAL HARASSMENT CELL

INTRODUCTION

As per the guidelines of UGC, NAAC and the Supreme Court an **Anti-Sexual Harassment Cell** has been established by Vimala College to provide a healthy and congenial atmosphere to the staff and students of the College. The cell was constituted to meet the four basic objectives:

1. To fulfill the directions of the Supreme court.
2. To provide an environment free of gender based discrimination
3. To create a secure Physical and social environment
4. To promote a social and Psychological environment that will raise awareness about sexual harassment in its various forms.

POLICY OF VIMALA COLLEGE

Vimala College is committed to provide a place of work and study free of sexual harassment, intimidation or exploitation. It is expected that all students, faculty, staff and officials will treat one another and visitors to the College with respect. All members of the campus community, including those who are in temporary or short term positions are subject to this policy. Anyone violating this policy is subject to disciplinary action.

MEMBERS OF THE ANTI SEXUAL HARASSMENT CELL

Faculty/Administration Committee:

1. Dr. Sr. Beena Jose
2. Dr. Sr. Beena T.L
3. Smt. MonyGeege
4. Dr.Nisha Francis.O



PRINCIPAL IN-CHARGE,
VIMALA COLLEGE
(AUTONOMOUS)
THRISSUR - 680 009



VIMALA COLLEGE (AUTONOMOUS), THRISSUR

5. Dr.Sinto. P. Anto.

6. Dr. Asha P Rao

Student Representative Committee:

1. Neha. E.S.

2. Filby Jose

THE COMMITTEE MEMBERS OF THE CELL SHALL HAVE THE FOLLOWING FUNCTIONS, POWERS AND RESPONSIBILITIES:

- Organize awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination;
- Fulfil the directives of and guidelines issued by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender-based discrimination;
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance.

PROCEDURE TO BE FOLLOWED BY THE COMPLAINANTS

Complaints related to sexual Harassment should be submitted in written form to the members of the committee who would be a senior member of the faculty. The name, class and the department of both the complainant and the accused should be provided in the complaint. The details like the place and time of the occurrence of harassment should also be specified.



PRINCIPAL IN-CHARGE,
VIMALA COLLEGE
(AUTONOMOUS)
THRISSUR - 680 009

Assessment Period (2016 - 2021)