

**Vimala College (Autonomous)
Thrissur**

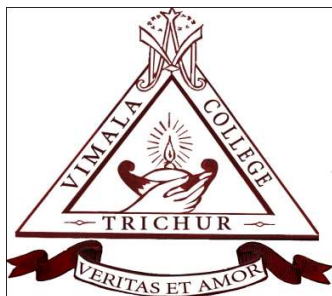
**Perspective Plan
VISION 2025**

Internal Quality Assurance Cell (IQAC)

2015-2025

VIMALA COLLEGE (AUTONOMOUS)

THRISSUR



PERSPECTIVE PLAN

2015 – 2025

(VISION 2025)

The perspective plan for 2015-2025 is the outcome of a series of deliberations held for all the teaching staff of Vimala College on 31 July, 3 and 7 August 2015 facilitated by IQAC. There were three sessions for the workshop, an introductory session on the framework of planning, departmental meetings to make a roadmap for each department and final presentation of plans by each department. All the departments used a uniform framework for preparing their respective perspective plan clearly indicating specific goals, activities and outcomes for all the seven criteria of NAAC assessment. The results of SWOC analysis conducted by each department, feedback of NAAC Peer Teach, academic auditing, feedback from stakeholders etc. were the key documents used for the formulation of the perspective plan.

Perspective Plan (VISION 2025)- Procedure

Institutional Vision:

We envision the total transformation of young women for their enrichment and of the society at large and the nation as a whole.

Institutional Mission:

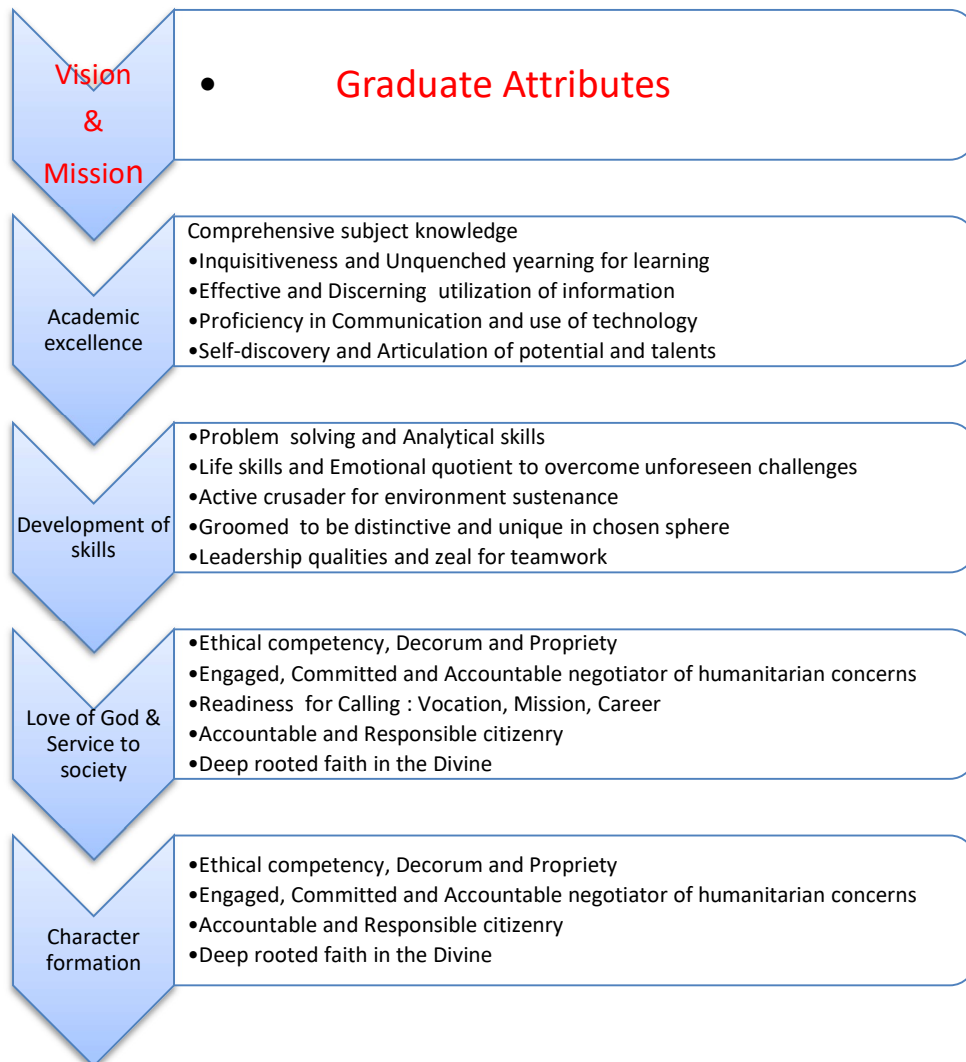
We dedicate ourselves to the mission of training women for academic excellence, development of skills and character formation based on the love of God and service to the society and country.

Institutional Motto:

Veritas et Amor meaning ‘**truth and love**’ is the motto and message of Vimala: ***Truth sought and lived in Love.***



Mapping of vision and mission to graduate attributes



SWOC analysis

Strength

- Proactive and Supportive Management
- Committed teachers & Comfortable teacher student ratio.
- Decentralized and participatory administration
- Moral, Spiritual and Ethical Value Education system
- Varied and distinct programs and initiatives to support students
- Robust feedback mechanism
- Well maintained infrastructure

Weakness

- Enhance number of Research Projects and collaborations
- Less student enrollment from national and international level
- Academia-industry interface needs to be strengthened
- Inadequate consultancy services
- In campus placement drives to be enhanced

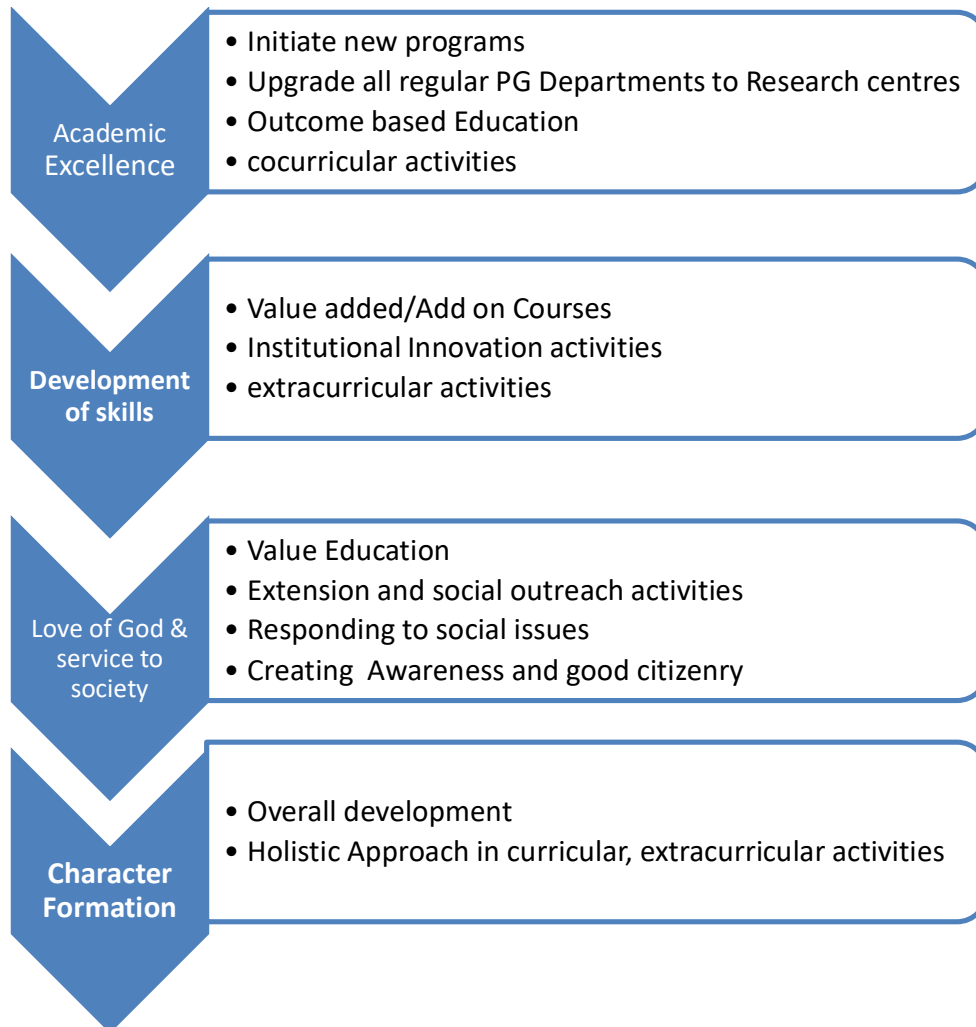
Opportunity

- Most sought-after college for women students
- Strong alumnae support and best practices integrated with alumnae
- Renewed interest to take up pure science and arts disciplines
- Location advantage -
- Entrepreneurial activities can be fostered through collaborations.

Challenges

- Resource mobilization for research
- Poor Academic flexibility with credit transfer and mobility
- Rapid change in job profiles limits the employability of conventional programs
- Enhance solar power utility on grid solar power plant

Activity mapping to Vision and Mission



Summary of Action plan for Vision 2025

Academic excellence

- Participate vibrantly in the higher education initiatives of NAAC, UGC, MHRD and other bodies
- New Programmes
 - Ph D : Upgrade all regular PG departments to Research Centre
 - M Phil : Malayalam, Physics
 - PG : Statistics, Computer Science, Regularize unaided PG programmes
 - UG : Psychology, History, Political Science
- Integrate ICT in teaching learning Achieving 100% Digitisation
- Frame curriculum that develops global competencies.
- Provide faculty with space for innovation in teaching and research
- Establish Academic Linkage with reputed national and international institutions with MoU
- Promote research activities and collaborations
- Strengthen academia industry interface
- Create a conducive learning ambience for all round development of students

Development of skills

- Initiate new Add on/Value addition courses to fill the gaps in the syllabus, employability skills
- Strengthen academic potential and employability /entrepreneurship skills of students
- Empower students to face the changes and challenges in the job scenario.
- Make Internship mandatory
- Establish as a Nodal Centre of innovation and incubation

Character formation

- Awaken social consciousness and prepare socially responsible citizens through value based education
- Value education programme
- Awaken Responsible citizenry by day observations in compliance with national directives
- Strengthen extension activities.

LONG TERM PLAN

- To emerge as degree awarding Institution
- To be among the top 50 colleges in National Rankings
- To emerge as Centre of Excellence
- To make documentation and retrieval of information absolutely automated.
- To excel in research converging in high impact.

CONCLUSION

The perspective plan Vimala 2025 was drafted soon after the third NAAC Visit under the direction of the IQAC. All the departments as well as stakeholders were involved in the process. The new NAAC procedure requires the same to be uploaded on the institutional website with the approval of the Governing Council.