



VIMALA COLLEGE (AUTONOMOUS), THRISSUR

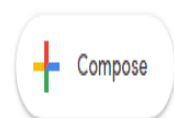
Criterion V

Student Support and Progression



5.2.1 Offer Letters (2017-18)

Assessment Period (2016 - 2021)



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9 of 10

Careers <careers@sib.co.in>
to me, vimalapacements

Fri, Oct 26, 2018, 6:40 PM

Dear Sir/ Madam,

It gives us great pleasure to formally inform you that the students of your institution whose names are given below have come out successful in the selection process held on 3rd, 4th and 5th of October 2018 at St. Thomas College, Thrissur for the post of Probationary Clerk.

VIMALA COLLEGE (THRISSUR)		
SI No.	CANDIDATES NAME	COURSE
1	DONA GRACE ANTO	B COM FINANCE
2	VARSHA SOMAN	B COM FINANCE
3	SOWMYA RAMAN K	M.COM FINANCE
4	MANASA KARTHA	B COM FINANCE
5	LIVIYA VARGHESE	B COM FINANCE
6	RUCHI MEHTA	M COM FINANCE
7	SAJITHA T S	B SC ZOOLOGY
8	MEGHA VINCENT	BA ENGLISH LITERATURE
9	ANUPRIYA SHAJU	BA ENGLISH LITERATURE
10	AGNES J KULANGARA	BSC ZOOLOGY

Offer Letter (3).pdf Offer Letter (2).pdf Offer Letter (1).pdf Offer Letter.pdf Vimala College.pdf Show all

DEPT: PERSONNEL

PER: HRD: 831 :2018-19

DATE: 12.11.2018

Mr./ Ms. DONA GRACE ANTO
C/O. Mr. ANTO GEORGE T
THENGANAKUNNEL
NEDIYANGA P.O
SREEKANDAPURAM, KANNUR
KERALA-670631



Dear Sir/ Madam,

SUB: APPOINTMENT IN THE BANK AS PROBATIONARY CLERK

In continuation to our letter PER: HRD: TRG:44:2018-19 dt. 02.11.2018, we are glad to offer you appointment in our Bank as Probationary Clerk.

1. Your initial place of posting will be at:

**THE SOUTH INDIAN BANK LTD.
BR/ OFF: PALARIVATTOM (0228)
XXXV/980, JANATHA JUNCTION
PALARIVATTOM
COCHIN, ERNAKULAM
KERALA-682025
0484-2344940**

You are advised to report for duty at the above branch/office immediately after the completion of the induction program.

2. Initially you will be on probation for a period of 6 (six) months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk.

During the period of probation, you are expected to acquire sufficient knowledge and experience in Banking. In the event, if the Bank finds your services unsatisfactory, it reserves the right to extend your probation/terminate your service at its sole discretion.

3. Please note that in future you are liable for transfer anywhere in India at the sole discretion of the Bank. Also note that you may be shifted to other centers within the Region even during the probation period.

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The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

Head Office: S.I.B. House, T.B. Road, P.B. No: 28, Thrissur - 680 001, Kerala. (Tel) 0487-2420 020, (Fax) 91 487-244 2021.
e-mail: sibcorporate@sib.co.in, CIN: L65191KL1929PLC001017, Toll free (India) 1800-102-9408, 1800-425-1809 (BSNL)

www.southindianbank.com

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4. Please be informed that your appointment in the Bank will be provisional. It is subject to your passing with the prescribed qualification/criteria (mentioned below) and submission of original certificates and mark lists issued by the university on or before **30.04.2019** failing which your appointment will stand cancelled without any prior notice. Also be informed that in case it is later found that you are not possessing the below mentioned qualification/criteria at the time of applying for the post, you will be terminated from the service without prior notice.

Prescribed qualification/criteria:

- SSLC/Matriculation : 60% and above
- Plus Two : 60% and above
- Graduates : Pass in 1st chance in each year/semester with 60% marks and above.
- Post Graduates : Should have passed their graduation with an aggregate of 60% and above and pass in 1st chance in each year/ semester of post-graduation with minimum 60% marks

- Age

Graduates : Not over 22 years as on 31.12.2017 (Born on or after 01.01.1996)

Post Graduates: Relaxation of 2 years for post Graduates (Born on or after 01.01.1994)

If it is later found that, you have made concealment of facts/reported false details in the Personal Statement form/ any other document/ certificate, you will be liable for termination from service without further notice. The medical reports/ fitness certificates submitted by you are liable to be re-examined or scrutinized by the Bank's doctor at Bank's discretion and your appointment in the Bank is provisional subject to your medical fitness for employment in the Bank as assessed by the Bank's doctor. You will be required to undergo medical examination by the doctor of Bank's choice, in case the doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you.

Also please note that if any information already submitted by you is found to be false or untrue or if any material information is suppressed, your service is liable to be terminated.

Further, you have to execute an agreement to the effect that you will serve the Bank for a minimum period of 3 (three) years (Active service) from the date of your joining the Bank. In case you leave the service of the Bank before the expiry of the said period, a sum of Rs.75,000/- (Rupees Seventy-Five Thousand only) will have to be paid towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.

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Apart from the above, please note that if you leave or discontinue your service in the Bank without giving notice of three months (continuous service without leave), you will have to pay three months Pay & Allowance, in lieu of the notice period.

Please note that if you happen to leave the services of the Bank for whatever reasons, the relieving letter will be issued to you only after receiving the entire dues from you including the bond amount and notice period salary if any.

5. During the period of probation, you will be paid salary in the Scale of Pay Rs. 11765 – 655/3 – 13730 – 815/3 – 16175 – 980/4 – 20095 – 1145/7 – 28110 – 2120/1 – 30230 – 1310/1 – 31540 and will be eligible for other allowances applicable to Clerk.

Basic Pay	: Rs.13075/-
SpecialPay (Computer Operator – B)	: Rs. 820/-
DA (*quarterly varying)	: 60.70 % of (Basic Pay + Special Pay) during November 2018
Special Allowance	: 7.75 % of Basic Pay + applicable DA thereon
HRA	: As applicable rate - Min 7.5%&Max 10 % of Basic Pay & Special Pay
Transport Allowance	: Rs.425/-
Fixed Conveyance	: Rs. 1400/-

You will be governed by the “Defined Contributory Pension Scheme” in terms of the Bipartite Settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + Special Pay + DA) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.

You are advised to apply for NPS through the Bank’s HRMSS (Human Resource Management Software Solution) immediately after joining and forward the application to NPS Cell, Retail Banking Dept. for obtaining your unique PRAN number.

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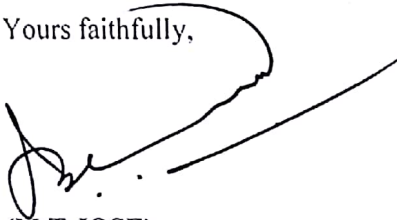
6. On confirmation, you will be eligible for Leave Fare Concession after 11 months from the date of joining service.

You may return the duplicate copy of this letter duly signed, in token of having accepted the terms and conditions of appointment.

We hope this will be the beginning of a long and rewarding career with us.

With Best Wishes,


Yours faithfully,



(M T JOSE)

DEPUTY GENERAL MANAGER

I hereby accept the terms and conditions of appointment.

Signature : 
Place : THRISSUR
Date : 12.11.18

CC: 1. Br/Office: PALARIVATTOM
2. RO: ERNAKULAM
3. Personal File.

Mr./ Ms. VARSHA SOMAN**C/O. Mr. M K SOMAN
MARATH HOUSE, KANNAMKULANGARA,
KOORKENCHERY P.O,
THRISSUR,
KERALA-680007**

Dear Sir/ Madam,

SUB: OFFER FOR APPOINTMENT IN THE BANK AS PROBATIONARY CLERK

We are glad to inform that you have come out successful in the Online Test, Group Discussion & Personal Interview held for the recruitment of Probationary Clerks. In this regard, we have pleasure in inviting you for an induction training programme. You are therefore advised to report on **12.11.2018** at **09:00 AM** for the completion of joining formalities and induction training programme at your own expense at:

**THE SOUTH INDIAN BANK LTD.
STAFF TRAINING COLLEGE
3RD & 4TH FLOORS, SIB BUILDING,
ROUND SOUTH, THRISSUR - 680 001**

The duration of the programme will be **6** days and the same will conclude on **17.11.2018**. Your accommodation is arranged by the Bank at **Hotel Pooram International, Kuruppam Road, Thrissur – 680001, Ph: 0487-2225555** from the evening of **11.11.2018**. In case you do not report for the induction training programme on **12.11.2018**, your selection for the post of Probationary Clerk will stand nullified and your name will be removed from the list.

Submission of original documents/ credentials

You are required to produce the following while reporting, on failure of which the offer given to you will be treated as withdrawn.

- a) Your educational qualification certificates and mark lists in original (X std onwards up to final year Degree/PG mark-lists & certificate) along with one self attested xerox copy thereof. You have to keep with you the attested copies of original certificates. The original certificates will be returned to you normally on your completion of **3** years of active service in the Bank.
- b) Your SSLC/ Matriculation/ Higher Secondary Certificate for verifying the date of birth along with one self attested xerox copy of the respective page showing the date of birth.
- c) Relieving certificate from your present/previous employer, if you are/were employed.
- d) Three latest passport size photographs.
- e) A proof /certificate of Salary/Income of your parents & other earning members of your family from the concerned authorities.

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f) Two character certificates addressed to the Bank from two respectable persons of your place (such as: Principal of college/school, local MLA/MP, local body members, gazetted officers, preferably in their letter pad with official seal.)

g) PAN Card, if available along with xerox copy (original will be returned after verification). In case you have no PAN Card at present immediate arrangements are to be made to get the PAN Card and to submit the same before **31.12.2018**.

h) AADHAAR card with xerox copy (original will be returned after verification) along with any one of the Photo ID proofs such as Voters ID/Driving License/Passport etc. with a xerox copy. (original will be returned after verification).

i) SC/ST candidates should produce caste certificate issued by a competent authority along with a self-attested xerox copy thereof.

j) Police Verification Certificate obtained from the Police Station having jurisdiction over your Residential/ Permanent address as per the format attached as Annexure I.

k) Statement about your medical history (in the format given as Annexure II) and a certificate of fitness for employment in the Bank from a doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital. You are also required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate without fail. **Medical fitness certificate from private hospitals will not be accepted.**

If it is later found that, you have made concealment of facts/reported false details in the Personal Statement form/ any other document/ certificate, you will be liable for termination from service without further notice. The medical reports/ fitness certificates submitted by you are liable to be re-examined or scrutinised by the Bank's Doctor at Bank's discretion and your appointment in the Bank is subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You will be required to undergo medical examination by the Doctor of Bank's choice, in case the doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness, your passing with the prescribed qualification/ criteria (mentioned below), submission of original documents/ credentials and satisfactory background verification.

Also be informed that original certificates and mark sheets which are yet to be received from the university has to be submitted on or before **30.04.2019** failing which your appointment will be terminated. In case it is later found that you are not possessing the below mentioned qualification/criteria, you will be terminated from the service without prior notice.

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Prescribed qualification/criteria:

- X & XII : 60% or above
- Graduates : Pass in 1st chance in each year/semester of degree with 60% and above
- Post Graduates : Should have passed their graduation with an aggregate of more than 60% and pass in 1st chance in each year/ semester of post graduation with minimum 60% marks
- Age
 - Graduates : Not over 22 years as on 31.12.2017 (Born on or after 01.01.1996)
 - Post Graduates : Relaxation of 2 years for post Graduates (Born on or after 01.01.1994)

Also please note that if any information already submitted by you is found to be false or untrue or if any material information is suppressed, your service is liable to be terminated.

Execution of Bond

As per the terms and conditions of appointment, you have to execute an agreement to the effect that you will serve the Bank for a minimum period of **3 (three) years (Active service)** from the date of your joining the Bank. In case you leave the service of the Bank before the expiry of the said period, a sum of **Rs.75,000/-** (Rupees Seventy Five Thousand only) will have to be paid towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.

Apart from above, if you leave or discontinue your service in the Bank without giving notice of three months (continuous service without leave), you will have to pay three months Pay & Allowance, in lieu of the notice period.

Salary Package

During the period of probation, you will be paid salary in the Scale of Pay Rs. 11765 – 655/3 – 13730 – 815/3 – 16175 – 980/4 – 20095 – 1145/7 – 28110 – 2120/1 – 30230 – 1310/1 - 31540 and will be eligible for other allowances applicable to Clerk.

The monthly salary particulars include:

Basic Pay	: Rs.13075/-
Special Pay	
(Computer Operator – B)	: Rs. 820/-
DA (*quarterly varying)	: 54.10 % of (Basic Pay + Special Pay) during October 2018
Special Allowance	: 7.75 % of Basic Pay + applicable DA thereon
HRA	: As applicable rate - Min.7.5 % Max. 10 % of Basic Pay & Special Pay
Transport Allowance	: Rs.425/-
Fixed Conveyance	: Rs.1400/-

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You will be governed by the “Defined Contributory Pension Scheme” in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + Special Pay + D.A) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.

On confirmation, you will be eligible for Leave Fare Concession after 11 months from the date of joining service.

After the successful completion of the joining formalities and induction training programme, you will be initially posted to

**THE SOUTH INDIAN BANK LTD.
BRANCH/ OFFICE: THIRUVALLA
MT COMMERCIAL CENTRE TK ROAD,
NEAR SCS JUNCTION TIRUVALLA,,
PATHANAMTHITTA,
KERALA-689101**

You will have to report at the initial place of posting immediately after the completion of the induction training programme.

Please note that in future you are liable for transfer anywhere in India at the sole discretion of the Bank. On receipt of this offer letter, you are requested to confirm your presence for the completion of joining formalities and induction training programme to the below mentioned e-mail address **on or before 04.11.2018**, failing which the offer given to you will be treated as withdrawn.

E-mail: careers@sib.co.in

We hope this will be the beginning of a long and rewarding career with us.

With Best Wishes,

Yours faithfully,



Deputy General Manager

ANNEXURE I
POLICE VERIFICATION CERTIFICATE

Applicant must
paste a photograph
here, duly attested
from the police
station(seal should
be affixed on the
photograph)

Name _____
Father's Name _____
Father's Employment _____
Marital Status – Single/Married

Office Stamp to be put on the Photograph.

1. This is to certify that _____ son/daughter of Sri/Smt _____, whose photo is placed above, has good moral character & reputation and there is no criminal case pending against him/her. He/She has not been convicted by any court of law to the best of my knowledge.

2. It is certified that Mr/Ms. _____ has been staying at the following address since _____

Name _____
House No. / Village _____
Post Office _____
District and State _____
PIN _____

**Police Verification Certificate is hereby granted to Mr/Ms. _____
for the purpose of employment in The South Indian Bank Ltd.**

Signature & Official Stamp of Verifying Officer

Office Address: _____

_____ PIN _____

Full Name : _____

Designation: _____

Tel No with STD Code: _____ (O)

Office Stamp

ANNEXURE II

**Personal statement to be filled in by the candidate before presenting the
form to the Civil Surgeon/Chief Medical Officer**

To be submitted by the candidate at the time of reporting for medical examination				
1.	Name of the candidate:		2.	Address:
3.	Date of Birth:	4. Age:		
5.	<u>Personal History</u> <p>A. History of Bleeding from Gastro-Intestinal Tract, Gastric or Duo denal Ulcers, Appendicitis, Internal Piles, Fistula, Typhoid, Jaundice, Hepatitis, Kidney ailments, Heart diseases, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer, any other serious ailments etc. Give details:-</p>			
	<p>B. History of Asthma, Tuberculosis, Spitting of Blood, Pleurisy, Breathlessness etc. Give details:-</p>			
	<p>C. History of Palpitation, Fainting Spells, Pain in the chest, Breathlessness on Exertion, Cyanosis, Rheumatic fever with joint pains, Swelling of legs/face etc. Give details:-</p>			
	<p>D. History of Bleeding Urinary Tract, painful urination, passing of stones in Urine etc. Give details:-</p>			
	<p>E. History of Fits, Paralysis, Neursthenla, Nervous Breakdown etc:- Details to be given:-</p>			
	<p>F. History of Leprosy, extensive generalized allergic dermatitis, Leucoderma, Venereal disease etc. Give details:-</p>			
	<p>G. Have you suffered from defects in hearing or eye sight? Give details:-</p>			

	H. Details of serious illness/injuries sustained by accident or otherwise; Give details:-
	I. Details of surgical operations undergone:-
	J. Have you ever been tested for HIV? If so, what was the report?
	K. Is there any other item in your medical history, which are not already covered above? If YES, give details:

6. Family History

i)	Diabetes	
ii)	Heart diseases & Hypertension	
iii)	Tuberculosis	
iv)	Kidney disease	
v)	Cancer	
vi)	Any other serious ailments	

7. Family / Marital status

A.	Married	YES/ NO
B.	If Married,	
	a. Details of issues	
	b. If female, whether pregnant? If YES, age of pregnancy	

I hereby declare that the above statements are correct to the best of my knowledge and that any incorrect/suppressed information will render me liable for termination of my services in the Bank.

Place :
Date :

Signature/Thumb impression of the candidate

SIGNED IN MY PRESENCE
Signature of the Medical Examiner

Report to be filled in by the Civil Surgeon/ Chief Medical Officer

Guidelines

1. Medical Examiner shall always consider whether the candidate is fit for continuous service in the Bank for a long period. If the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Rheumatic Heart, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer/Leukaemia, HIV +ve, Hepatitis, Haemophilia, Juvenile or any other serious ailments, he/she cannot be considered as fit for employment.
2. Medical Examiner may give due attention to the family and personal history of the candidate, furnished in the personal statement/details submitted by the candidate.
3. Answers and statements in the report be made clear and unambiguous
4. Whenever considered necessary, Medical Examiners may take specialist's opinion before finalizing the reports.
5. While declaring a candidate unfit for service, the Medical Examiner should clearly state the reasons for arriving at such conclusion. In cases where the Medical Examiner considers that a minor disability, disqualifying a candidate for Bank's service can be cured by treatment (surgical/medical) within a reasonable period of time say 3 to 6 months, a statement to that effect should be recorded in the report.

Name of the Candidate:

Signature of the candidate:

1.	General Development	: Good..... Fair..... Poor.....
2.	Skin: Any obvious disease	
3.	Eyes: a) Whether the vision is normal b) If not, is it capable of being corrected to 6/6 with glasses(not with contact lenses)	Yes/No
4.	Ears : Inspection Hearing : Right Ear Left Ear	
5.	Glands : Thyroid	
6.	Conditions of teeth	
7.	Respiratory systems – Normal/Abnormal If abnormal, explain fully.	
8.	Circulatory system a) Heart: Any organic lesions? Pulse Rate: b) Blood Pressure Systolic Diastolic c) E.C.G(with report)	
9.	Abdomen: Girth Hernia a) Palpable: Liver..... Kidneys..... Hemorrhoids.....	Tenderness Spleen ,..... Tumour..... Fistula.....

10.	Nervous System: Indication of nervous or mental Disabilities	
11.	Loco- Motor system: Any abnormality	
12.	Genito Urinary system: Any evidence of Hydrocole, Variocoecele etc. Report of Urinary analysis (Routine)	
13.	Report of X-Ray examination of chest	
14.	Report of the Blood Examination (including HIV testing) i) Blood for T.C, D.C, E.S.R., Hb ii) Blood group & Rh iii) HIV	
15.	Is there anything in the health of the candidate likely to render him/her unfit for the efficient discharge of his/her duties in the service of the Bank for which he/she is a candidate	
16.	Whether the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Hypertension, Hypotension, Diabetes, Tuberculosis, Cancer, HIV +ve, Hepatitis, any other serious ailments. (In case of any of the diseases as above he/she will not be considered as fit)	
17.	The Medical Examiner may record the findings under one of the following categories: i) The candidate is FIT for employment in the Bank : ii) The candidate is UNFIT for employment in the Bank on account of :	
18.	The age of the candidate according to his/her own statement is.....years as on date and by appearance he/she is aged about.....years. He/ She bears/ does not bear marks of small pox vaccination. His/ Her personal marks of identification are: 1. 2.	Applicant must paste photograph here, duly attested by the issuing authority (Hospital seal should be affixed on the photograph)

I, the undersigned do hereby declare that I have filled in the above report in my capacity as Civil Surgeon/ Chief Medical Officer.

Signature of the Civil Surgeon/Chief Medical Officer:

Name of the Doctor :

Rank :

Designation :

Registration No. :

Name/ Place of the Govt. Hospital :

Hospital Seal

Place :

Date :

DEPT: PERSONNEL

PER: HRD: 879 :2018-19

DATE: 10.12.2018

Mr./ Ms. SOWMYA RAMAN K
C/O. Mr. RAMAN V
KALLAT HOUSE, SOPANAM,
MULAGUNNATHUKAVU P.O.,
THRISSUR,
KERALA-680581.



Dear Sir/ Madam,

SUB: APPOINTMENT IN THE BANK AS PROBATIONARY CLERK

In continuation to our letter PER: HRD: TRG:47:2018-19 dt. 28.11.2018, we are glad to offer you appointment in our Bank as Probationary Clerk.

1. Your initial place of posting will be at:

**THE SOUTH INDIAN BANK LTD.
BR/ OFF: LEGAL DEPT (2010)
KAVALAKKATU BUILDING,
HEAD OFFICE, T.B ROAD, MISSION QUARTERS,
THRISSUR,
KERALA-680001.
0487-2420020**

You are advised to report for duty at the above office immediately after the completion of the induction programme. You will be stationed at the above mentioned office for a maximum of **three** months after which you will be posted to a Branch at the sole discretion of the Bank.

2. Initially you will be on probation for a period of 6 (six) months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk.

During the period of probation, you are expected to acquire sufficient knowledge and experience in Banking. In the event, if the Bank finds your services unsatisfactory, it reserves the right to extend your probation/terminate your service at its sole discretion.

3. Please note that in future you are liable for transfer anywhere in India at the sole discretion of the Bank. Also note that you may be shifted to other centers within the Region even during the probation period.

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The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala
Head Office: S.I.B. House, T.B. Road, P.B. No: 28, Thrissur - 680 001, Kerala. (Tel) 0487-2420 020, (Fax) 91 487-244 2021.
e-mail: sibcorporate@sib.co.in, CIN: L65191KL1929PLC001017, Toll free (India) 1800-102-9408, 1800-425-1809 (BSNL)

www.southindianbank.com

DEPT: PERSONNEL

PER: HRD: 908 :2018-19

DATE: 31.12.2018

Mr./ Ms. MANASA KARTHA
C/O. Mr. PRAKASH KARTHA
RAVIMANDIRAM
NELLIKAD ROAD, RAMAVARMAPURAMP.O .
THRISSUR
KERALA-680631



Dear Sir/ Madam,

SUB: APPOINTMENT IN THE BANK AS PROBATIONARY CLERK

In continuation to our letter PER: HRD: TRG: 50 :2018-19 dt. 19.12.2018, we are glad to offer you appointment in our Bank as Probationary Clerk.

1. Your initial place of posting will be at:

**THE SOUTH INDIAN BANK LTD.
BR/ OFF: MUVATTUPUZHA MAIN (132)
PULINATTU PROPERTIES
M C ROAD, VELLOORKUNNAM
MARKET PO MUVATTUPUZHA, ERNAKULAM
KERALA-686673
0485-2810041**

You are advised to report for duty at the above branch/office immediately after the completion of the induction program.

2. Initially you will be on probation for a period of 6 (six) months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk.

During the period of probation, you are expected to acquire sufficient knowledge and experience in Banking. In the event, if the Bank finds your services unsatisfactory, it reserves the right to extend your probation/terminate your service at its sole discretion.

3. Please note that in future you are liable for transfer anywhere in India at the sole discretion of the Bank. Also note that you may be shifted to other centers within the Region even during the probation period.

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4. Please be informed that your appointment in the Bank will be provisional. It is subject to your passing with the prescribed qualification/criteria (mentioned below) and submission of original certificates and mark lists issued by the university on or before **30.04.2019** failing which your appointment will stand cancelled without any prior notice. Also be informed that in case it is later found that you are not possessing the below mentioned qualification/criteria at the time of applying for the post, you will be terminated from the service without prior notice.

Prescribed qualification/criteria:

- SSLC/Matriculation : 60% and above
- Plus Two : 60% and above
- Graduates : Pass in 1st chance in each year/semester with 60% marks and above.
- Post Graduates : Should have passed their graduation with an aggregate of 60% and above and pass in 1st chance in each year/ semester of post-graduation with minimum 60% marks

- Age

Graduates : Not over 22 years as on 31.12.2017 (Born on or after 01.01.1996)

Post Graduates: Relaxation of 2 years for post Graduates (Born on or after 01.01.1994)

If it is later found that, you have made concealment of facts/reported false details in the Personal Statement form/ any other document/ certificate, you will be liable for termination from service without further notice. The medical reports/ fitness certificates submitted by you are liable to be re-examined or scrutinized by the Bank's doctor at Bank's discretion and your appointment in the Bank is provisional subject to your medical fitness for employment in the Bank as assessed by the Bank's doctor. You will be required to undergo medical examination by the doctor of Bank's choice, in case the doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you.

Also please note that if any information already submitted by you is found to be false or untrue or if any material information is suppressed, your service is liable to be terminated.

Further, you have to execute an agreement to the effect that you will serve the Bank for a minimum period of 3 (three) years (Active service) from the date of your joining the Bank. In case you leave the service of the Bank before the expiry of the said period, a sum of Rs.75,000/- (Rupees Seventy-Five Thousand only) will have to be paid towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.

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Apart from the above, please note that if you leave or discontinue your service in the Bank without giving notice of three months (continuous service without leave), you will have to pay three months Pay & Allowance, in lieu of the notice period.

Please note that if you happen to leave the services of the Bank for whatever reasons, the relieving letter will be issued to you only after receiving the entire dues from you including the bond amount and notice period salary if any.

5. During the period of probation, you will be paid salary in the Scale of Pay Rs. 11765 – 655/3 – 13730 – 815/3 – 16175 – 980/4 – 20095 – 1145/7 – 28110 – 2120/1 – 30230 – 1310/1 - 31540 and will be eligible for other allowances applicable to Clerk.

Basic Pay : Rs.13075/-

SpecialPay
(Computer Operator – B) : Rs. 820/-

DA (*quarterly varying) : 60.70 % of (Basic Pay + Special Pay) during December 2018

Special Allowance : 7.75 % of Basic Pay + applicable DA thereon

HRA : As applicable rate - Min 7.5%&Max 10 % of Basic Pay & Special Pay

Transport Allowance : Rs.425/-

Fixed Conveyance : Rs. 1400/-

You will be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite Settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + Special Pay + DA) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.

You are advised to apply for NPS through the Bank's HRMSS (Human Resource Management Software Solution) immediately after joining and forward the application to NPS Cell, Retail Banking Dept. for obtaining your unique PRAN number.

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6. On confirmation, you will be eligible for Leave Fare Concession after 11 months from the date of joining service.

You may return the duplicate copy of this letter duly signed, in token of having accepted the terms and conditions of appointment.

We hope this will be the beginning of a long and rewarding career with us.

With Best Wishes,

Yours faithfully,



(BABOO ANTO)
ASSISTANT GENERAL MANAGER

I hereby accept the terms and conditions of appointment.

Signature

Place

Date

: *Manasa Ratha*
: 31/12/2018
: Thrissur.

CC: 1. Br/Office: MUVATTUPUZHA MAIN
2. RO: MUVATTUPUZHA
3. Personal File.

Mr./ Ms. LIVIYA VARGHESE**C/O. Mr. T P VARGHESE
THEKKOODAN HOUSE,
MARATHAKKARA P.O.,
THRISSUR,
KERALA-680306**

Dear Sir/ Madam,

SUB: OFFER FOR APPOINTMENT IN THE BANK AS PROBATIONARY CLERK

We are glad to inform that you have come out successful in the Online Test, Group Discussion & Personal Interview held for the recruitment of Probationary Clerks. In this regard, we have pleasure in inviting you for an induction training programme. You are therefore advised to report on **31.12.2018** at **09:00 AM** for the completion of joining formalities and induction training programme at your own expense at:

**THE SOUTH INDIAN BANK LTD.
STAFF TRAINING COLLEGE
3RD & 4TH FLOORS, SIB BUILDING,
ROUND SOUTH, THRISSUR - 680 001**

The duration of the programme will be **6** days and the same will conclude on **05.01.2019**. Your accommodation is arranged by the Bank at **Hotel Luciya Palace, Marar Road, Thrissur – 680001, Ph: 0487-2424731** from the evening of **30.12.2018**. In case you do not report for the induction training programme on **31.12.2018**, your selection for the post of Probationary Clerk will stand nullified and your name will be removed from the list.

Submission of original documents/ credentials

You are required to produce the following while reporting, on failure of which the offer given to you will be treated as withdrawn.

- a) Your educational qualification certificates and mark lists in original (X std onwards up to final year Degree/PG mark-lists & certificate) along with one self attested xerox copy thereof. You have to keep with you the attested copies of original certificates. The original certificates will be returned to you normally on your completion of **3** years of active service in the Bank.
- b) Your SSLC/ Matriculation/ Higher Secondary Certificate for verifying the date of birth along with one self attested xerox copy of the respective page showing the date of birth.
- c) Relieving certificate from your present/previous employer, if you are/were employed.
- d) Three latest passport size photographs.
- e) A proof /certificate of Salary/Income of your parents & other earning members of your family from the concerned authorities.

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f) Two character certificates addressed to the Bank from two respectable persons of your place (such as: Principal of college/school, local MLA/MP, local body members, gazetted officers, preferably in their letter pad with official seal.)

g) PAN Card, if available along with xerox copy (original will be returned after verification). In case you have no PAN Card at present immediate arrangements are to be made to get the PAN Card and to submit the same before **15.02.2019**.

h) AADHAAR card with xerox copy (original will be returned after verification) along with any one of the Photo ID proofs such as Voters ID/Driving License/Passport etc. with a xerox copy. (original will be returned after verification).

i) SC/ST candidates should produce caste certificate issued by a competent authority along with a self-attested xerox copy thereof.

j) Police Verification Certificate obtained from the Police Station having jurisdiction over your Residential/ Permanent address as per the format attached as Annexure I.

k) Statement about your medical history (in the format given as Annexure II) and a certificate of fitness for employment in the Bank from a doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital. You are also required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate without fail. **Medical fitness certificate from private hospitals will not be accepted.**

If it is later found that, you have made concealment of facts/reported false details in the Personal Statement form/ any other document/ certificate, you will be liable for termination from service without further notice. The medical reports/ fitness certificates submitted by you are liable to be re-examined or scrutinised by the Bank's Doctor at Bank's discretion and your appointment in the Bank is subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You will be required to undergo medical examination by the Doctor of Bank's choice, in case the doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness, your passing with the prescribed qualification/ criteria (mentioned below), submission of original documents/ credentials and satisfactory background verification.

Also be informed that original certificates and mark sheets which are yet to be received from the university has to be submitted on or before **30.04.2019** failing which your appointment will be terminated. In case it is later found that you are not possessing the below mentioned qualification/criteria, you will be terminated from the service without prior notice.

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Prescribed qualification/criteria:

- X & XII : 60% or above
- Graduates : Pass in 1st chance in each year/semester of degree with 60% and above
- Post Graduates : Should have passed their graduation with an aggregate of more than 60% and pass in 1st chance in each year/ semester of post graduation with minimum 60% marks
- Age
 - Graduates : Not over 22 years as on 31.12.2017 (Born on or after 01.01.1996)
 - Post Graduates : Relaxation of 2 years for post Graduates (Born on or after 01.01.1994)

Also please note that if any information already submitted by you is found to be false or untrue or if any material information is suppressed, your service is liable to be terminated.

Execution of Bond

As per the terms and conditions of appointment, you have to execute an agreement to the effect that you will serve the Bank for a minimum period of 3 (three) years (Active service) from the date of your joining the Bank. In case you leave the service of the Bank before the expiry of the said period, a sum of **Rs.75,000/-** (Rupees Seventy Five Thousand only) will have to be paid towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.

Apart from above, if you leave or discontinue your service in the Bank without giving notice of three months (continuous service without leave), you will have to pay three months Pay & Allowance, in lieu of the notice period.

Salary Package

During the period of probation, you will be paid salary in the Scale of Pay Rs. 11765 – 655/3 – 13730 – 815/3 – 16175 – 980/4 – 20095 – 1145/7 – 28110 – 2120/1 – 30230 – 1310/1 - 31540 and will be eligible for other allowances applicable to Clerk.

The monthly salary particulars include:

Basic Pay	: Rs.13075/-
Special Pay	
(Computer Operator – B)	: Rs. 820/-
DA (*quarterly varying)	: 60.70 % of (Basic Pay + Special Pay) during November 2018
Special Allowance	: 7.75 % of Basic Pay + applicable DA thereon
HRA	: As applicable rate - Min.7.5 % Max. 10 % of Basic Pay & Special Pay
Transport Allowance	: Rs.425/-
Fixed Conveyance	: Rs.1400/-

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You will be governed by the “Defined Contributory Pension Scheme” in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + Special Pay + D.A) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.

On confirmation, you will be eligible for Leave Fare Concession after 11 months from the date of joining service.

After the successful completion of the joining formalities and induction training programme, you will be initially posted to

**THE SOUTH INDIAN BANK LTD.
BRANCH/ OFFICE: KARIMUGHAL
DO.NO.2/508, EBENEZER BUILDING,
ALUVA TRIPUNITHURA ROAD,
KARIMUGAL P.O., ERNAKULAM,
KERALA-682303**

You will have to report at the initial place of posting immediately after the completion of the induction training programme.

Please note that in future you are liable for transfer anywhere in India at the sole discretion of the Bank. On receipt of this offer letter, you are requested to confirm your presence for the completion of joining formalities and induction training programme to the below mentioned e-mail address **on or before 21.12.2018**, failing which the offer given to you will be treated as withdrawn.

E-mail: careers@sib.co.in

We hope this will be the beginning of a long and rewarding career with us.

With Best Wishes,

Yours faithfully,



Assistant General Manager

ANNEXURE I
POLICE VERIFICATION CERTIFICATE

Applicant must
paste a photograph
here, duly attested
from the police
station(seal should
be affixed on the
photograph)

Name _____
Father's Name _____
Father's Employment _____
Marital Status – Single/Married

Office Stamp to be put on the Photograph.

1. This is to certify that _____ son/daughter of Sri/Smt _____, whose photo is placed above, has good moral character & reputation and there is no criminal case pending against him/her. He/She has not been convicted by any court of law to the best of my knowledge.

2. It is certified that Mr/Ms. _____ has been staying at the following address since _____

Name _____
House No. / Village _____
Post Office _____
District and State _____
PIN _____

**Police Verification Certificate is hereby granted to Mr/Ms. _____
for the purpose of employment in The South Indian Bank Ltd.**

Signature & Official Stamp of Verifying Officer

Office Address: _____

_____ PIN _____

Full Name : _____

Designation: _____

Tel No with STD Code: _____ (O)

Office Stamp

ANNEXURE II

Personal statement to be filled in by the candidate before presenting the form to the Civil Surgeon/Chief Medical Officer

To be submitted by the candidate at the time of reporting for medical examination				
1.	Name of the candidate:		2.	Address:
3.	Date of Birth:	4. Age:		
5.	<u>Personal History</u> <p>A. History of Bleeding from Gastro-Intestinal Tract, Gastric or Duo denal Ulcers, Appendicitis, Internal Piles, Fistula, Typhoid, Jaundice, Hepatitis, Kidney ailments, Heart diseases, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer, any other serious ailments etc. Give details:-</p>			
	<p>B. History of Asthma, Tuberculosis, Spitting of Blood, Pleurisy, Breathlessness etc. Give details:-</p>			
	<p>C. History of Palpitation, Fainting Spells, Pain in the chest, Breathlessness on Exertion, Cyanosis, Rheumatic fever with joint pains, Swelling of legs/face etc. Give details:-</p>			
	<p>D. History of Bleeding Urinary Tract, painful urination, passing of stones in Urine etc. Give details:-</p>			
	<p>E. History of Fits, Paralysis, Neursthenla, Nervous Breakdown etc:- Details to be given:-</p>			
	<p>F. History of Leprosy, extensive generalized allergic dermatitis, Leucoderma, Venereal disease etc. Give details:-</p>			
	<p>G. Have you suffered from defects in hearing or eye sight? Give details:-</p>			

	H. Details of serious illness/injuries sustained by accident or otherwise; Give details:-
	I. Details of surgical operations undergone:-
	J. Have you ever been tested for HIV? If so, what was the report?
	K. Is there any other item in your medical history, which are not already covered above? If YES, give details:

6. Family History

i)	Diabetes	
ii)	Heart diseases & Hypertension	
iii)	Tuberculosis	
iv)	Kidney disease	
v)	Cancer	
vi)	Any other serious ailments	

7. Family / Marital status

A.	Married	YES/ NO
B.	If Married,	
	a. Details of issues	
	b. If female, whether pregnant? If YES, age of pregnancy	

I hereby declare that the above statements are correct to the best of my knowledge and that any incorrect/suppressed information will render me liable for termination of my services in the Bank.

Place :
Date :

Signature/Thumb impression of the candidate

SIGNED IN MY PRESENCE
Signature of the Medical Examiner

Report to be filled in by the Civil Surgeon/ Chief Medical Officer

Guidelines

1. Medical Examiner shall always consider whether the candidate is fit for continuous service in the Bank for a long period. If the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Rheumatic Heart, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer/Leukaemia, HIV +ve, Hepatitis, Haemophilia, Juvenile or any other serious ailments, he/she cannot be considered as fit for employment.
2. Medical Examiner may give due attention to the family and personal history of the candidate, furnished in the personal statement/details submitted by the candidate.
3. Answers and statements in the report be made clear and unambiguous
4. Whenever considered necessary, Medical Examiners may take specialist's opinion before finalizing the reports.
5. While declaring a candidate unfit for service, the Medical Examiner should clearly state the reasons for arriving at such conclusion. In cases where the Medical Examiner considers that a minor disability, disqualifying a candidate for Bank's service can be cured by treatment (surgical/medical) within a reasonable period of time say 3 to 6 months, a statement to that effect should be recorded in the report.

Name of the Candidate:

Signature of the candidate:

1.	General Development	: Good..... Fair..... Poor.....
2.	Skin: Any obvious disease	
3.	Eyes: a) Whether the vision is normal b) If not, is it capable of being corrected to 6/6 with glasses(not with contact lenses)	Yes/No
4.	Ears : Inspection Hearing : Right Ear Left Ear	
5.	Glands : Thyroid	
6.	Conditions of teeth	
7.	Respiratory systems – Normal/Abnormal If abnormal, explain fully.	
8.	Circulatory system a) Heart: Any organic lesions? Pulse Rate: b) Blood Pressure Systolic Diastolic c) E.C.G(with report)	
9.	Abdomen: Girth Hernia a) Palpable: Liver..... Kidneys..... Hemorrhoids.....	Tenderness Spleen ,..... Tumour..... Fistula.....

10.	Nervous System: Indication of nervous or mental Disabilities	
11.	Loco- Motor system: Any abnormality	
12.	Genito Urinary system: Any evidence of Hydrocoele, Variocele etc. Report of Urinary analysis (Routine)	
13.	Report of X-Ray examination of chest	
14.	Report of the Blood Examination (including HIV testing) i) Blood for T.C, D.C, E.S.R., Hb ii) Blood group & Rh iii) HIV	
15.	Is there anything in the health of the candidate likely to render him/her unfit for the efficient discharge of his/her duties in the service of the Bank for which he/she is a candidate	
16.	Whether the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Hypertension, Hypotension, Diabetes, Tuberculosis, Cancer, HIV +ve, Hepatitis, any other serious ailments. (In case of any of the diseases as above he/she will not be considered as fit)	
17.	The Medical Examiner may record the findings under one of the following categories: i) The candidate is FIT for employment in the Bank : ii) The candidate is UNFIT for employment in the Bank on account of :	
18.	The age of the candidate according to his/her own statement is.....years as on date and by appearance he/she is aged about.....years. He/ She bears/ does not bear marks of small pox vaccination. His/ Her personal marks of identification are: 1. 2.	Applicant must paste photograph here, duly attested by the issuing authority (Hospital seal should be affixed on the photograph)

I, the undersigned do hereby declare that I have filled in the above report in my capacity as Civil Surgeon/ Chief Medical Officer.

Signature of the Civil Surgeon/Chief Medical Officer:

Name of the Doctor :

Rank :

Designation :

Registration No. :

Name/ Place of the Govt. Hospital :

Hospital Seal

Place :

Date :

Mr./ Ms. RUCHI MEHTA**C/O. Mr. KAILASH KUMAR MEHTA
F3, WEST PARK APPARTMENTS,
KOTTAPURAM ROAD, PUNKUNAM,
THRISSUR,
KERALA-680002**

Dear Sir/ Madam,

SUB: OFFER FOR APPOINTMENT IN THE BANK AS PROBATIONARY CLERK

We are glad to inform that you have come out successful in the Online Test, Group Discussion & Personal Interview held for the recruitment of Probationary Clerks. In this regard, we have pleasure in inviting you for an induction training programme. You are therefore advised to report on **31.12.2018** at **09:00 AM** for the completion of joining formalities and induction training programme at your own expense at:

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STAFF TRAINING COLLEGE
3RD & 4TH FLOORS, SIB BUILDING,
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- c) Relieving certificate from your present/previous employer, if you are/were employed.
- d) Three latest passport size photographs.
- e) A proof /certificate of Salary/Income of your parents & other earning members of your family from the concerned authorities.

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f) Two character certificates addressed to the Bank from two respectable persons of your place (such as: Principal of college/school, local MLA/MP, local body members, gazetted officers, preferably in their letter pad with official seal.)

g) PAN Card, if available along with xerox copy (original will be returned after verification). In case you have no PAN Card at present immediate arrangements are to be made to get the PAN Card and to submit the same before **15.02.2019**.

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- X & XII : 60% or above
- Graduates : Pass in 1st chance in each year/semester of degree with 60% and above
- Post Graduates : Should have passed their graduation with an aggregate of more than 60% and pass in 1st chance in each year/ semester of post graduation with minimum 60% marks
- Age
 - Graduates : Not over 22 years as on 31.12.2017 (Born on or after 01.01.1996)
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Also please note that if any information already submitted by you is found to be false or untrue or if any material information is suppressed, your service is liable to be terminated.

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On confirmation, you will be eligible for Leave Fare Concession after 11 months from the date of joining service.

After the successful completion of the joining formalities and induction training programme, you will be initially posted to

**THE SOUTH INDIAN BANK LTD.
BRANCH/ OFFICE: CHANGANACHERRY-M.C.ROAD
474/XXXI, KATTOOR BUILDING,
S B COLLEGE JUNCTION,
MARKET PO MUVATTUPUZHA, ERNAKULAM,
KERALA-686101**

You will have to report at the initial place of posting immediately after the completion of the induction training programme.

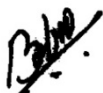
Please note that in future you are liable for transfer anywhere in India at the sole discretion of the Bank. On receipt of this offer letter, you are requested to confirm your presence for the completion of joining formalities and induction training programme to the below mentioned e-mail address **on or before 21.12.2018**, failing which the offer given to you will be treated as withdrawn.

E-mail: careers@sib.co.in

We hope this will be the beginning of a long and rewarding career with us.

With Best Wishes,

Yours faithfully,



Assistant General Manager

ANNEXURE I
POLICE VERIFICATION CERTIFICATE

Applicant must
paste a photograph
here, duly attested
from the police
station(seal should
be affixed on the
photograph)

Name _____
Father's Name _____
Father's Employment _____
Marital Status – Single/Married

Office Stamp to be put on the Photograph.

1. This is to certify that _____ son/daughter of Sri/Smt _____, whose photo is placed above, has good moral character & reputation and there is no criminal case pending against him/her. He/She has not been convicted by any court of law to the best of my knowledge.

2. It is certified that Mr/Ms. _____ has been staying at the following address since _____

Name _____
House No. / Village _____
Post Office _____
District and State _____
PIN _____

**Police Verification Certificate is hereby granted to Mr/Ms. _____
for the purpose of employment in The South Indian Bank Ltd.**

Signature & Official Stamp of Verifying Officer

Office Address: _____

_____ PIN _____

Full Name : _____

Designation: _____

Tel No with STD Code: _____ (O)

Office Stamp

ANNEXURE II

**Personal statement to be filled in by the candidate before presenting the
form to the Civil Surgeon/Chief Medical Officer**

To be submitted by the candidate at the time of reporting for medical examination				
1.	Name of the candidate:		2.	Address:
3.	Date of Birth:	4. Age:		
5.	<u>Personal History</u> <p>A. History of Bleeding from Gastro-Intestinal Tract, Gastric or Duo denal Ulcers, Appendicitis, Internal Piles, Fistula, Typhoid, Jaundice, Hepatitis, Kidney ailments, Heart diseases, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer, any other serious ailments etc. Give details:-</p>			
	<p>B. History of Asthma, Tuberculosis, Spitting of Blood, Pleurisy, Breathlessness etc. Give details:-</p>			
	<p>C. History of Palpitation, Fainting Spells, Pain in the chest, Breathlessness on Exertion, Cyanosis, Rheumatic fever with joint pains, Swelling of legs/face etc. Give details:-</p>			
	<p>D. History of Bleeding Urinary Tract, painful urination, passing of stones in Urine etc. Give details:-</p>			
	<p>E. History of Fits, Paralysis, Neursthenla, Nervous Breakdown etc:- Details to be given:-</p>			
	<p>F. History of Leprosy, extensive generalized allergic dermatitis, Leucoderma, Venereal disease etc. Give details:-</p>			
	<p>G. Have you suffered from defects in hearing or eye sight? Give details:-</p>			

	H. Details of serious illness/injuries sustained by accident or otherwise; Give details:-
	I. Details of surgical operations undergone:-
	J. Have you ever been tested for HIV? If so, what was the report?
	K. Is there any other item in your medical history, which are not already covered above? If YES, give details:

6. Family History

i)	Diabetes	
ii)	Heart diseases & Hypertension	
iii)	Tuberculosis	
iv)	Kidney disease	
v)	Cancer	
vi)	Any other serious ailments	

7. Family / Marital status

A.	Married	YES/ NO
B.	If Married,	
	a. Details of issues	
	b. If female, whether pregnant? If YES, age of pregnancy	

I hereby declare that the above statements are correct to the best of my knowledge and that any incorrect/suppressed information will render me liable for termination of my services in the Bank.

Place :
Date :

Signature/Thumb impression of the candidate

SIGNED IN MY PRESENCE
Signature of the Medical Examiner

Report to be filled in by the Civil Surgeon/ Chief Medical Officer

Guidelines

1. Medical Examiner shall always consider whether the candidate is fit for continuous service in the Bank for a long period. If the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Rheumatic Heart, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer/Leukaemia, HIV +ve, Hepatitis, Haemophilia, Juvenile or any other serious ailments, he/she cannot be considered as fit for employment.
2. Medical Examiner may give due attention to the family and personal history of the candidate, furnished in the personal statement/details submitted by the candidate.
3. Answers and statements in the report be made clear and unambiguous
4. Whenever considered necessary, Medical Examiners may take specialist's opinion before finalizing the reports.
5. While declaring a candidate unfit for service, the Medical Examiner should clearly state the reasons for arriving at such conclusion. In cases where the Medical Examiner considers that a minor disability, disqualifying a candidate for Bank's service can be cured by treatment (surgical/medical) within a reasonable period of time say 3 to 6 months, a statement to that effect should be recorded in the report.

Name of the Candidate:

Signature of the candidate:

1.	General Development	: Good..... Fair..... Poor.....
2.	Skin: Any obvious disease	
3.	Eyes: a) Whether the vision is normal b) If not, is it capable of being corrected to 6/6 with glasses(not with contact lenses)	Yes/No
4.	Ears : Inspection Hearing : Right Ear Left Ear	
5.	Glands : Thyroid	
6.	Conditions of teeth	
7.	Respiratory systems – Normal/Abnormal If abnormal, explain fully.	
8.	Circulatory system a) Heart: Any organic lesions? Pulse Rate: b) Blood Pressure Systolic Diastolic c) E.C.G(with report)	
9.	Abdomen: Girth Hernia a) Palpable: Liver..... Kidneys..... Hemorrhoids.....	Tenderness Spleen ,..... Tumour..... Fistula.....

10.	Nervous System: Indication of nervous or mental Disabilities	
11.	Loco- Motor system: Any abnormality	
12.	Genito Urinary system: Any evidence of Hydrocole, Variocoecele etc. Report of Urinary analysis (Routine)	
13.	Report of X-Ray examination of chest	
14.	Report of the Blood Examination (including HIV testing) i) Blood for T.C, D.C, E.S.R., Hb ii) Blood group & Rh iii) HIV	
15.	Is there anything in the health of the candidate likely to render him/her unfit for the efficient discharge of his/her duties in the service of the Bank for which he/she is a candidate	
16.	Whether the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Hypertension, Hypotension, Diabetes, Tuberculosis, Cancer, HIV +ve, Hepatitis, any other serious ailments. (In case of any of the diseases as above he/she will not be considered as fit)	
17.	The Medical Examiner may record the findings under one of the following categories: i) The candidate is FIT for employment in the Bank : ii) The candidate is UNFIT for employment in the Bank on account of :	
18.	The age of the candidate according to his/her own statement is.....years as on date and by appearance he/she is aged about.....years. He/ She bears/ does not bear marks of small pox vaccination. His/ Her personal marks of identification are: 1. 2.	Applicant must paste photograph here, duly attested by the issuing authority (Hospital seal should be affixed on the photograph)

I, the undersigned do hereby declare that I have filled in the above report in my capacity as Civil Surgeon/ Chief Medical Officer.

Signature of the Civil Surgeon/Chief Medical Officer:

Name of the Doctor :

Rank :

Designation :

Registration No. :

Name/ Place of the Govt. Hospital :

Hospital Seal

Place :

Date :

Mr./ Ms. SAJITHA T S**C/O. Mr. SADANANDAN T S****THATTIL HOUSE, MANNUTHY P.O.,****MULLAKKARA,****THRISSUR,****KERALA-680651**

Dear Sir/ Madam,

SUB: OFFER FOR APPOINTMENT IN THE BANK AS PROBATIONARY CLERK

We are glad to inform that you have come out successful in the Online Test, Group Discussion & Personal Interview held for the recruitment of Probationary Clerks. In this regard, we have pleasure in inviting you for an induction training programme. You are therefore advised to report on **01.04.2019** at **09:00 AM** for the completion of joining formalities and induction training programme at your own expense at:

**THE SOUTH INDIAN BANK LTD.
STAFF TRAINING COLLEGE
3RD & 4TH FLOORS, SIB BUILDING,
ROUND SOUTH, THRISSUR - 680 001**

The duration of the programme will be **6** days and the same will conclude on **06.04.2019**. Your accommodation is arranged by the Bank at **Hotel Luciya Palace, Marar Road, Thrissur – 680001, Ph: 0487-2424731** from the evening of **31.03.2019**. In case you do not report for the induction training programme on **01.04.2019**, your selection for the post of Probationary Clerk will stand nullified and your name will be removed from the list.

Submission of original documents/ credentials

You are required to produce the following while reporting, on failure of which the offer given to you will be treated as withdrawn.

- a) Your educational qualification certificates and mark lists in original (X std onwards up to final year Degree/PG mark-lists & certificate) along with one self attested xerox copy thereof. You have to keep with you the attested copies of original certificates. The original certificates will be returned to you normally on your completion of **3** years of active service in the Bank.
- b) Your SSLC/ Matriculation/ Higher Secondary Certificate for verifying the date of birth along with one self attested xerox copy of the respective page showing the date of birth.
- c) Relieving certificate from your present/previous employer, if you are/were employed.
- d) Three latest passport size photographs.
- e) A proof /certificate of Salary/Income of your parents & other earning members of your family from the concerned authorities.

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f) Two character certificates addressed to the Bank from two respectable persons of your place (such as: Principal of college/school, local MLA/MP, local body members, gazetted officers, preferably in their letter pad with official seal.)

g) PAN Card, if available along with xerox copy (original will be returned after verification). In case you have no PAN Card at present immediate arrangements are to be made to get the PAN Card and to submit the same before **01.05.2019**.

h) AADHAAR card with xerox copy (original will be returned after verification) along with any one of the Photo ID proofs such as Voters ID/Driving License/Passport etc. with a xerox copy. (original will be returned after verification).

i) SC/ST candidates should produce caste certificate issued by a competent authority along with a self-attested xerox copy thereof.

j) Police Verification Certificate obtained from the Police Station having jurisdiction over your Residential/ Permanent address as per the format attached as Annexure I.

k) Statement about your medical history (in the format given as Annexure II) and a certificate of fitness for employment in the Bank from a doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital. You are also required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate without fail. **Medical fitness certificate from private hospitals will not be accepted.**

If it is later found that, you have made concealment of facts/reported false details in the Personal Statement form/ any other document/ certificate, you will be liable for termination from service without further notice. The medical reports/ fitness certificates submitted by you are liable to be re-examined or scrutinised by the Bank's Doctor at Bank's discretion and your appointment in the Bank is subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You will be required to undergo medical examination by the Doctor of Bank's choice, in case the doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness, your passing with the prescribed qualification/ criteria (mentioned below), submission of original documents/ credentials and satisfactory background verification.

Also be informed that original certificates and mark sheets which are yet to be received from the university has to be submitted on or before **30.04.2019** failing which your appointment will be terminated. In case it is later found that you are not possessing the below mentioned qualification/criteria, you will be terminated from the service without prior notice.

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Prescribed qualification/criteria:

- X & XII : 60% or above
- Graduates : Pass in 1st chance in each year/semester of degree with 60% and above
- Post Graduates : Should have passed their graduation with an aggregate of more than 60% and pass in 1st chance in each year/ semester of post graduation with minimum 60% marks
- Age
 - Graduates : Not over 22 years as on 31.12.2017 (Born on or after 01.01.1996)
 - Post Graduates : Relaxation of 2 years for post Graduates (Born on or after 01.01.1994)

Also please note that if any information already submitted by you is found to be false or untrue or if any material information is suppressed, your service is liable to be terminated.

Execution of Bond

As per the terms and conditions of appointment, you have to execute an agreement to the effect that you will serve the Bank for a minimum period of 3 (three) years (Active service) from the date of your joining the Bank. In case you leave the service of the Bank before the expiry of the said period, a sum of **Rs.75,000/-** (Rupees Seventy Five Thousand only) will have to be paid towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.

Apart from above, if you leave or discontinue your service in the Bank without giving notice of three months (continuous service without leave), you will have to pay three months Pay & Allowance, in lieu of the notice period.

Salary Package

During the period of probation, you will be paid salary in the Scale of Pay Rs. 11765 – 655/3 – 13730 – 815/3 – 16175 – 980/4 – 20095 – 1145/7 – 28110 – 2120/1 – 30230 – 1310/1 - 31540 and will be eligible for other allowances applicable to Clerk.

The monthly salary particulars include:

Basic Pay	: Rs.13075/-
Special Pay	
(Computer Operator – B)	: Rs. 820/-
DA (*quarterly varying)	: 61.10 % of (Basic Pay + Special Pay) during February 2019
Special Allowance	: 7.75 % of Basic Pay + applicable DA thereon
HRA	: As applicable rate - Min.7.5 % Max. 10 % of Basic Pay & Special Pay
Transport Allowance	: Rs.425/-
Fixed Conveyance	: Rs.1400/-

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You will be governed by the “Defined Contributory Pension Scheme” in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + Special Pay + D.A) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.

On confirmation, you will be eligible for Leave Fare Concession after 11 months from the date of joining service.

After the successful completion of joining formalities, the formal appointment order stating your initial place of posting will be issued and you are advised to report for duty immediately after the completion of the induction training programme.

Please note that in future you are liable for transfer anywhere in India at the sole discretion of the Bank. On receipt of this offer letter, you are requested to confirm your presence for the completion of joining formalities and induction training programme to the below mentioned e-mail address **on or before 25.03.2019**, failing which the offer given to you will be treated as withdrawn.

E-mail: careers@sib.co.in

We hope this will be the beginning of a long and rewarding career with us.

With Best Wishes,

Yours faithfully,



Deputy General Manager

ANNEXURE I
POLICE VERIFICATION CERTIFICATE

Applicant must
paste a photograph
here, duly attested
from the police
station(seal should
be affixed on the
photograph)

Name _____
Father's Name _____
Father's Employment _____
Marital Status – Single/Married

Office Stamp to be put on the Photograph.

1. This is to certify that _____ son/daughter of Sri/Smt _____, whose photo is placed above, has good moral character & reputation and there is no criminal case pending against him/her. He/She has not been convicted by any court of law to the best of my knowledge.

2. It is certified that Mr/Ms. _____ has been staying at the following address since _____

Name _____
House No. / Village _____
Post Office _____
District and State _____
PIN _____

**Police Verification Certificate is hereby issued to Mr/Ms. _____
for the purpose of employment in The South Indian Bank Ltd.**

Signature & Official Stamp of Verifying Officer

Office Address: _____

_____ PIN _____

Full Name : _____

Designation: _____

Tel No with STD Code: _____ (O)

Office Stamp

ANNEXURE II

**Personal statement to be filled in by the candidate before presenting the
form to the Civil Surgeon/Chief Medical Officer**

To be submitted by the candidate at the time of reporting for medical examination				
1.	Name of the candidate:		2.	Address:
3.	Date of Birth:	4. Age:		
5.	<u>Personal History</u> <p>A. History of Bleeding from Gastro-Intestinal Tract, Gastric or Duo denal Ulcers, Appendicitis, Internal Piles, Fistula, Typhoid, Jaundice, Hepatitis, Kidney ailments, Heart diseases, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer, any other serious ailments etc. Give details:-</p>			
	<p>B. History of Asthma, Tuberculosis, Spitting of Blood, Pleurisy, Breathlessness etc. Give details:-</p>			
	<p>C. History of Palpitation, Fainting Spells, Pain in the chest, Breathlessness on Exertion, Cyanosis, Rheumatic fever with joint pains, Swelling of legs/face etc. Give details:-</p>			
	<p>D. History of Bleeding Urinary Tract, painful urination, passing of stones in Urine etc. Give details:-</p>			
	<p>E. History of Fits, Paralysis, Neursthenla, Nervous Breakdown etc:- Details to be given:-</p>			
	<p>F. History of Leprosy, extensive generalized allergic dermatitis, Leucoderma, Venereal disease etc. Give details:-</p>			
	<p>G. Have you suffered from defects in hearing or eye sight? Give details:-</p>			

	H. Details of serious illness/injuries sustained by accident or otherwise; Give details:-
	I. Details of surgical operations undergone:-
	J. Have you ever been tested for HIV? If so, what was the report?
	K. Is there any other item in your medical history, which are not already covered above? If YES, give details:

6. Family History

i)	Diabetes	
ii)	Heart diseases & Hypertension	
iii)	Tuberculosis	
iv)	Kidney disease	
v)	Cancer	
vi)	Any other serious ailments	

7. Family / Marital status

A.	Married	YES/ NO
B.	If Married,	
	a. Details of issues	
	b. If female, whether pregnant? If YES, age of pregnancy	

I hereby declare that the above statements are correct to the best of my knowledge and that any incorrect/suppressed information will render me liable for termination of my services in the Bank.

Place :
Date :

Signature/Thumb impression of the candidate

SIGNED IN MY PRESENCE
Signature of the Medical Examiner

Report to be filled in by the Civil Surgeon/ Chief Medical Officer

Guidelines

1. Medical Examiner shall always consider whether the candidate is fit for continuous service in the Bank for a long period. If the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Rheumatic Heart, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer/Leukaemia, HIV +ve, Hepatitis, Haemophilia, Juvenile or any other serious ailments, he/she cannot be considered as fit for employment.
2. Medical Examiner may give due attention to the family and personal history of the candidate, furnished in the personal statement/details submitted by the candidate.
3. Answers and statements in the report be made clear and unambiguous
4. Whenever considered necessary, Medical Examiners may take specialist's opinion before finalizing the reports.
5. While declaring a candidate unfit for service, the Medical Examiner should clearly state the reasons for arriving at such conclusion. In cases where the Medical Examiner considers that a minor disability, disqualifying a candidate for Bank's service can be cured by treatment (surgical/medical) within a reasonable period of time say 3 to 6 months, a statement to that effect should be recorded in the report.

Name of the Candidate:

Signature of the candidate:

1.	General Development	: Good..... Fair..... Poor.....
2.	Skin: Any obvious disease	
3.	Eyes: a) Whether the vision is normal b) If not, is it capable of being corrected to 6/6 with glasses(not with contact lenses)	Yes/No
4.	Ears : Inspection Hearing : Right Ear Left Ear	
5.	Glands : Thyroid	
6.	Conditions of teeth	
7.	Respiratory systems – Normal/Abnormal If abnormal, explain fully.	
8.	Circulatory system a) Heart: Any organic lesions? Pulse Rate: b) Blood Pressure Systolic Diastolic c) E.C.G(with report)	
9.	Abdomen: Girth Hernia a) Palpable: Liver..... Kidneys..... Hemorrhoids.....	Tenderness Spleen ,..... Tumour..... Fistula.....

10.	Nervous System: Indication of nervous or mental Disabilities	
11.	Loco- Motor system: Any abnormality	
12.	Genito Urinary system: Any evidence of Hydrocoele, Variocele etc. Report of Urinary analysis (Routine)	
13.	Report of X-Ray examination of chest	
14.	Report of the Blood Examination (including HIV testing) i) Blood for T.C, D.C, E.S.R., Hb ii) Blood group & Rh iii) HIV	
15.	Is there anything in the health of the candidate likely to render him/her unfit for the efficient discharge of his/her duties in the service of the Bank for which he/she is a candidate	
16.	Whether the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Hypertension, Hypotension, Diabetes, Tuberculosis, Cancer, HIV +ve, Hepatitis, any other serious ailments. (In case of any of the diseases as above he/she will not be considered as fit)	
17.	The Medical Examiner may record the findings under one of the following categories: i) The candidate is FIT for employment in the Bank : ii) The candidate is UNFIT for employment in the Bank on account of :	
18.	The age of the candidate according to his/her own statement is.....years as on date and by appearance he/she is aged about.....years. He/ She bears/ does not bear marks of small pox vaccination. His/ Her personal marks of identification are: 1. 2.	Applicant must paste photograph here, duly attested by the issuing authority (Hospital seal should be affixed on the photograph)

I, the undersigned do hereby declare that I have filled in the above report in my capacity as Civil Surgeon/ Chief Medical Officer.

Signature of the Civil Surgeon/Chief Medical Officer:

Name of the Doctor :

Rank :

Designation :

Registration No. :

Name/ Place of the Govt. Hospital :

Hospital Seal

Place :

Date :

Mr./ Ms. MEGHA VINCENT**C/O. Mr. VINCENT C G
CHIRAMEL HOUSE,
NEAR ST. GEORGE'S CHURCH,,
VELUTHUR P.O., THRISSUR,
KERALA-680012**

Dear Sir/ Madam,

SUB: OFFER FOR APPOINTMENT IN THE BANK AS PROBATIONARY CLERK

We are glad to inform that you have come out successful in the Online Test, Group Discussion & Personal Interview held for the recruitment of Probationary Clerks. In this regard, we have pleasure in inviting you for an induction training programme. You are therefore advised to report on **01.04.2019** at **09:00 AM** for the completion of joining formalities and induction training programme at your own expense at:

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STAFF TRAINING COLLEGE
3RD & 4TH FLOORS, SIB BUILDING,
ROUND SOUTH, THRISSUR - 680 001**

The duration of the programme will be **6** days and the same will conclude on **06.04.2019**. Your accommodation is arranged by the Bank at **Hotel Luciya Palace, Marar Road, Thrissur – 680001, Ph: 0487-2424731** from the evening of **31.03.2019**. In case you do not report for the induction training programme on **01.04.2019**, your selection for the post of Probationary Clerk will stand nullified and your name will be removed from the list.

Submission of original documents/ credentials

You are required to produce the following while reporting, on failure of which the offer given to you will be treated as withdrawn.

- a) Your educational qualification certificates and mark lists in original (X std onwards up to final year Degree/PG mark-lists & certificate) along with one self attested xerox copy thereof. You have to keep with you the attested copies of original certificates. The original certificates will be returned to you normally on your completion of **3** years of active service in the Bank.
- b) Your SSLC/ Matriculation/ Higher Secondary Certificate for verifying the date of birth along with one self attested xerox copy of the respective page showing the date of birth.
- c) Relieving certificate from your present/previous employer, if you are/were employed.
- d) Three latest passport size photographs.
- e) A proof /certificate of Salary/Income of your parents & other earning members of your family from the concerned authorities.

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f) Two character certificates addressed to the Bank from two respectable persons of your place (such as: Principal of college/school, local MLA/MP, local body members, gazetted officers, preferably in their letter pad with official seal.)

g) PAN Card, if available along with xerox copy (original will be returned after verification). In case you have no PAN Card at present immediate arrangements are to be made to get the PAN Card and to submit the same before **01.05.2019**.

h) AADHAAR card with xerox copy (original will be returned after verification) along with any one of the Photo ID proofs such as Voters ID/Driving License/Passport etc. with a xerox copy. (original will be returned after verification).

i) SC/ST candidates should produce caste certificate issued by a competent authority along with a self-attested xerox copy thereof.

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k) Statement about your medical history (in the format given as Annexure II) and a certificate of fitness for employment in the Bank from a doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital. You are also required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate without fail. **Medical fitness certificate from private hospitals will not be accepted.**

If it is later found that, you have made concealment of facts/reported false details in the Personal Statement form/ any other document/ certificate, you will be liable for termination from service without further notice. The medical reports/ fitness certificates submitted by you are liable to be re-examined or scrutinised by the Bank's Doctor at Bank's discretion and your appointment in the Bank is subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You will be required to undergo medical examination by the Doctor of Bank's choice, in case the doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness, your passing with the prescribed qualification/ criteria (mentioned below), submission of original documents/ credentials and satisfactory background verification.

Also be informed that original certificates and mark sheets which are yet to be received from the university has to be submitted on or before **30.04.2019** failing which your appointment will be terminated. In case it is later found that you are not possessing the below mentioned qualification/criteria, you will be terminated from the service without prior notice.

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Prescribed qualification/criteria:

- X & XII : 60% or above
- Graduates : Pass in 1st chance in each year/semester of degree with 60% and above
- Post Graduates : Should have passed their graduation with an aggregate of more than 60% and pass in 1st chance in each year/ semester of post graduation with minimum 60% marks
- Age
 - Graduates : Not over 22 years as on 31.12.2017 (Born on or after 01.01.1996)
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Apart from above, if you leave or discontinue your service in the Bank without giving notice of three months (continuous service without leave), you will have to pay three months Pay & Allowance, in lieu of the notice period.

Salary Package

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The monthly salary particulars include:

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Special Pay	
(Computer Operator – B)	: Rs. 820/-
DA (*quarterly varying)	: 61.10 % of (Basic Pay + Special Pay) during February 2019
Special Allowance	: 7.75 % of Basic Pay + applicable DA thereon
HRA	: As applicable rate - Min.7.5 % Max. 10 % of Basic Pay & Special Pay
Transport Allowance	: Rs.425/-
Fixed Conveyance	: Rs.1400/-

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You will be governed by the “Defined Contributory Pension Scheme” in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + Special Pay + D.A) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.

On confirmation, you will be eligible for Leave Fare Concession after 11 months from the date of joining service.

After the successful completion of joining formalities, the formal appointment order stating your initial place of posting will be issued and you are advised to report for duty immediately after the completion of the induction training programme.

Please note that in future you are liable for transfer anywhere in India at the sole discretion of the Bank. On receipt of this offer letter, you are requested to confirm your presence for the completion of joining formalities and induction training programme to the below mentioned e-mail address **on or before 25.03.2019**, failing which the offer given to you will be treated as withdrawn.

E-mail: careers@sib.co.in

We hope this will be the beginning of a long and rewarding career with us.

With Best Wishes,

Yours faithfully,



Deputy General Manager

ANNEXURE I
POLICE VERIFICATION CERTIFICATE

Applicant must
paste a photograph
here, duly attested
from the police
station(seal should
be affixed on the
photograph)

Name _____
Father's Name _____
Father's Employment _____
Marital Status – Single/Married

Office Stamp to be put on the Photograph.

1. This is to certify that _____ son/daughter of Sri/Smt _____, whose photo is placed above, has good moral character & reputation and there is no criminal case pending against him/her. He/She has not been convicted by any court of law to the best of my knowledge.

2. It is certified that Mr/Ms. _____ has been staying at the following address since _____

Name _____
House No. / Village _____
Post Office _____
District and State _____
PIN _____

**Police Verification Certificate is hereby issued to Mr/Ms. _____
for the purpose of employment in The South Indian Bank Ltd.**

Signature & Official Stamp of Verifying Officer

Office Address: _____

_____ PIN _____

Full Name : _____

Designation: _____

Tel No with STD Code: _____ (O)

Office Stamp

ANNEXURE II

**Personal statement to be filled in by the candidate before presenting the
form to the Civil Surgeon/Chief Medical Officer**

To be submitted by the candidate at the time of reporting for medical examination				
1.	Name of the candidate:		2.	Address:
3.	Date of Birth:	4. Age:		
5.	<u>Personal History</u> <p>A. History of Bleeding from Gastro-Intestinal Tract, Gastric or Duo denal Ulcers, Appendicitis, Internal Piles, Fistula, Typhoid, Jaundice, Hepatitis, Kidney ailments, Heart diseases, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer, any other serious ailments etc. Give details:-</p>			
	<p>B. History of Asthma, Tuberculosis, Spitting of Blood, Pleurisy, Breathlessness etc. Give details:-</p>			
	<p>C. History of Palpitation, Fainting Spells, Pain in the chest, Breathlessness on Exertion, Cyanosis, Rheumatic fever with joint pains, Swelling of legs/face etc. Give details:-</p>			
	<p>D. History of Bleeding Urinary Tract, painful urination, passing of stones in Urine etc. Give details:-</p>			
	<p>E. History of Fits, Paralysis, Neursthenla, Nervous Breakdown etc:- Details to be given:-</p>			
	<p>F. History of Leprosy, extensive generalized allergic dermatitis, Leucoderma, Venereal disease etc. Give details:-</p>			
	<p>G. Have you suffered from defects in hearing or eye sight? Give details:-</p>			

	H. Details of serious illness/injuries sustained by accident or otherwise; Give details:-
	I. Details of surgical operations undergone:-
	J. Have you ever been tested for HIV? If so, what was the report?
	K. Is there any other item in your medical history, which are not already covered above? If YES, give details:

6. Family History

i)	Diabetes	
ii)	Heart diseases & Hypertension	
iii)	Tuberculosis	
iv)	Kidney disease	
v)	Cancer	
vi)	Any other serious ailments	

7. Family / Marital status

A.	Married	YES/ NO
B.	If Married,	
	a. Details of issues	
	b. If female, whether pregnant? If YES, age of pregnancy	

I hereby declare that the above statements are correct to the best of my knowledge and that any incorrect/suppressed information will render me liable for termination of my services in the Bank.

Place :
Date :

Signature/Thumb impression of the candidate

SIGNED IN MY PRESENCE
Signature of the Medical Examiner

Report to be filled in by the Civil Surgeon/ Chief Medical Officer

Guidelines

1. Medical Examiner shall always consider whether the candidate is fit for continuous service in the Bank for a long period. If the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Rheumatic Heart, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer/Leukaemia, HIV +ve, Hepatitis, Haemophilia, Juvenile or any other serious ailments, he/she cannot be considered as fit for employment.
2. Medical Examiner may give due attention to the family and personal history of the candidate, furnished in the personal statement/details submitted by the candidate.
3. Answers and statements in the report be made clear and unambiguous
4. Whenever considered necessary, Medical Examiners may take specialist's opinion before finalizing the reports.
5. While declaring a candidate unfit for service, the Medical Examiner should clearly state the reasons for arriving at such conclusion. In cases where the Medical Examiner considers that a minor disability, disqualifying a candidate for Bank's service can be cured by treatment (surgical/medical) within a reasonable period of time say 3 to 6 months, a statement to that effect should be recorded in the report.

Name of the Candidate:

Signature of the candidate:

1.	General Development	: Good..... Fair..... Poor.....
2.	Skin: Any obvious disease	
3.	Eyes: a) Whether the vision is normal b) If not, is it capable of being corrected to 6/6 with glasses(not with contact lenses)	Yes/No
4.	Ears : Inspection Hearing : Right Ear Left Ear	
5.	Glands : Thyroid	
6.	Conditions of teeth	
7.	Respiratory systems – Normal/Abnormal If abnormal, explain fully.	
8.	Circulatory system a) Heart: Any organic lesions? Pulse Rate: b) Blood Pressure Systolic Diastolic c) E.C.G(with report)	
9.	Abdomen: Girth Hernia a) Palpable: Liver..... Kidneys..... Hemorrhoids.....	Tenderness Spleen ,..... Tumour..... Fistula.....

10.	Nervous System: Indication of nervous or mental Disabilities	
11.	Loco- Motor system: Any abnormality	
12.	Genito Urinary system: Any evidence of Hydrocoele, Variocele etc. Report of Urinary analysis (Routine)	
13.	Report of X-Ray examination of chest	
14.	Report of the Blood Examination (including HIV testing) i) Blood for T.C, D.C, E.S.R., Hb ii) Blood group & Rh iii) HIV	
15.	Is there anything in the health of the candidate likely to render him/her unfit for the efficient discharge of his/her duties in the service of the Bank for which he/she is a candidate	
16.	Whether the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Hypertension, Hypotension, Diabetes, Tuberculosis, Cancer, HIV +ve, Hepatitis, any other serious ailments. (In case of any of the diseases as above he/she will not be considered as fit)	
17.	The Medical Examiner may record the findings under one of the following categories: i) The candidate is FIT for employment in the Bank : ii) The candidate is UNFIT for employment in the Bank on account of :	
18.	The age of the candidate according to his/her own statement is.....years as on date and by appearance he/she is aged about.....years. He/ She bears/ does not bear marks of small pox vaccination. His/ Her personal marks of identification are: 1. 2.	Applicant must paste photograph here, duly attested by the issuing authority (Hospital seal should be affixed on the photograph)

I, the undersigned do hereby declare that I have filled in the above report in my capacity as Civil Surgeon/ Chief Medical Officer.

Signature of the Civil Surgeon/Chief Medical Officer:

Name of the Doctor :

Rank :

Designation :

Registration No. :

Name/ Place of the Govt. Hospital :

Hospital Seal

Place :

Date :

Mr./ Ms. AGNES J KULANGARA**C/O. Mr. JOSE D KULANGARA
BLESSING, KULANGARA HOUSE,
KUNDIL ROAD P.O.,
OLLUKKARA, THRISSUR,
KERALA-680655**

Dear Sir/ Madam,

SUB: OFFER FOR APPOINTMENT IN THE BANK AS PROBATIONARY CLERK

We are glad to inform that you have come out successful in the Online Test, Group Discussion & Personal Interview held for the recruitment of Probationary Clerks. In this regard, we have pleasure in inviting you for an induction training programme. You are therefore advised to report on **01.04.2019** at **09:00 AM** for the completion of joining formalities and induction training programme at your own expense at:

**THE SOUTH INDIAN BANK LTD.
STAFF TRAINING COLLEGE
3RD & 4TH FLOORS, SIB BUILDING,
ROUND SOUTH, THRISSUR - 680 001**

The duration of the programme will be **6** days and the same will conclude on **06.04.2019**. Your accommodation is arranged by the Bank at **Hotel Luciya Palace, Marar Road, Thrissur – 680001, Ph: 0487-2424731** from the evening of **31.03.2019**. In case you do not report for the induction training programme on **01.04.2019**, your selection for the post of Probationary Clerk will stand nullified and your name will be removed from the list.

Submission of original documents/ credentials

You are required to produce the following while reporting, on failure of which the offer given to you will be treated as withdrawn.

- a) Your educational qualification certificates and mark lists in original (X std onwards up to final year Degree/PG mark-lists & certificate) along with one self attested xerox copy thereof. You have to keep with you the attested copies of original certificates. The original certificates will be returned to you normally on your completion of **3** years of active service in the Bank.
- b) Your SSLC/ Matriculation/ Higher Secondary Certificate for verifying the date of birth along with one self attested xerox copy of the respective page showing the date of birth.
- c) Relieving certificate from your present/previous employer, if you are/were employed.
- d) Three latest passport size photographs.
- e) A proof /certificate of Salary/Income of your parents & other earning members of your family from the concerned authorities.

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f) Two character certificates addressed to the Bank from two respectable persons of your place (such as: Principal of college/school, local MLA/MP, local body members, gazetted officers, preferably in their letter pad with official seal.)

g) PAN Card, if available along with xerox copy (original will be returned after verification). In case you have no PAN Card at present immediate arrangements are to be made to get the PAN Card and to submit the same before **01.05.2019**.

h) AADHAAR card with xerox copy (original will be returned after verification) along with any one of the Photo ID proofs such as Voters ID/Driving License/Passport etc. with a xerox copy. (original will be returned after verification).

i) SC/ST candidates should produce caste certificate issued by a competent authority along with a self-attested xerox copy thereof.

j) Police Verification Certificate obtained from the Police Station having jurisdiction over your Residential/ Permanent address as per the format attached as Annexure I.

k) Statement about your medical history (in the format given as Annexure II) and a certificate of fitness for employment in the Bank from a doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital. You are also required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate without fail. **Medical fitness certificate from private hospitals will not be accepted.**

If it is later found that, you have made concealment of facts/reported false details in the Personal Statement form/ any other document/ certificate, you will be liable for termination from service without further notice. The medical reports/ fitness certificates submitted by you are liable to be re-examined or scrutinised by the Bank's Doctor at Bank's discretion and your appointment in the Bank is subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You will be required to undergo medical examination by the Doctor of Bank's choice, in case the doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness, your passing with the prescribed qualification/ criteria (mentioned below), submission of original documents/ credentials and satisfactory background verification.

Also be informed that original certificates and mark sheets which are yet to be received from the university has to be submitted on or before **30.04.2019** failing which your appointment will be terminated. In case it is later found that you are not possessing the below mentioned qualification/criteria, you will be terminated from the service without prior notice.

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Prescribed qualification/criteria:

- X & XII : 60% or above
- Graduates : Pass in 1st chance in each year/semester of degree with 60% and above
- Post Graduates : Should have passed their graduation with an aggregate of more than 60% and pass in 1st chance in each year/ semester of post graduation with minimum 60% marks
- Age
 - Graduates : Not over 22 years as on 31.12.2017 (Born on or after 01.01.1996)
 - Post Graduates : Relaxation of 2 years for post Graduates (Born on or after 01.01.1994)

Also please note that if any information already submitted by you is found to be false or untrue or if any material information is suppressed, your service is liable to be terminated.

Execution of Bond

As per the terms and conditions of appointment, you have to execute an agreement to the effect that you will serve the Bank for a minimum period of 3 (three) years (Active service) from the date of your joining the Bank. In case you leave the service of the Bank before the expiry of the said period, a sum of **Rs.75,000/-** (Rupees Seventy Five Thousand only) will have to be paid towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.

Apart from above, if you leave or discontinue your service in the Bank without giving notice of three months (continuous service without leave), you will have to pay three months Pay & Allowance, in lieu of the notice period.

Salary Package

During the period of probation, you will be paid salary in the Scale of Pay Rs. 11765 – 655/3 – 13730 – 815/3 – 16175 – 980/4 – 20095 – 1145/7 – 28110 – 2120/1 – 30230 – 1310/1 - 31540 and will be eligible for other allowances applicable to Clerk.

The monthly salary particulars include:

Basic Pay	: Rs.13075/-
Special Pay	
(Computer Operator – B)	: Rs. 820/-
DA (*quarterly varying)	: 61.10 % of (Basic Pay + Special Pay) during February 2019
Special Allowance	: 7.75 % of Basic Pay + applicable DA thereon
HRA	: As applicable rate - Min.7.5 % Max. 10 % of Basic Pay & Special Pay
Transport Allowance	: Rs.425/-
Fixed Conveyance	: Rs.1400/-

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You will be governed by the “Defined Contributory Pension Scheme” in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + Special Pay + D.A) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.

On confirmation, you will be eligible for Leave Fare Concession after 11 months from the date of joining service.

After the successful completion of joining formalities, the formal appointment order stating your initial place of posting will be issued and you are advised to report for duty immediately after the completion of the induction training programme.

Please note that in future you are liable for transfer anywhere in India at the sole discretion of the Bank. On receipt of this offer letter, you are requested to confirm your presence for the completion of joining formalities and induction training programme to the below mentioned e-mail address **on or before 25.03.2019**, failing which the offer given to you will be treated as withdrawn.

E-mail: careers@sib.co.in

We hope this will be the beginning of a long and rewarding career with us.

With Best Wishes,

Yours faithfully,



Deputy General Manager

ANNEXURE I
POLICE VERIFICATION CERTIFICATE

Applicant must
paste a photograph
here, duly attested
from the police
station(seal should
be affixed on the
photograph)

Name _____
Father's Name _____
Father's Employment _____
Marital Status – Single/Married

Office Stamp to be put on the Photograph.

1. This is to certify that _____ son/daughter of Sri/Smt _____, whose photo is placed above, has good moral character & reputation and there is no criminal case pending against him/her. He/She has not been convicted by any court of law to the best of my knowledge.

2. It is certified that Mr/Ms. _____ has been staying at the following address since _____

Name _____
House No. / Village _____
Post Office _____
District and State _____
PIN _____

**Police Verification Certificate is hereby issued to Mr/Ms. _____
for the purpose of employment in The South Indian Bank Ltd.**

Signature & Official Stamp of Verifying Officer

Office Address: _____

_____ PIN _____

Full Name : _____

Designation: _____

Tel No with STD Code: _____ (O)

Office Stamp

ANNEXURE II

Personal statement to be filled in by the candidate before presenting the form to the Civil Surgeon/Chief Medical Officer

To be submitted by the candidate at the time of reporting for medical examination				
1.	Name of the candidate:		2.	Address:
3.	Date of Birth:	4. Age:		
5.	<u>Personal History</u> <p>A. History of Bleeding from Gastro-Intestinal Tract, Gastric or Duo denal Ulcers, Appendicitis, Internal Piles, Fistula, Typhoid, Jaundice, Hepatitis, Kidney ailments, Heart diseases, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer, any other serious ailments etc. Give details:-</p>			
	<p>B. History of Asthma, Tuberculosis, Spitting of Blood, Pleurisy, Breathlessness etc. Give details:-</p>			
	<p>C. History of Palpitation, Fainting Spells, Pain in the chest, Breathlessness on Exertion, Cyanosis, Rheumatic fever with joint pains, Swelling of legs/face etc. Give details:-</p>			
	<p>D. History of Bleeding Urinary Tract, painful urination, passing of stones in Urine etc. Give details:-</p>			
	<p>E. History of Fits, Paralysis, Neursthenla, Nervous Breakdown etc:- Details to be given:-</p>			
	<p>F. History of Leprosy, extensive generalized allergic dermatitis, Leucoderma, Venereal disease etc. Give details:-</p>			
	<p>G. Have you suffered from defects in hearing or eye sight? Give details:-</p>			

	H. Details of serious illness/injuries sustained by accident or otherwise; Give details:-
	I. Details of surgical operations undergone:-
	J. Have you ever been tested for HIV? If so, what was the report?
	K. Is there any other item in your medical history, which are not already covered above? If YES, give details:

6. Family History

i)	Diabetes	
ii)	Heart diseases & Hypertension	
iii)	Tuberculosis	
iv)	Kidney disease	
v)	Cancer	
vi)	Any other serious ailments	

7. Family / Marital status

A.	Married	YES/ NO
B.	If Married,	
	a. Details of issues	
	b. If female, whether pregnant? If YES, age of pregnancy	

I hereby declare that the above statements are correct to the best of my knowledge and that any incorrect/suppressed information will render me liable for termination of my services in the Bank.

Place :
Date :

Signature/Thumb impression of the candidate

SIGNED IN MY PRESENCE
Signature of the Medical Examiner

Report to be filled in by the Civil Surgeon/ Chief Medical Officer

Guidelines

1. Medical Examiner shall always consider whether the candidate is fit for continuous service in the Bank for a long period. If the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Rheumatic Heart, Hypertension, Hypo tension, Diabetes, Tuberculosis, Cancer/Leukaemia, HIV +ve, Hepatitis, Haemophilia, Juvenile or any other serious ailments, he/she cannot be considered as fit for employment.
2. Medical Examiner may give due attention to the family and personal history of the candidate, furnished in the personal statement/details submitted by the candidate.
3. Answers and statements in the report be made clear and unambiguous
4. Whenever considered necessary, Medical Examiners may take specialist's opinion before finalizing the reports.
5. While declaring a candidate unfit for service, the Medical Examiner should clearly state the reasons for arriving at such conclusion. In cases where the Medical Examiner considers that a minor disability, disqualifying a candidate for Bank's service can be cured by treatment (surgical/medical) within a reasonable period of time say 3 to 6 months, a statement to that effect should be recorded in the report.

Name of the Candidate:

Signature of the candidate:

1.	General Development	: Good..... Fair..... Poor.....
2.	Skin: Any obvious disease	
3.	Eyes: a) Whether the vision is normal b) If not, is it capable of being corrected to 6/6 with glasses(not with contact lenses)	Yes/No
4.	Ears : Inspection Hearing : Right Ear Left Ear	
5.	Glands : Thyroid	
6.	Conditions of teeth	
7.	Respiratory systems – Normal/Abnormal If abnormal, explain fully.	
8.	Circulatory system a) Heart: Any organic lesions? Pulse Rate: b) Blood Pressure Systolic Diastolic c) E.C.G(with report)	
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13.	Report of X-Ray examination of chest	
14.	Report of the Blood Examination (including HIV testing) i) Blood for T.C, D.C, E.S.R., Hb ii) Blood group & Rh iii) HIV	
15.	Is there anything in the health of the candidate likely to render him/her unfit for the efficient discharge of his/her duties in the service of the Bank for which he/she is a candidate	
16.	Whether the candidate is suffering from any of the diseases such as Kidney ailments, Heart diseases, Hypertension, Hypotension, Diabetes, Tuberculosis, Cancer, HIV +ve, Hepatitis, any other serious ailments. (In case of any of the diseases as above he/she will not be considered as fit)	
17.	The Medical Examiner may record the findings under one of the following categories: i) The candidate is FIT for employment in the Bank : ii) The candidate is UNFIT for employment in the Bank on account of :	
18.	The age of the candidate according to his/her own statement is.....years as on date and by appearance he/she is aged about.....years. He/ She bears/ does not bear marks of small pox vaccination. His/ Her personal marks of identification are: 1. 2.	Applicant must paste photograph here, duly attested by the issuing authority (Hospital seal should be affixed on the photograph)

I, the undersigned do hereby declare that I have filled in the above report in my capacity as Civil Surgeon/ Chief Medical Officer.

Signature of the Civil Surgeon/Chief Medical Officer:

Name of the Doctor :

Rank :

Designation :

Registration No. :

Name/ Place of the Govt. Hospital :

Hospital Seal

Place :

Date :

Mr./ Ms. ANUPRIYA SHAJU**C/O. Mr. P P SHAJU****PANADAN(H),****PARIYARAM P.O.,****CHALAKUDY, THRISSUR,****KERALA-680721**

Dear Sir/ Madam,

SUB: OFFER FOR APPOINTMENT IN THE BANK AS PROBATIONARY CLERK

We are glad to inform that you have come out successful in the Online Test, Group Discussion & Personal Interview held for the recruitment of Probationary Clerks. In this regard, we have pleasure in inviting you for an induction training programme. You are therefore advised to report on **01.04.2019** at **09:00 AM** for the completion of joining formalities and induction training programme at your own expense at:

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3RD & 4TH FLOORS, SIB BUILDING,
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The duration of the programme will be **6** days and the same will conclude on **06.04.2019**. Your accommodation is arranged by the Bank at **Hotel Luciya Palace, Marar Road, Thrissur – 680001, Ph: 0487-2424731** from the evening of **31.03.2019**. In case you do not report for the induction training programme on **01.04.2019**, your selection for the post of Probationary Clerk will stand nullified and your name will be removed from the list.

Submission of original documents/ credentials

You are required to produce the following while reporting, on failure of which the offer given to you will be treated as withdrawn.

- a) Your educational qualification certificates and mark lists in original (X std onwards up to final year Degree/PG mark-lists & certificate) along with one self attested xerox copy thereof. You have to keep with you the attested copies of original certificates. The original certificates will be returned to you normally on your completion of **3** years of active service in the Bank.
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- d) Three latest passport size photographs.
- e) A proof /certificate of Salary/Income of your parents & other earning members of your family from the concerned authorities.

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f) Two character certificates addressed to the Bank from two respectable persons of your place (such as: Principal of college/school, local MLA/MP, local body members, gazetted officers, preferably in their letter pad with official seal.)

g) PAN Card, if available along with xerox copy (original will be returned after verification). In case you have no PAN Card at present immediate arrangements are to be made to get the PAN Card and to submit the same before **01.05.2019**.

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k) Statement about your medical history (in the format given as Annexure II) and a certificate of fitness for employment in the Bank from a doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital. You are also required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate without fail. **Medical fitness certificate from private hospitals will not be accepted.**

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It shall be distinctly understood that this offer of appointment is subject to your medical fitness, your passing with the prescribed qualification/ criteria (mentioned below), submission of original documents/ credentials and satisfactory background verification.

Also be informed that original certificates and mark sheets which are yet to be received from the university has to be submitted on or before **30.04.2019** failing which your appointment will be terminated. In case it is later found that you are not possessing the below mentioned qualification/criteria, you will be terminated from the service without prior notice.

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Special Allowance	: 7.75 % of Basic Pay + applicable DA thereon
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Fixed Conveyance	: Rs.1400/-

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Please note that in future you are liable for transfer anywhere in India at the sole discretion of the Bank. On receipt of this offer letter, you are requested to confirm your presence for the completion of joining formalities and induction training programme to the below mentioned e-mail address **on or before 25.03.2019**, failing which the offer given to you will be treated as withdrawn.

E-mail: careers@sib.co.in

We hope this will be the beginning of a long and rewarding career with us.

With Best Wishes,

Yours faithfully,



Deputy General Manager



GOAN INSTITUTE[®] INTERNATIONAL

CONSOCIATION OF EDUCATION Pvt. Ltd. [GICE]

[An Educational Establishment for Excellent Education]

Date: 17th January 2018

To,

The Placement Officer,

Vimila College, Thrissur.

Sir,

We express our gratitude for your hospitality during the time of our gathering and in interview in your college.

As per the interview and test conducted in your esteemed organization, the following students have been short-listed for the post of 'Skill Development Faculty [Language Trainer] in Goan Institute. Kindly inform the students about the salary offered and the college management can inform us about the number of students who are interested going ahead for joining with GICE.

The further details will be communicated immediately.

	Name of the candidates	Monthly Salary
1	Anupriya Shaju	Rs 17000/-
2	Megha Vincent	Rs 17000/-
3	Daniya Jose	Rs15500/-
4	Aiswarya Pradeep	Rs 16000/-
5	Riya Saiphy	Rs 16000/-
6	Nikita K.B.	Rs 14500/-

GICE,Groundfloor,Manjooran Estate, Edappally junction, Cochin, Kerala. 682024

Tel. 0484-2801994, +919947493939.E-Mail: gicerecruitment@gmail.com,giceworld@gmail.com



GOAN INSTITUTE® INTERNATIONAL

CONSOCIATION OF EDUCATION Pvt. Ltd. [GICE]

[An Educational Establishment for Excellent Education]

7	Niranjana V.M	Rs 14000/-
8	Akhila.C.Nandakumar	Rs 16500/-
9	Soniya Albert	Rs 16000/-
10	Monica K. Sunny	Rs 13500/-
11	Juju Mary	Rs 14000/-
12	Maria .P. John	Rs 14500/-
13	Athira .P	Rs 12500/-
14	Neha.N.S	Rs 15500/-
15	Aiswarya Premaraj.V	Rs 14000/-
16	Navami krishna.T	Rs 16500/-
17	Rosemary Simon	Rs 15000/-
18	Rose.D.Rose	Rs 17000/-
19	Rithu Sethumadhavan	Rs 16500/-
20	Raina Raphael	Rs 14000/-
21	Anjali M.V.	Rs 14000/-
22	Jerlin .K.Anns	Rs 14000/-
23	Amrutha.K	Rs 14500/-

GICE,Groundfloor,Manjooran Estate, Edappally junction, Cochin, Kerala. 682024

Tel. 0484-2801994, +919947493939.E-Mail: gicerecruitment@gmail.com,giceworld@gmail.com



GOAN INSTITUTE® INTERNATIONAL

CONSOCIATION OF EDUCATION Pvt. Ltd. [GICE]

[An Educational Establishment for Excellent Education]

24	Anna Gexon	Rs 15000/-
25	Tissa Aline	Rs 14500/-
26	Mirfa K.S.	Rs 15500/-
27	Abhirami Jayaraj	Rs 14500/-

Regards

For GOAN INSTITUTE INTERNATIONAL CONSOCIATION OF EDUCATION
Pvt.Ltd[GICE]

HR Department. 0484-2801994, +919947493939

www.gicenglisghgroup.com, www.facebook.com/goaninstitute

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