



## **Criterion VI**

### **Governance, Leadership and Management**



#### **6.5.1. Institutionalizing the quality assurance Strategies and Processes**



## **6.5.1 Faculty Enrichment Strategies**



# VIMALA COLLEGE (AUTONOMOUS), THRISSUR

## Faculty Enrichment

### Faculty Development Programmes

#### List of FDPs conducted by IQAC (2020-21)

Date	Title of the event
03-Jun-20	Webinar on Academic Publishing and Quality of Research: Tools and Techniques
03 .06.2020 to 09.06. 2020	FEP for the faculty members of various Colleges - One Week Online Workshop Changing Platforms: Transitioning to Digital Teaching (Online Hands-on Training on Designing and Conducting MOOC Courses on MOODLE Platform)
11-06-2020(Session I)	Consultation Workshop on Implementation of Paramarsh Scheme organised by the UGC NAAC Paramarsh Cell of Vimala College (Autonomous), Thrissur
11-06-2020(Session II)	Consultation Workshop on NAAC Assessment & Accreditation Fourth Cycle organised by the UGC NAAC Paramarsh Cell of Vimala College (Autonomous), Thrissur
12-Jun-20	Webinar on Preparation for NAAC Assessment and Accreditation
18-Jun-20	FEP on Smart Board Usage – Session 1
19-Jun-20	FEP on Smart Board Usage - Session 2
06-Jul-20	Online Session on NAAC Accreditation and Assessment Procedures for the Mentee Colleges
11-Jul-20	Online Session on Webinar on NAAC - A Strategic Analysis for Academic Quality An Initiative under UGC NAAC PARAMARSH Scheme
21-Jul-20	Online Faculty Enrichment Session on Assessment Paradigms in Outcome Based Education
03-Aug-20	Explorigate: Research Webinar Series on Contemporary Issues in Research
03-Aug-20	Explorigate: Research Webinar Series on Social Work Intervention Research
06-Aug-20	Explorigate: Research Webinar Series on Pulsed Laser Ablation in Liquid: Nanomaterials to Thin Films and Applications
07-Aug-20	Explorigate: Research Webinar Series on Academic Publishing and Research Prospects in Home Science
08-Aug-20	Explorigate: Research Webinar Series on Towards the Development of Promising Anti-Cancer Agents: A Drug-Free Intra Cellular Assembly Approach
10-Aug-20	Explorigate: Research Webinar Series on Literature Review for Research in Social Sciences
10-Aug-20	Explorigate: Research Webinar Series on സാങ്കേതികമാനവികവിജ്ഞാനം



## VIMALA COLLEGE (AUTONOMOUS), THRISSUR

Date	Title of the event
10-Aug-20	Explorigate: Research Webinar Series on Doing Qualitative Research
11-Aug-20	Explorigate: Research Webinar Series on Framing Research Objectives and Selection of Suitable Statistical Tools
25-Aug-20	National Webinar: The New Paradigm of Education - NEP 2020
26-Aug-20	Webinar Series for the Mentee Colleges (Session 1) - "Outcome Based Education Framework-Defining & Assessing Outcomes" -
02-Sep-20	NAAC Accreditation Experience Sharing
23-Sep-20	Governance, Leadership, and Management (Criterion VI of Revised Accreditation Framework)
26-Sep-20	Different Dimensions of Student Support and Progression in the context of RAF of NAAC (Criterion V)
10.10.2020	Webinar on NAAC Revised Accreditation Framework (RAF),
30.10.2020	FEP on Outcome Mapping and Measurement
01.12.2020 - 07.12.2020	National level FDP on Skills for next generation teachers under MHRD
12.01.2021	Faculty Enrichment Programme on Professional Ethics
10.02.2021	FEP on SWOC Analysis & Evaluation of Outcomes
10.02.2021	ISO Awareness Training to the Non Teaching Staff
27.02.2021	One Day Workshop for the Non Teaching Staff- Topic: "Office Procedures"
04.03.2021	Orientation on CO & PSO Mapping
20.03.2021	Orientation on CO & PSO Mapping
24.03.2021	Training classes on the newly installed Lecture capturing system (LCS)
01-04-2021	Orientation session on SSR documentation of NAAC Accreditation for the faculty
16.08.2021	IQAC Core Committee & NAAC Planning and Evaluation Committee - Consultation meeting for Quality Enhancement
02.09.2021	NAAC Orientation to Faculty – Criteria 1,2,3
03.09.2021	NAAC Orientation to Faculty – Criteria 4,5,6,7
26-Jun-21	Orientation Programme "Role of a Responsible Educator"
17.09.2021-23.09.2021	One week faculty development programme on Outcome Based Education by Dr. Medus Jacob & Dr.Sunil Job K A Linways Technologies Pvt Ltd.
27.09.2021	Webinar on best practices by Mr. Peeyush Pahade
28.09.2021	An online workshop on student mentoring by Dr. Sonny Jose
29.09.2021	Webinar on Professional Ethics and Code of Conduct by Dr. Deepak Nanaware

*Assessment Period (2016 – 2021)*



## VIMALA COLLEGE (AUTONOMOUS), THRISSUR

### List of FDPs conducted by IQAC (2019-20)

Date	Title of the event
27.06.2019	One Day Workshop on Outcome Based Education (OBE) Organised in Collaboration with Kerala Higher Education Council (KSHEC). Resource Persons: 1) Prof. Dr. Rajan Gurukkal P M, Vice Chairman, KSHEC 2) Dr Saji Mathew, Research Officer, KSHEC 3) Dr Shefeeque V, Research Officer, KSHEC
05.07.2019	Faculty Enrichment Programme: Classroom teaching using Smart Board by Mr. Santhosh P Jose, Department of Physics
17.07.2019	Orientation Session for the Teaching Faculty on Outcome Based Education by Dr Minimol K, Vice Principal & IQAC Coordinator
18.07.2019	Orientation Session on Question Bank Planning & Preparation for the Teaching Faculty of Arts, Commerce & Social Sciences on Bloom's Taxonomy for effective evaluation & Planning Question Banks for efficiency in evaluation. Resource Persons: 1) Dr Sunil Job K A, Chief of Academic Solutions, IPSR Solutions Ltd; Kottayam 2) Dr Mendus Jacob, CEO, IPSR Solutions Ltd; Kottayam
19.07.2019	Orientation Session on Question Bank Planning & Preparation for the Teaching Faculty of Arts, Commerce & Social Sciences on Bloom's Taxonomy for effective evaluation & Planning Question Banks for efficiency in evaluation by Dr Jaya Cheriyan, Controller of Examination, Vimala College (Autonomous), Thrissur
25.07.2019	Orientation Session on Question Bank Planning & Preparation for the Teaching Faculty of Science Stream on Bloom's Taxonomy for effective evaluation & Planning Question Banks for efficiency in evaluation. Resource Persons: Dr Mendus Jacob, CEO, IPSR Solutions Ltd; Kottayam
26.07.2019	Orientation Session on Question Bank Planning & Preparation for the Teaching Faculty of Science Stream on Bloom's Taxonomy for effective evaluation & Planning Question Banks for efficiency in evaluation by Mr Jineesh V P, Examination Controllers Office, Vimala College (Autonomous), Thrissur



## VIMALA COLLEGE (AUTONOMOUS), THRISSUR

Date	Title of the event
29.07.2019	e-Learning & MOOC Development jointly organised by EMMRC & Vimala College (Autonomous), Thrissur. Resource Person: 1) Sri D Damodar Prasad, Director, EMMRC, University of Calicut 2) Sri Sajeed N, Producer, EMMRC, University of Calicut 3) Sri Rajan Thomas, JRO, EMMRC, University of Calicut 4) Sri Sajith Kumar K S, Producer, EMMRC, University of Calicut
21.08.2019	Orientation Session for the Non Teaching Staff on NAAC Revised Guidelines by 1) Dr Minimol K, Vice Principal cum IQAC Coordinator, Vimala College (Autonomous), Thrissur 2) Dr Sheeba P, Asst prof., Dept of Zoology, Vimala College (Autonomous), Thrissur
22.08.2019	Common Orientation Session for the Assistant Professor on Contract by 1) Dr Minimol K, Vice Principal cum IQAC Coordinator, Vimala College (Autonomous), Thrissur 2) Ms Lisa John Mundackal, Asst Professor, Dept of English, Vimala College (Autonomous), Thrissur
30.08.2019	One Day Faculty Enrichment Programme on Classroom Teaching Using Active Cooperative Learning Strategies (ACL) by Resource Person: Prof. Dr. Edamana Prasad, Professor, Dept of Chemistry, IIT, Madras
20.09.2019	SAAC Orientation Programme for the Principals & IQAC Coordinators in Thrissur District organised by KSHEC and hosted by the IQAC. Resource Persons: 1) Prof. Dr. Rajan Gurukkal P M, Vice Chairman, KSHEC 2) Dr Shefeeque V, Research Officer, KSHEC 3) Dr Rajan Varughese, Member Secretary, KSHEC 4) Dr T K Narayanan, Hon Vice Chancellor, Kerala Kalamandalam
01.10.2019	Faculty Enrichment Programme on Effective Learning Management using Linways by Mr Renjith, M/s Linways Technologies Pvt Ltd, Kalamassery, Cochin
15.10.2019	Faculty Enrichment Programme on Effective Learning Management using Linways by Mr Renjith, M/s Linways Technologies Pvt Ltd, Kalamassery, Cochin
19.10.2019	One Day Awareness Programme for the Administrative & Ministerial Staff of the College on Methods to Ensure and Promote Safety at the Workplace in Collaboration with the Kerala Fire & Rescue Services Academy
30.10.2019	A Video Conferencing Session on Student Engagement in Extension Activities for the Faculty



## VIMALA COLLEGE (AUTONOMOUS), THRISSUR

Date	Title of the event
15.11.2019	Faculty Enrichment Programme on “MOODLE” – [Modular Object – Oriented Dynamic Learning Environment]
19.11.2019	Faculty Enrichment Programme on College Website Updation (Departmental Webpage)
20.02.2020	Awareness Session for Teaching & Administrative Staff on Cancer & Insurance Scheme for Treatment in collaboration with LIC
24.02.2020	Faculty Enrichment Programme on NAAC: Revised Accreditation Framework (RAF) New Initiatives & Reforms
25.02.2020	Faculty Enrichment Programme on Mentoring / Counselling
11.05.2020 - 17.05.2020	FEP-One Week Online Workshop Changing Platforms: Transitioning to Digital Teaching (Online Hands-on Training on Designing and Conducting MOOC Courses on MOODLE Platform) Phase I
15-May-20	Webinar on Create Host & Schedule a Webinar- Phase I
18 .05 2020 to 24 .05.2020	FEP - "Seven Day Capacity Building Online Workshop on Technology Assisted Teaching Learning" (Google Class room)
22-May-20	Webinar on Create Host & Schedule a Webinar- Phase II
27 .05. 2020 to 02.06. 2020	FEP - One Week Online Workshop Changing Platforms: Transitioning to Digital Teaching (Online Hands-on Training on Designing and Conducting MOOC Courses on MOODLE Platform) Phase II
28-May-20	FEP - Learn with Linways: An Online FEP on Digital Learning through Linways- Session I
29-May-20	FEP - Learn with Linways: An Online FEP on Digital Learning through Linways- Session II



## VIMALA COLLEGE (AUTONOMOUS), THRISSUR

### List of FDPs conducted by IQAC (2018-19)

Date	Title of the event
23.06.2018	Faculty Enrichment Programme: "Communication and Counselling Skills - An Experiential Learning" Resource Person: Dr Susha Janardanan & Mrs Aroline K Tom, Dept of Counselling Psychology, Loyola College, Trivandrum
26.06.2018	Faculty Enrichment Programme: Innovative and Learner Centred Teaching Strategies by Ms. Divya C D, Department of English.
10.07.2018	Faculty Enrichment Programme: Classroom teaching using Smart Board by Mr. Santhosh P Jose, Department of Physics.
13.07.2018	Faculty Enrichment Programme: Learning Management system in Linways by Mr. Francis Davy, cofounder & Director, Linways Technologies Pvt Ltd.
23.07.2018	Faculty Enrichment Programme: NPTEL- National Programme for Technology Enhanced Learning by Dr. Anjaly Kishore, Department of Mathematics.
27.07.2018	Faculty Enrichment Programme: Cyber Crime by Mr. C. Venugopal, Sr Civil Police Officer, Cyber Cell, Alappuzha.
27.07.2018	Faculty Enrichment Programme: Departmentwise College Website by Ms. Dhanya Johnson, Department of Physics & Sr. Divya C V, Department of English.
31.07.2018	Faculty Enrichment Programme: ICT methods of Teaching and Learning by Ms. Smitha, Department of Botany.
02.08.2018	Orientation Programme for newly appointed faculty members by Manager, Principal and IQAC Coordinator
31.08.2018	Online Orientation Session for the Teaching Faculty: Academic Functionalities of Linways
29.09.2018	One day National Workshop on Capability Enhancement for the non teaching staff by Mr. Suresh Sivaraman, Management Consultant, Bangalore
23.10.2018	Faculty Enrichment Programme: Financial Planning, Wealth Creation and Management by Mr Raju, Hedge Equities, 2nd Floor, SEBI Arcade, Veliyanoor Ring Road, Thrissur





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Date	Title of the event
30.10.2018	Faculty Enrichment Programme:"MOODLE" [Modular Object - Oriented Dynamic Learning Environment] by Sr Divya O M, Asst Professor, Dept of Computer Science, Vimala College (Autonomous), Thrissur
29.11.2018	Faculty Enrichment Programme:"E-Governance in Higher Education from NAAC Perspective" Organised in collaboration with the Dept of Computer Science by Dr Gladston Raj, Head & Associate Professor, Dept of Computer Science, Govt College, Nedumangad, Trivandrum
7.12.2018	One day workshop on Revised Assessment and Accreditation Framework of NAAC, BY Dr. S Rajendran, Professor, GandhigramRural Institute Dindigul, Tamil Nadu
15.01.2019	Orientation Programme for all Teaching Faculty Topic: "New Updates in Linways"
02.02.2019	One Day National Workshop for Faculty Members, Research Scholars, Students & Library Professionals on "Publication Trends in the Digital Era" Organised in Collaboration with the Vimala College Library by Dr A T Francis, Librarian, KAU, Vellanikkara, Thrissur & Mr Jasimudheen S, Librarian, St Stephen's College, Uzhavoor, Kottayam
20.03.2019	"An Awareness Seminar on Intellectual Property Rights (IPR)" by Lt Dr G Geethika, Assistant Professor in Political Science, Union Christian College, Aluva
21.03.2019	Academia Industry Interface Seminar for the Faculty of B Voc Food Processing in collaboration with the Dept of Home Science by 1) Mrs Itty Arun, " Kaipunnya", 2) Mrs Ann Tom, " Chapathi Express", 3) Ms Reshma Ivin, " Cake Lake",
22.03.2019	Academia Industry Interface Seminar for the Faculty of B Voc Web Technology in collaboration with the Dept of Computer Science by 1) Mr Giri Narayanan, Product Architect, Loyale Health care 2) Mr Jobin C S, CEO Tenderwoods Solutions Pvt Ltd.



## VIMALA COLLEGE (AUTONOMOUS), THRISSUR

### List of FDPs conducted by IQAC (2017-18)

Date	Title of the event
06.06.2017	Workshop on Annual Self Assessment for PBAS. The resource person was Dr. T. Mohamed Saleem, Asst Prof and Consultant(UGC Promotion Affairs), Farook Training College
06.07.2017	Workshop on the Basics of Moodle by Dr. Ashkarali P.
26.07.2017- 27.07.2017	Seminar on "Income tax e-filing and anticipatory and income statement
28.09.2017	Orientation Session for the Teaching Faculty for Data Management by Mr Francis of Linways
26.10.2017- 27.10.2017	Workshop on Outcomes and Assessments by Dr. N. J. Rao, IISc Bangalore
28.10.2017	State Level One Day Seminar on Career Advancement for the Ministerial staff organized by our College
15.12.2017	Orientation Programme for faculty members by Rev. Fr. Roy Vadakkan, Director, Jyothi Engineering College
26.12.2017- 03.01.2018	Workshop on Entrepreneurship for faculty members of different colleges.
15.02.2018	Orientation for guest faculty on ICT by Dr. S. Senthilnathan

### List of FDPs conducted by IQAC (2016-17)

Date	Title of the event
10.08.2016 - 11.08.2016	NAAC sponsored National Seminar on Curriculum Design and Academic Auditing
07.01.2017	One day Capacity building Cluster workshop for Resource Persons of SSP by the Office of New Initiatives in Higher Education, Govt. of Kerala
20.03.2017	Faculty Enrichment Programme by Dr. M. K. Baby, Dean and IQAC Coordinator, St. Joseph's College, Devagiri

*Assessment Period (2016 - 2021)*



## VIMALA COLLEGE (AUTONOMOUS), THRISSUR

### Seed money for Research

The amount of seed money provided by institution to its teachers for research

Name of the teacher provided with seed money	The amount of seed money (INR in Lakhs)	Year of receiving
Dr Jisna & Dr Sr Beena T L	2.301	2021
Dr Binu Ann Kuriachan	4.70712	2020
Dr Theresa C J	0.22	2020
Dr Sheeba P	0.1	2019
Dr Dixy P A	0.1	2019
Dr Veena Gopalan	0.05	2019
Dr Binu Ann Kuriachan	0.1	2019
Dr Veena Gopalan	0.1	2018
Dr. Silvy Mathew	0.1	2018
Dr.Honey Sebastian	0.082	2018

*Assessment Period (2016 - 2021)*